

Sustainable Development Plan Actions November 2025

**Presentation for the
Sustainable Development & Built Environment Committee
November 26, 2025**



Presentation content

Updates on the SD Action Plan and SD Working Groups since the last Sustainable Development and Built Environment Committee meeting in 2025:

- **Sustainable Transportation**
- **Waste Management**
- **Food Systems**
- **Awareness activities**

Appendix

- **2020-25 Sustainable Development Plan - Goals**



Sustainable Development Plan

**2020-2024
(continued)**

Priorities:

- 1) Operate Bishop's University in an increasingly ecological and responsible manner
- 2) Engage the Bishop's community in efforts to improve the University's sustainability
- 3) Instill curiosity about sustainable development through academic programs and research, and
- 4) Promote the well-being of our community through sustainable development initiatives.

***Presented to the Board of Governors on April 30, 2021**



Sustainable Transport

- **Various Sustainable Transport actions**
- **Bike Month- May 2025**
- **Sustainable Transport week- September 2025**
- **New bike Shelter**
- **Communauto car in Lennoxville**
- **Bike programs**
 - **e-bike rental program for staff**
 - **e-bike trials for students and staff on campus**

Sustainable Transportation – 2025 Summer and Fall actions

- **Subsidized bus pass project that provides \$32.50 monthly bus passes for students – offered to 100 students in Fall 2025 and for Winter 2026 – note that the program was not fully used in Fall 2025**
- **Security at the bus stop on campus: pedestrian safety**
- **Communauto car deployed in Lennoxville**



May 2025-Bike month

- Free bike tune-ups
- Launch of E-bike rental program
- Participation in bike fair (Lennox and Sherbrooke)

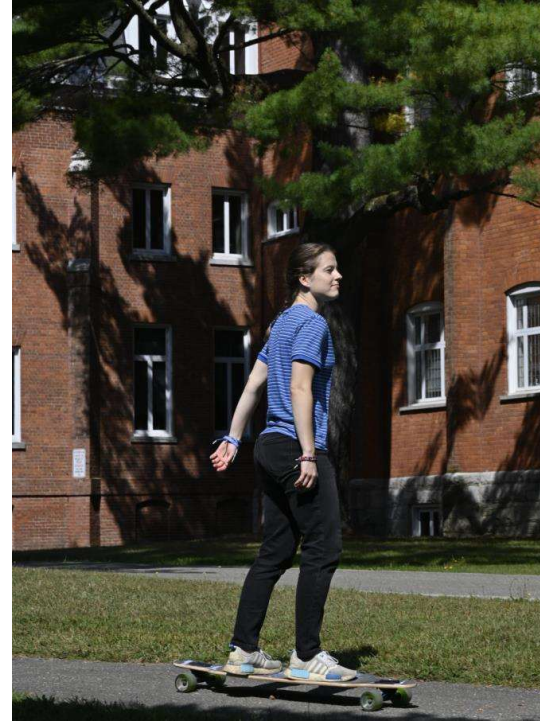


SDO Kiosk at the May fete du velo was a big hit with the kids

2025 Sustainable Development Action Plan update

National Sustainable Transport Week - September 2025

- **Bike repair drop in**
- **E-bike trial (converted bikes and e-bikes)**
- **Educational kiosks hosted by different local stakeholders**
- **Sustainability stars campaign- raising awareness of different modes of transport**
- **Kiosk at la *Fête du vélo***



One of our sustainable transport stars



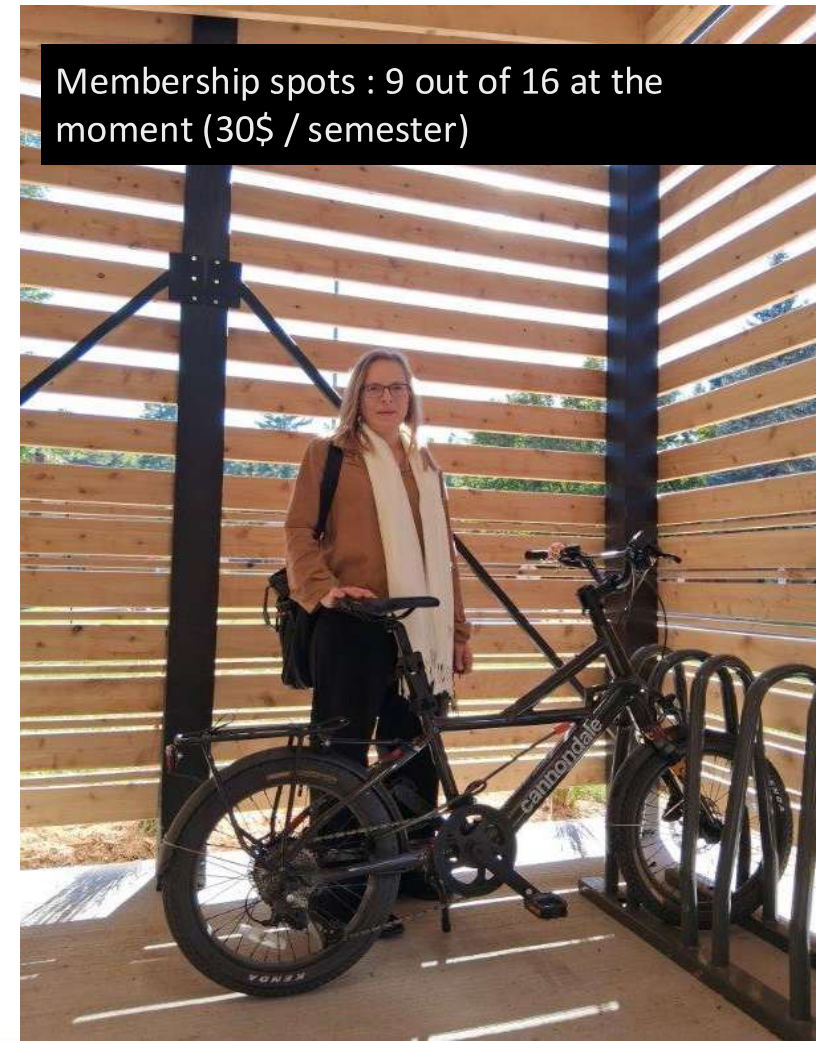
SDO at la *Fête du vélo*



Kiosks and bike repairs during sustainable transport week in front of the new bike shelter

2025 Sustainable Development Action Plan update

New Bike Shelter

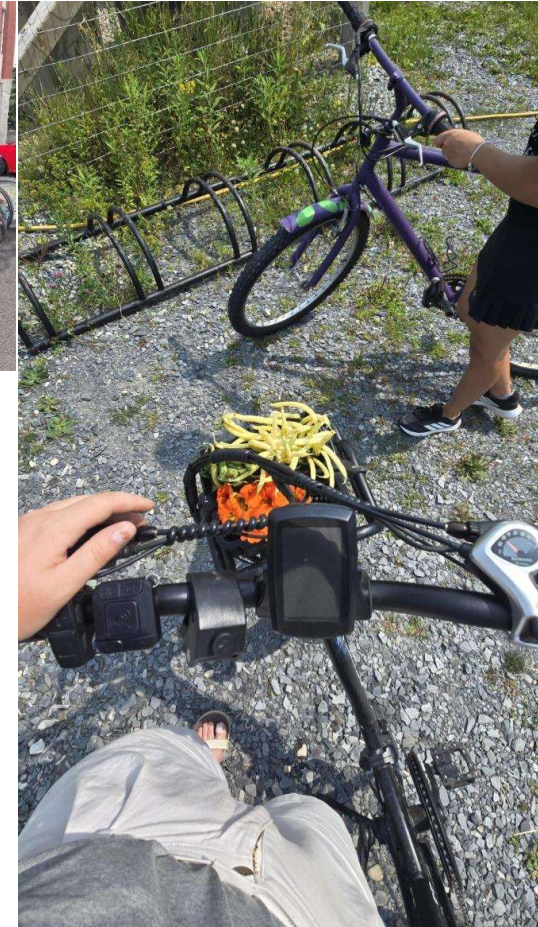


Membership spots : 9 out of 16 at the moment (30\$ / semester)

2025 Sustainable Development Action Plan update

Bike Programs

- **Gaiter Gears – free bike rentals**
 - **Now accessible and free for all staff, faculty and students**
 - **Repurposing and repairing abandoned bikes (B&G and Security collect them)**
 - **Higher usage by the BU community meant that we needed to produce clear safety and use guidelines (video on how to adequately lock the bikes, liability form, etc.)**
- **E-bike available for employees to try before buying one**
- **The SD office now has its own E-bike and transport cart move around campus.**

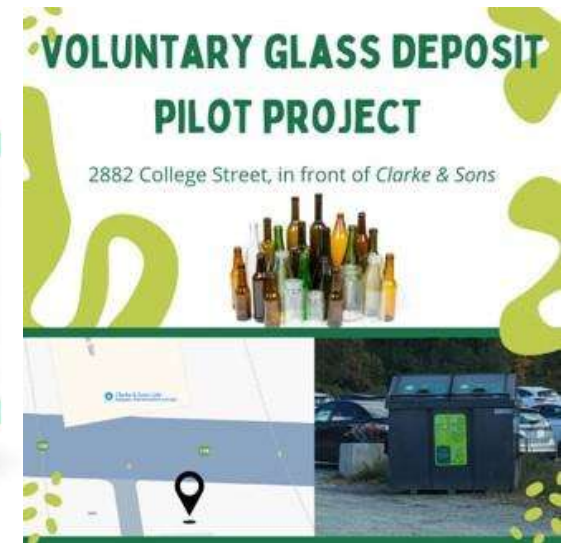


Waste Management

- **Green team and other Waste reduction actions**
- **Community Clean up- April 2025**
- **Waste Management Week**
- **Waste categorization- Fall 2025**

Green team and other Waste reduction actions

- The Green Team was present at sport events and community events (Homecoming, Open house, Convocation) to sort waste
- The Green Team was present at Movein day to help with proper cardboard recycling placement
- Compost bins were distributed in the Residences and in hallways of academic buildings
- Waste management orientation videos for students living in residences were created and editing is in progress
- Discussions are ongoing with Student Services about eco-friendly exam care packages



Community Clean up

Green team and SDO picked up trash after the big snow melt in april.

- 3 big bins full plus all the bags!



2025 Sustainable Development Action Plan update

Waste Reduction Week

- **Clothes Mending Art Hive (In collab with Art Lab)**
- **Educational waste sorting game at hot chocolate kiosk**
- **Waste categorization (next slide)**



SEMAINE QUÉBÉCOISE DE RÉDUCTION DES DÉCHETS
 DU 20 AU 26 OCTOBRE 2025
 NATIONAL WEEK FOR WASTE REDUCTION
 25^e ÉDITION

Organisée par Partenaire principal Partenaires majeurs Partenaires Partenaire d'influence

OCT 20-21
Pop-up thrift store for professional clothes - Community CupBoard x Experiential learning

Oct 22
 Bishop's campus **waste sorting educative game** with SDO in the Quad

Mending workshops in the ArtLab
Oct 23 11:00-13:00
Oct 18 1-4 pm

Oct 23
 Food related **waste sorting educative game** with Aramark at Dewhurst

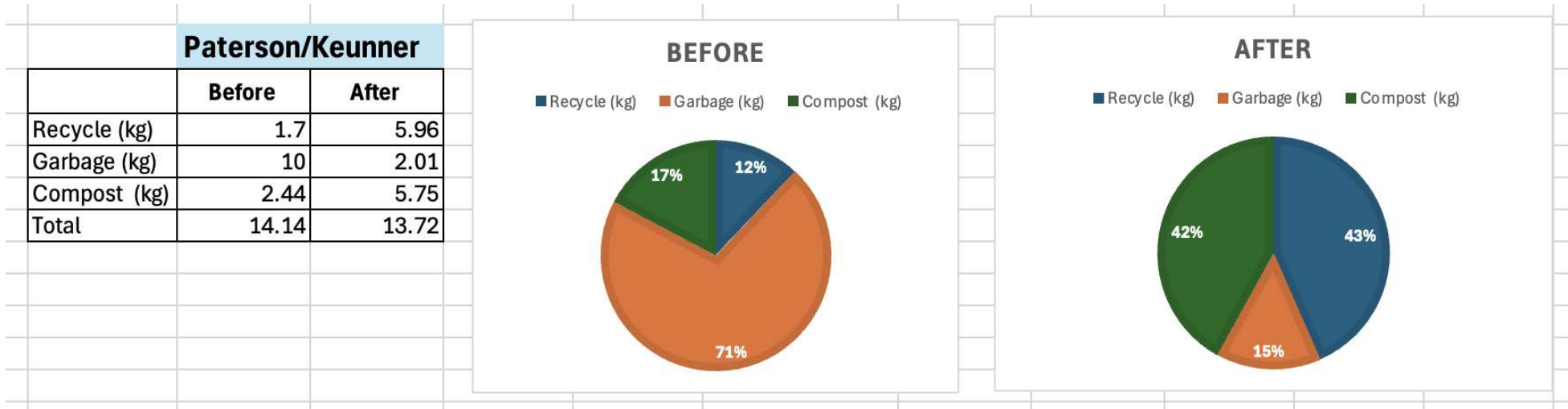
Oct 24
 Yearly Bishop's Waste categorization event, by the SDO

Waste categorization

- **In coordination with B&G, the waste from most buildings (food service points, Sport Centre, residences, etc.) on campus was separated by building and type: compost/garbage/recycling bags**
- **The objective of a waste categorization event is to better understand the general waste disposal habits and measures the amount of incorrectly sorted waste.**
- **The waste categorization also helps :**
 - **to ensure that buildings are adequately equipped with the appropriate waste bins**
 - **to identify waste that requires special attention (for example PPE, and placement of the ConsignAction bins)**
 - **Raise awareness of Quebec's new recycling laws**



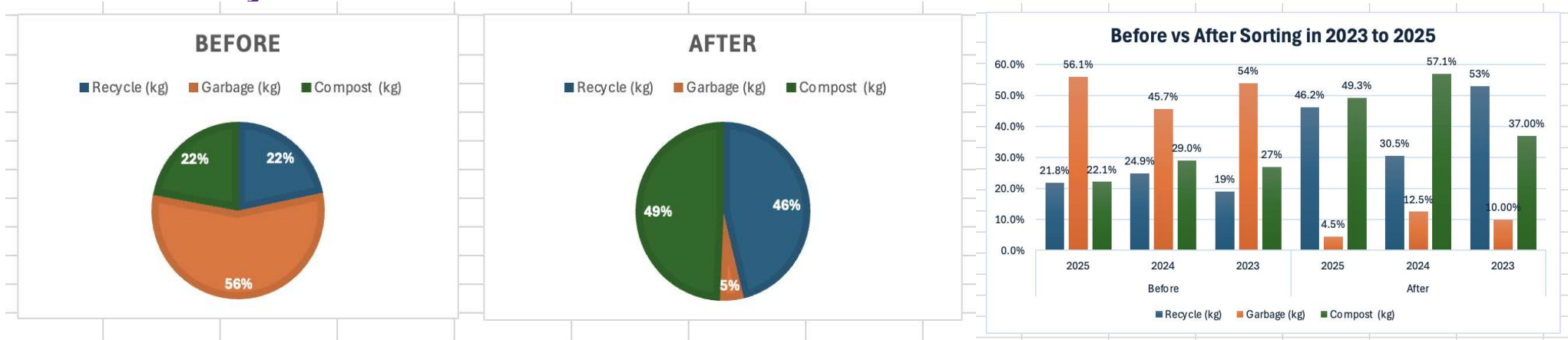
Fall 2025 - Waste Categorization results (Paterson/Kuehner)



- We noticed lots of food (compost) in the garbage
- Solution: education about waste sorting in student's apartments especially with the compost

Waste Management – Summer and Fall 2025 actions

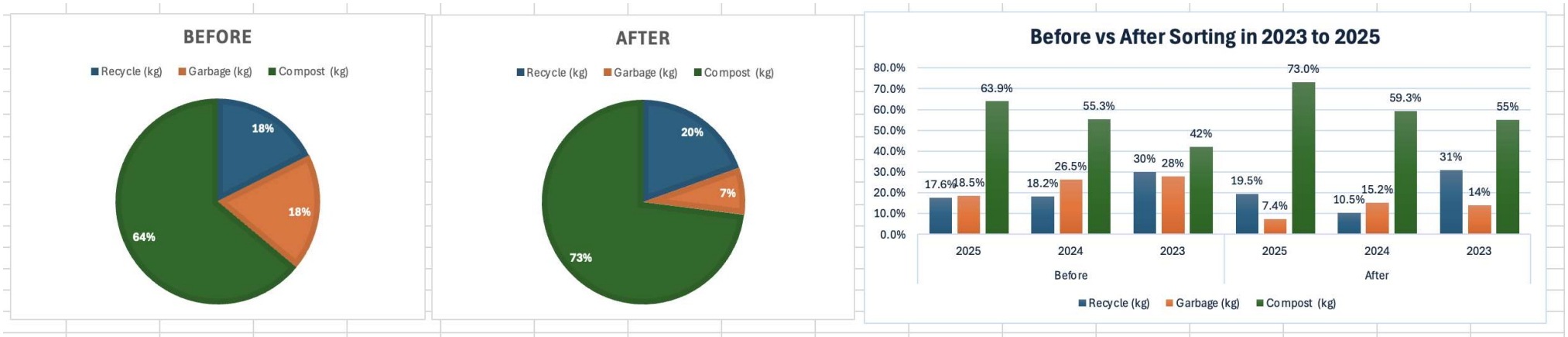
▪ Fall 2025 - Waste Categorization results (Johnson and Bandeen):



- Similarly, to Nicholls, there's lots of recycling and compost in garbage bags
 - Could be a sign that we are missing compost bins in academic buildings.
 - Further education on proper waste management is needed

Waste Management – Summer and Fall 2025 actions

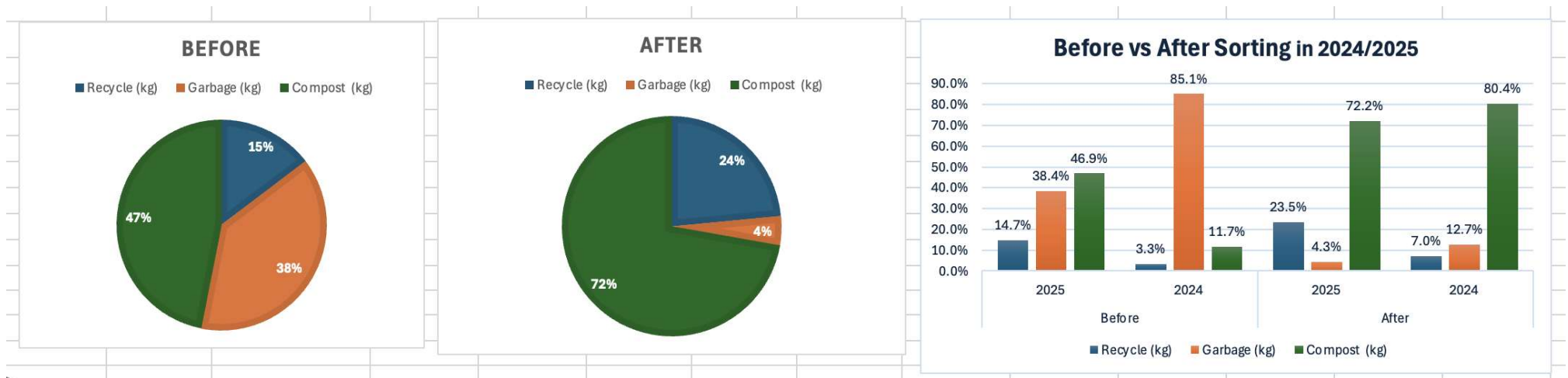
▪ Fall 2025 - Waste Categorization results (Sports Centre):



- Main concern is that we found medical equipment and sports tape in the garbage.
- We need to see with health clinic and sports clinic if the PPE program is working well.

Waste Management – Summer and Fall 2025 actions

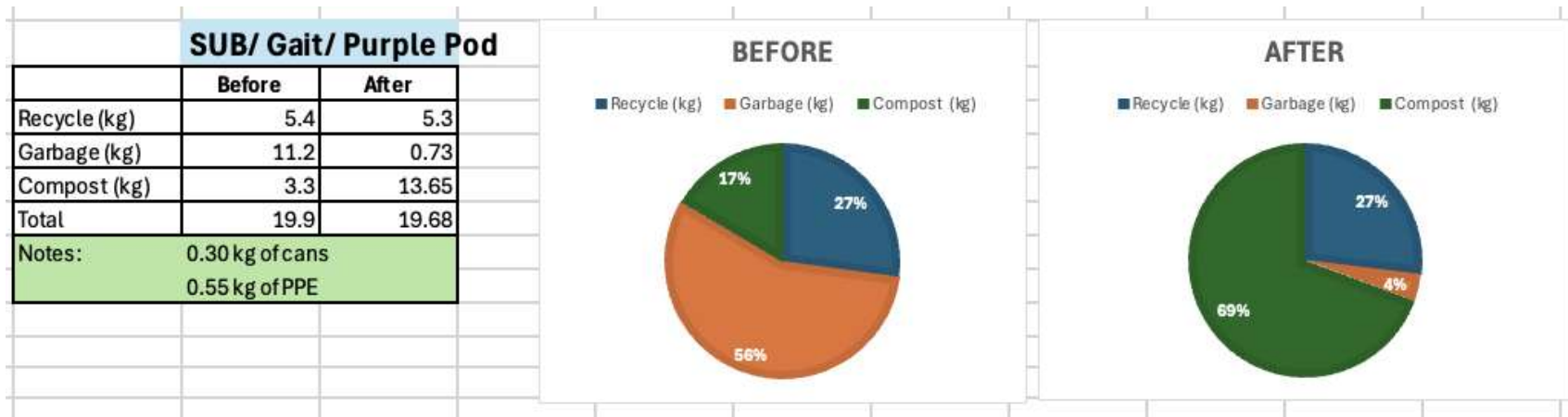
▪ Fall 2025 - Waste Categorization results (Dewies):



- Aramark is working on solutions for ensuring that compost and PPE are being disposed of properly

Waste Management – Summer and Fall 2025 actions

▪ Fall 2025 - Waste Categorization results (SUB/Purple Pod/Gait):



- We found large amounts of food, recycle and PPE in the garbage bags used by the culinary staff.
- Education on proper waste sorting is needed

Tree Care & Biodiversity

- **Community garden**
- **Pollinator gardens**
- **Bishops bees**
- **Tree Nursery**
- **Tree Identification project**

Community Gardens

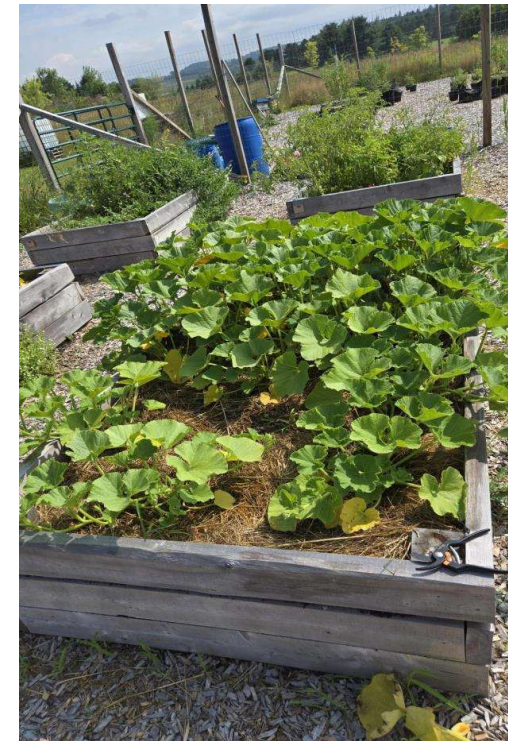
- Completed: painted and repurposed barrels, planted pumpkins for the SRC to use for carving, planted 3 beds for the Art lab to use for paper making projects
- Upcoming: birdhouses, gazebo, workshops
- In progress: Nailing tarps around garden to stop grass from taking over



2025 Sustainable Development Action Plan update

Community Gardens

- Planted Tomatoes, peas and Beans with the Kinder-garden children
- Summer Art camps teaching about biodiversity, for example making Insect hotels



Future projects for the Community Garden

- **Gazebo**
- **Watering System for the tree nursery**
- **Birdhouses**
- **Workshops**



Bishops Bees

- Dining hall is using our honey
- 95 jars and counting!
- Upcoming lip balm and wax paper making workshops using wax from our hives in Collaboration with the Art Lab



Planted and maintained pollinator islands around campus



2025 Sustainable Development Action Plan update

Tree Nursery



We have over 200 trees in our nursery - to be planted around the campus as needed and for the Graduation Tree Planting Ceremonies each year.

11 different tree species:

Siberian tree shrubs
Red Oak
White Oak
Black Plumb
Yellow Birch
Northern Hackberry
Butternut
Red Maple
Spruce
White Pine
Dogwood

Food Systems

- **Farmers Market**
- **Fairtrade Month**
- **CSA Baskets**
- **Earth Day seed swap**

Fairtrade month

- Fairtrade kiosks with Carrefour Solidarité Internationale
- Partner with the Dining hall to promote their fairtrade options
- Fairtrade Halloween candy kiosk

OCTOBER IS FAIR TRADE MONTH

FAIRTRADE MONTH ACTIVITIES

<p>Oct 1 and 22 Free fairtrade hot chocolate in the Quad, by the Principal's Office and education from the SDO and CSI</p>	<p>Oct 8 Fairtrade education with Aramark</p>	<p>Oct 10 Fairtrade brownies at Dewhurst</p>	<p>Oct 20-23 Taco and burrito bar with Fairtrade avocados à Dewhurst</p>	<p>Oct 30 Halloween fairtrade candy tasting and education at the weekly farm stand by SDO</p>
<p>OCT 7 Tastings of fairtrade products in Faro LLC Café by Aramark</p>	<p>Oct 9 Fairtrade bananas dessert in Dewhurst by Aramark.</p>	<p>Oct 16 Fairtrade hot chocolate bar in Dewhurst during reading week!</p>	<p>Oct 29 Fairtrade birthday cakes for the month in Dewhurst</p>	

Farmers Market



BISHOPS
Farmers Market

Fine Arts - Vegetables - Flowers - Honey - and more!

Thursday, September 18th,
10-2 in the quad

2025 Sustainable Development Action Plan update



EARTH DAY SEED SWAP

Seed/plant swaps with an Agriculture professor talking about seed saving

COMPOST WORKSHOP
MARCH 18TH 4-5

COME TO THE PATERSON COMMON ROOM TO FIND:

- Info on how to separate compost/recycling
- Ideas on how to prevent food waste

Landfill food waste is responsible for 58% of yearly methane emissions!



- **Host Local CSA stand**
- **Promote CSA baskets and the effects of supporting Local farms (circular economy, reduced emissions, reduced chemicals etc)**

2025 Sustainable Development Action Plan update

Awareness Activities

- **Eco week**
- **Holiday-related Awareness activities**
- **Kiosks**
- **Exam care packs**

Awareness activities: Eco Week

- **Trivia night: with prizes from local businesses**
- **David Attenborough movie night**
- **No cup day to raise awareness of daily take out cup waste**
- **Eco anxiety workshops**
 - **DIY fidget toys made with recycled/sustainable material**
 - **Eco anxiety discussion with peer support group from Concordia**
 - **Pop up thrift stores**
 - **Hike with BU outdoors**





FEB 3RD	ECO CLUB DAY
FEB 4TH	BU OUTDOORS WALK & GAIT NIGHT
FEB 5TH	NO CUP DAY
FEB 6TH	BU OUTDOORS HIKE
FEB 7TH	THRIFT POP-UP & GUEST SPEAKER



Holiday-related awareness activities



WHY CHOOSE FAIRTRADE?

FAIR PRICE

GOOD WORKING CONDITIONS

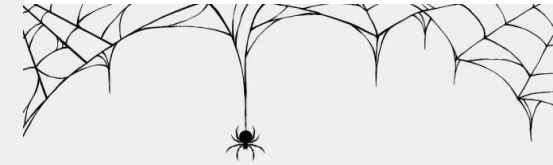
ENVIRONMENTALLY SUSTAINABLE

COME GET YOUR EASTER FAIRTRADE CHOCOLATE

APRIL 16TH IN THE SUB 11-2

Partnered with local flower farms to talk about the flower industry and circular economy and with Doolittles to promote fairtrade chocolate options for Valentines and Easter

5 tips for a Sustainable Halloween



Our events:

- Wednesday 29: Come to the Sub between 11-1 to learn about fairtrade, last minute sustainable costume ideas and more!
- Thursday 30: Sample + learn about fairtrade candy and buy pumpkins and organic squash from local farms! At the bike shelter from 12-1.
- Thursday 30: Art Hive from 11-1. Come and create your own costume! (some materials provided)



Kiosks about sustainable Halloween practices, fairtrade candy and a DIY costume Art lab

2025 Sustainable Development Action Plan update

Awareness activities: kiosks




Sustainable Halloween kiosk




Bi-weekly hot chocolate stand to discuss fairtrade


WOMEN AND CLIMATE CHANGE



Studies show that Femicide in Low-Middle Income Countries rises 40% as a result of heatwaves.

For an every 1 degree annual temp rise, there is a 6.4% increase in physical and sexual violence for Women in India, Pakistan and Nepal.





Women in Kenya have 60% higher odds of experiencing violence when extreme weather hits

Source: Gender and Climate: 5 points of intersection. CanWaCh

Women and climate change kiosk for Women's Day

2025 Sustainable Development Action Plan update

Awareness activities 2025: Exam care pack

In past years, SDO has collaborated with SRC to suggest and reach out to sustainable and local businesses to include their products in the bi-annual exam care packs.

Items included:

- locally made soaps**
- Lip balms**
- Pens and notepads made from local products**
- Fairtrade chocolate and tea**

This project is currently in process for Winter exams



2025 Sustainable Development Action Plan update

SUSTAINABLE DEVELOPMENT GOALS



Preparing for the 2025-29 SD Plan









Questions ?

Goal 1: Operate Bishop's University in an increasingly ecological and responsible manner

Goal 1 - Operational Objectives:

- **Reduce the amount of waste going to landfills**
- **Reduce car circulation on campus**
- **Become carbon neutral by 2030**
- **Use our financial power in a responsible manner**
- **Support innovative solutions**

2023-24 Action Plan: Goal 1 - Progress








Status	Action	Date (target or completed)
	Extend the Personal Protection Equipment (PPE) recycling program to laboratories and health services	Summer 2024
	Lead a yearly waste categorization activity to collect data and improve our systems	October 24, 2025
	Implement a green event checklist for SRC and the University administration	Winter - Fall 2022
	Improve the glass recycling system on campus	Winter - Fall 2022
	Assess our carbon sinks and evaluate potential for carbon-neutral goals	Fall 2022
	Communicate our Green House Gas (GHG) emission inventory and goals	April 23, 2024
	Increase the offer of FairTrade products on campus	Ongoing
	Support student projects	Ongoing

Goal 2: Engage the Bishop's community in efforts to improve the University's sustainability

Goal 2 - Operational Objectives:

- **Create awareness to incite action**
- **Support grassroots projects**
- **Make Bishop's a sustainability leader in the community at large**

2023-24 Action Plan: Goal 2 - Progress

Status	Action	Date (target or completed)
	Promote the Green-Levy fund	Ongoing
	Refresh the SD website page by organizing projects in themes	TBD
	Influence SRC events to be more sustainable (Winterfest 2024, O-week 2024, green event checklist)	Ongoing
	Support students in the development of ecological projects (Sustainable feminine products, Meal Care, Waste management, Garden)	Ongoing
	Raise ecological awareness in the Residences (Compost bins, Ecoliving guidebook, donations)	Ongoing
	Lead yearly SD forum and Eco-Week	Winter 2024
	Meet with food service providers on a waste reduction and FairTrade action plan for 2023-2024	Winter, Spring 2024

Completed: 

In progress: 







To do: 

Goal 3: Instill curiosity about sustainable development through academic programs and research

Goal 3 - Operational Objectives:

- **Make visible what is invisible**
- **Increase sustainability literacy**
- **Increase sustainable development in research**

2023-24 Action Plan: Goal 3 - Progress

Status	Action	Date (target or completed)
	Increase the opportunities for experiential learning in SD on campus	Ongoing
	Community Garden	Summer 2024
	Community Fridge	Ongoing
	Bishop's Bees	Summer 2023
	Collaborate with the Experiential Learning Department to create SD placements	Summer 2023
	Develop communication tools and platforms to promote existing SD initiatives (Campus Newspaper, Blog articles, Work Shops, Events)	Ongoing
	Support the development of the SAFS program	

Goal 4: Promote the well-being of our community through sustainable development initiatives

Goal 4 - Operational Objectives:

- ▶ **Increase food security**
- ▶ **Support diversity, equity, and affordability**

2023-24 Action Plan: Goal 4 - Progress

Status	Action	Date (target or completed)
✔	Carry out an inventory of local food systems (ITHQ) (Inventory: October 2021 to March 2022; Results: Summer 2022)	Summer 2023
✔	Obtain the FairTrade Campus designation	Fall 2022
✔	Create a Community Garden	Summer 2024
✔	Collaborate with Student Services	Ongoing
✔	Collaborate with University Special Advisor - EDI	TBD
✔	Improve collaboration with the Community Cupboard Office	Winter 2024
✔	Develop and increase the culture of using the Community Fridge	Ongoing
✔	Create a CSA vegetable basket drop point on campus	Summer 2022

Completed: ✔

In progress: ✔

To do: →



Camilla: Interim leader

Managing team, Communication between departments, Planning and organizing events, delegating tasks, creating schedules



Mikayla: Team Leader and Biodiversity

Community garden, Bees, Pollinator islands, Tree nursery) + team leader (help Camila to create schedules and split tasks in the team)



Andra: Education

kiosks in the sub, events, Bees, Summer and March camp activities, workshops in Residence and with BU Peer center, talks in classrooms, create educative videos with Nicole)



Kamil: Waste Management

Green team schedules and trainings, Reusable mugs, PPE audits, etc) + flowers for convocation + data collection (GHG or transport)+ alliée pour les rapports et les données + in charge of green Levy



Nicole: Communications

Create canva images, print and install posters, manage social media, make stories during events, take professional pictures, help for kiosks, educative videos for social media