



NOVEMBER 12<sup>TH</sup> 2021

**MINUTES**

MCGREER 100 & VIDEOCONFERENCE

**Chair:** Robert Hall

**Present:** Abel Bosum, Jane Brydges, Kent Carson, Pierre Cossette, Enzo Evangelisti, Daniel Fournier, Michael Goldbloom, Brian Levitt, Michel Marleau, Heather McKeen-Edwards, Cathy McLean, Samia Mihoub, Suzie O'Bomsawin, Jessica Riddell, Scott Stoddard, Calin Valsan, Tova White

**Senior Administration:** Nick Andrews, Reena Atanasiadis, Anthony Di Mascio, Isabelle Goyette, Claire Grogan, Denise Lauzière, Michele Murray, Jacqueline Scott, Miles Turnbull

**Guests:** Nicole Riley, Hans Rouleau, Dan Seneker

**Secretary:** Trygve Ugland

**ITEM 1: CHAIR'S WELCOME**

Chair Robert Hall called the meeting to order at 3:03 p.m. He welcomed Student Representatives' Council President Enzo Evangelisti to his first in-person meeting as his first mandate began during the initial pandemic lockdown in May 2020.

**ITEM 2: APPROVAL OF AGENDA**

The agenda was approved as presented.

Moved by: Michel Marleau

Seconded by: Cathy McLean

**Motion carried.**

**ITEM 3: APPROVAL OF MINUTES**

The minutes of the October 1, 2021 meeting were approved as presented.

Moved by: Kent Carson

Seconded by: Pierre Cossette

**Motion carried.**

**ITEM 4: BUSINESS ARISING**

There was no business arising.

**ITEM 5: PRINCIPAL'S REPORT**

Principal Goldbloom said that the past few weeks had been particularly difficult following the statements concerning sexual violence that had been posted on the bridge.

Principal Goldbloom said that it has been anguishing to hear that some students at Bishop's feel unsafe on the campus and unsupported by the University. He said that any form of sexual aggression on our campus and in our community is unacceptable and we must work to eradicate it. There must be zero tolerance for violence and harassment at Bishop's.

Under the survivor-centred leadership of our Dean of Student Affairs, Dr. Stine Linden-Andersen, and the determined engagement of students, faculty and staff, the University has implemented several measures to address sexual aggression at Bishop's. The Principal stated that each of us has the responsibility of being an active bystander equipped and ready to intervene to prevent sexual aggression, and that the University support everyone who does so. Bishop's is committed to providing support to anyone who makes a disclosure and to investigating fully all complaints of sexual violence.

Secretary General Trygve Ugland informed the Board that there was a large group of students in the hallway outside McGreer 100 who wished to be admitted to the meeting. In order to respect COVID-19 restrictions, it was agreed to invite five students to address the Board.

The students shared their perspectives and experiences and expressed their commitment to identify and implement the changes necessary to make Bishop's a safer place. They asked the Board to act on their recommendations and to include survivors and representatives of vulnerable groups in the discussions on making changes.

Chair Robert Hall thanked them for their courage in speaking about such sensitive subjects. He assured them that the Board had heard their wishes and would take steps to make Bishop's safer.

Principal Goldbloom thanked the students for their candour in bringing these important issues to the Board.

The students left the meeting.

Principal Goldbloom suggested that the Board continue its discussion about sexual violence in the in-camera session.

**ITEM 6: COVID-19 UPDATE**

The Associate Vice-Principal Human Resources, Mr. Nick Andrews, reported that there have been six cases of COVID-19 in the Bishop's community since the beginning of the semester. The SafeGaiters are validating vaccine passports, reminding people to wear their masks and providing information on COVID-19 guidelines.

**ITEM 7: ACADEMIC REPORT**

Vice-Principal Academic and Research Miles Turnbull reported that Senate had endorsed the Senate Planning Committee's recommendations for the 2022-23 tenure-stream positions which would be brought for approval during the Finance and Audit Committee's report.

Dr. Turnbull invited Registrar & Director of Admissions Hans Rouleau, Associate Registrar-Student Records Nicole Riley and Director Student Recruitment & Retention Dan Seneker to present an update of the Fall 2021 enrolment.

Dr. Nicole Riley reported on enrolment data for Fall 2021 compared to the previous five years, including admission statistics for graduate and undergraduate programs, enrolment by tuition category and division, international student enrolment, academic quality of incoming students, and retention rates. Registrar Hans Rouleau reported on recruitment and admission initiatives for Fall 2022.

Chancellor Daniel Fournier asked what percentage of students rely on financial aid. Registrar Hans Rouleau said he would extract the data and share it with Governors at a future meeting.

**ITEM 8: REPORT OF THE FINANCE AND AUDIT COMMITTEE**

The Chair of the Finance and Audit Committee, Mr. Michel Marleau, reported that the Committee met on October 26, 2021 to discuss:

- 2022-23 Faculty tenure-stream hiring and long-term financial projections;
- An update on Risk Management;
- The 2020-21 Declaration of Compliance Letter.

Vice-Principal Finance and Administration Isabelle Goyette presented an update of the long-term forecast (2022-2023 to 2025-26) taking into account lower enrolment in Fall 2022 than projected and the impact of this on future year enrolments.

Ms. Goyette said that considering the enrolment shortfall of Fall 2021 and the impact of fewer students on the following years, the University is projecting a \$2M deficit for 2022-23 and 2023-24 if no changes occur to the assumptions used for the projections. The University management team is working on initiatives to return to a balanced-budget for 2022-23.

RESOLUTION 2021-02-01  
2022-23 TENURE-STREAM POSITIONS

WHEREAS Senate adopted a resource allocation policy (RAM: the Resource Allocation Model) at its meeting on September 19<sup>th</sup> 2016 and revised this policy at its meeting on September 17<sup>th</sup> 2018, to govern the setting of priorities among requests for tenure-stream and sessional positions and the allocation of part-time credits;

WHEREAS the Senate Planning Committee reported to Senate at its October 22<sup>nd</sup> 2021 meeting that thirteen of the tenure-stream positions requested by departments, schools and programs met the criteria established for a position, and established the following priority among the positions:

1. Sports Studies
2. Environment & Geography 1 (SAFS)
3. Computer Science 1
4. Education 1
5. Psychology 1
6. Business
7. Environment & Geography 2 (SAFS)
8. Computer Science 2
9. Psychology 2
10. Education 2
11. Classical Studies
12. Drama
13. Études françaises et québécoises

WHEREAS the senior administration has produced a projection for 2022-23 that includes funding for these positions;

AND WHEREAS the Finance and Audit Committee has discussed the University's current financial projections and has supported the Senate's recommendations for:

- ♦ The first seven tenure-stream positions, in rank order, beginning July 1<sup>st</sup> 2022, without conditions;
- ♦ The remaining tenure stream positions recommended by Senate to begin July 1<sup>st</sup> 2022, in rank order, conditional on confirmation, prior to March 31, 2022, of a sufficient number of Faculty resignations or retirements that would lead the University to be below the 115 Faculty complement.

BE IT RESOLVED THAT the Board of Governors approves:

- ♦ That seven tenure-stream positions be allocated as of 2022-23 in accordance with the priorities established by Senate; and
- ♦ That additional tenure-stream positions be allocated as of 2022-23, conditional on confirmation that a sufficient number of Faculty members retire or resign from the University prior to March 31, 2022 that would result in the University being below the 115 Faculty complement.

Moved by: Kent Carson  
Seconded by: Cathy McLean

**Motion carried.**

**ITEM 9: REPORT OF THE CAMPUS LANDSCAPE AND BUILT ENVIRONMENT  
DEVELOPMENT COMMITTEE**

The Chair of the Campus Landscape and Built Environment Development Committee, Ms. Cathy McLean, reported that the Committee met on October 25, 2021 and discussed the following topics:

1. Housing Plan update
2. Project updates:
  - a. Installation of two generators and major upgrade of the 25kV electrical network
  - b. Pool renovation and replacement of HVAC system (phase 1)
3. Grant application to build a second synthetic turf behind the John H. Price Sports and Recreation Centre to replace the field across from the Abbott Residence as proposed in the Campus Master Plan

RESOLUTION 2021-02-02

REVISED BUDGET

GENERATOR INSTALLATION AND UPGRADING 25KV ELECTRICAL NETWORK

WHEREAS the Board approved the initial budget of \$2M for the installation of two generators and the renovation of the 25kV electrical network at its April 30, 2021 meeting;

WHEREAS the University needs an additional budget of \$250K to complete the project;

WHEREAS this \$250K extra budget will be funded by the existent surplus in PQI envelopes (65%) and by the Residences' Capital Reserve (35%);

AND WHEREAS the project was recommended by the Campus Landscape and Building Environment Development Committee;

BE IT RESOLVED that the Board of Governors approves the revised budget of \$2.25M to complete the project.

Moved by: Cathy McLean  
Seconded by: Abel Bosum

**Motion carried.**

RESOLUTION 2021-02-03  
GRANT APPLICATION FOR AN ADDITIONAL SYNTHETIC TURF  
AND DELEGATION OF SIGNING AUTHORITY

WHEREAS Bishop’s University requires an additional synthetic field to accommodate sports activities on campus;

WHEREAS the Campus Landscape and Built Environment Development Committee discussed the Synthetic Turf project and supported the University’s intention to submit a grant application under the *Programme de soutien aux infrastructures sportives et récréatives de petite envergure*;

AND WHEREAS the Ministry of Education requires that the University commits to pay its share of the eligible costs of the project and to pay the ongoing operating costs of the latter, to assume any increase in the operating budget generated by the project and not to award a direct cost contract before obtaining an announcement letter from the Ministry of Education;

BE IT RESOLVED that the Board of Governors authorizes the University to present a grant application for the Synthetic Field project to the Ministry of Education under the *Programme de soutien aux infrastructures sportives et récréatives de petite envergure*;

BE IT RESOLVED the Board of Governors confirms the University’s commitment to pay its share of the eligible costs of the project and to pay the ongoing operating costs of the latter, to assume any increase in the operating budget generated by the project and not to award a direct cost contract before obtaining an announcement letter from the Ministry of Education;

AND BE IT FURTHER RESOLVED that the Board of Governors authorizes Vice-Principal, Finance and Administration Isabelle Goyette to sign any documents related to this project.

Moved by: Pierre Cossette  
Seconded by: Kent Carson

**Motion carried.**

**ITEM 10: REPORT OF THE GOVERNANCE AND ETHICS COMMITTEE**

The Chair of the Governance and Ethics Committee, Ms. Tova White, reported that the Committee met on October 20<sup>th</sup> to discuss:

1. Diversity on the Board – Amendment to the Statutes of Bishop’s University Diversity
2. Orientation Session for New Governors
3. Board Survey Results

**ITEM 11: NOTICE OF MOTION TO AMEND THE STATUES**

In its preliminary report that was presented to the Board of Governors on December 18, 2020, the Joint Board and Senate Task Force on Equity, Diversity and Inclusion recommended “that the Nominating Committee of the Board and the Governance and Ethics Committee be mandated to prepare a proposal with respect to how to increase diversity on the Board of Governors”.

In order to increase diversity on the Board of Governors, on May 19, 2021, the Nominating Committee of the Board unanimously endorsed a proposal to amend Division III Additional Procedures for Nominating Committee in the Statutes of Bishop's University. The Governance and Ethics Committee unanimously endorsed the proposed amendment at its meeting on October 20, 2021.

Secretary General Trygve Ugland presented a notice of motion to amend the University Statutes as set out in the Appendix attached to Document 2021-02-11.

NOTICE IS HEREBY GIVEN under s. 12 of Division I of the Statutes that amendments as set out in the Appendix attached to Document 2021-02-11 will be moved at the February 4<sup>th</sup> 2022 meeting of the Board of Governors.

**ITEM 12: AD HOC COMMITTEE FOR RESPONSIBLE INVESTMENT**

The Chair of the Ad Hoc Committee for Responsible Investment, Mr. Robert Hall, reported that the Committee met on November 5<sup>th</sup> and will continue to meet in 2022 as it is not yet ready to present its final recommendations to the Board.

**ITEM 13: SEARCH COMMITTEE FOR A VICE-PRINCIPAL ACADEMIC & RESEARCH**

Principal Goldbloom said that several of the councils had not yet nominated their representatives. He said that the Board will be able to nominate members to the Committee once the councils' memberships have been announced.

**ITEM 14: REPORT OF THE STUDENTS' REPRESENTATIVE COUNCIL PRESIDENT**

The President of the Students' Representative Council, Mr. Enzo Evangelisti, reported on several activities that the SRC had organized since the last Board meeting.

The open session ended at 5:21 p.m.

The meeting ended at 6:52 p.m.

  
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Robert Hall, Chair

  
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Trygve Ugland, Secretary