



MARCH 18TH 2022
MINUTES
VIDEOCONFERENCE

Chair: Robert Hall

Present: Jane Brydges, Kent Carson, Pierre Cossette, Enzo Evangelisti, Daniel Fournier, Michael Goldbloom, Brian Levitt, Michel Marleau, Heather McKeen-Edwards, Cathy McLean, Samia Mihoub, Suzie O'Bomsawin, Jessica Riddell, Calin Valsan, Tova White

Regrets: Abel Bosum

Senior Administration: Reena Atanasiadis, Anthony Di Mascio, Marie-Josée Dufour, Isabelle Goyette, Claire Grogan, Kerry Hull, Denise Lauzière, Stine Linden-Andersen, Michele Murray, Miles Turnbull

Secretary: Trygve Ugland

ITEM 1: CHAIR'S WELCOME

Chair Robert Hall called the meeting to order at 3:02 p.m. He said that due to the ongoing pandemic the Board of Governor's meetings will continue to be held online until further notice.

ITEM 2: APPROVAL OF AGENDA

The agenda was approved as presented.

Moved by: Michael Goldbloom

Seconded by: Suzie O'Bomsawin

Motion carried.

ITEM 3: APPROVAL OF MINUTES

The minutes of the February 4, 2022 meeting were approved as presented.

Moved by: Michel Marleau

Seconded by: Jane Brydges

Motion carried.

With respect to the minutes of the March 4, 2022 email consent vote, Mr. Michel Marleau asked that the date of the next Board meeting on page one be corrected to March 18, 2022 rather than April 29, 2022. The minutes were approved as revised.

Moved by: Michel Marleau

Seconded by: Jane Brydges

Motion carried.

ITEM 4: BUSINESS ARISING

There was no business arising.

ITEM 5: PRINCIPAL'S REPORT

Principal Michael Goldbloom announced that Scott Stoddard had stepped down from the Board of Governors as he has decided to leave his position at the University to pursue his career in the private sector. Principal Goldbloom expressed his gratitude for the many years of exemplary service Mr. Stoddard has given to the University.

Secretary General Trygve Ugland has contacted the Managers' Council to request a replacement for Mr. Stoddard on the Board.

On March 11th, Vice-Principal Administration and Finance Isabelle Goyette, Secretary General and Vice-Principal Government Relations and Planning Trygve Ugland, and Principal Goldbloom met with the Mayor of Sherbrooke, Évelyne Beaudin, who was elected in November. Principal Goldbloom said that Mayor Beaudin is supportive of the long-term objective of strengthening the City of Sherbrooke's profile as a city of higher learning.

On March 20th, Canada's ambassador to the United Nations, Bob Rae, will deliver a video address to our community at a fundraising event to be held in Centennial Theatre. The goal of the fundraising event is to support Ukrainian students who wish to study at Bishop's. There will be no entry fee for the event, but donations to the fund will be solicited.

On March 22nd, Vice-Principal Finance and Administration Isabelle Goyette will attend the Quebec Government Budget Lock-up in Quebec City to review the 2022-23 Quebec Budget.

The Bishop's Exceptional Student Talent (B.E.S.T.) Project Fund, is made possible by a gift from an anonymous Bishop's graduate. It is intended to assist students in determining their career paths and realizing their ambitions. The funds are awarded to students whom the Selection Committee believes have the potential for significant achievement and impact once they graduate from Bishop's.

Principal Goldbloom reported that after reviewing this year's project proposals and interviewing the candidates, the Selection Committee awarded funds to 12 students for projects which include:

- an Abenaki language revitalization project;
- participation in the Green Program at the Iceland School of Energy, which focuses on sustainability, hydro power, geology, bio-fuels and geothermal energy;
- development of a proposal for a new course in Liberal Arts aimed at helping students identify and develop constructive approaches to solving the climate crisis.

The Musical Theatre Department performed Godspell, the University's first large-scale live production since the pandemic began. Five performances were held from March 10th - 13th in Centennial Theatre. Godspell is the first officially licensed Broadway musical undertaken by the new Musical Theatre Concentration program, unique among Quebec universities. Professor of Musical Theatre Dr. Art Babayants directed Godspell and Fannie Gaudette of the Department of Music was the Musical Director.

Principal Goldbloom reported that Sherbrooke Mayor Évelyne Beaudin attended the opening night performance of Godspell and had expressed to him her appreciation for the originality and quality of the production.

On March 16th, Bishop's hosted an Energy Symposium which included a series of panel discussions on how the Canadian energy industry is responding to the challenge to become one of the world's most responsible, technically advanced and environmentally focussed energy providers. Principal Goldbloom said that it is important that the University continue to foster an environment which allows for differing points of view to be heard.

With the provincial government easing health restrictions, Bishop's student-athletes resumed competition for the first time since November.

On March 5th and 6th Bishop's hosted a Coupe Québec cross-country ski race on the Old Lennox Golf & Ski site in collaboration with the Club de Ski de Fond du Parc du Mont-Orford. More than 250 skiers of all age groups from across Quebec participated in sprint events on the Saturday and in longer distances up to 10K on the Sunday. Principal Goldbloom said that the \$350K ski-grooming machine purchased in collaboration with the Club de Ski de Fond du Parc du Mont-Orford has made it possible to hold high-quality international competitions.

ITEM 6: COVID-19 UPDATE

The Dean of Student Affairs, Dr. Stine Linden-Andersen reported that there were no students in residence in isolation as of March 18th. Dr. Linden-Andersen said that the University would keep the mask requirement until the end of the Winter semester even if public health guidelines are relaxed with regard to this measure.

ITEM 7: ACADEMIC REPORT

Vice-Principal Academic and Research Miles Turnbull reported that there had been no significant changes since the December Board meeting concerning the Winter 2022 enrolment. Dr. Turnbull reported that Fall 2022 applications are higher than at the same time in 2020 and 2021. He said that the application fee being waived from November 1, 2021 to January 10, 2022 may have played a role in the increased number of applications received.

In Winter 2022, an overwhelming majority of students (approximately 90%) are taking at least one in-person course and only ten percent are registered exclusively in online courses. Dr. Turnbull said that the proportion of in-person versus online course delivery preference is consistent with Fall 2021.

The Fall 2021 and Winter 2022 overall enrolment decrease of 105 FTE students with respect to the targets represent an estimated Ministry of Higher Education grant and tuition revenue shortfall of \$1M. Following the cleaning of “ghost” students, the Vice-Principal Finance and Administration will analyze the financial impact of these projected FTE results within the realities of the exceptional government funding for the 2021-22 academic year.

Dr. Turnbull said that recruitment for tenure-stream positions is well-advanced with many Search Committees at the interview stage. Search Committees are committed to equity, diversity and inclusion (EDI) principles to ensure that the University recruits a diverse candidate pool at all stages of the hiring process.

Dr. Turnbull invited Governors to participate in Research Week 2022 which will be held from March 28th to April 1st. Research Talks by faculty members will be held from 12:00 p.m. to 1:00 p.m. each day and some will be available for viewing remotely. On March 31st, there will be a Research Poster competition, followed by the Research Snapshots competition and the closing ceremony.

ITEM 8: REPORT OF THE AD HOC COMMITTEE ON THE PREVENTION OF SEXUAL VIOLENCE

The Chair of the Ad hoc Committee on the Prevention of Sexual Violence, Ms. Cathy McLean, reported that the Ad hoc Committee met on February 2nd and March 7th.

Ms. McLean said that she was pleased to share the work that has been carried out by the Ad Hoc Committee and by the many different groups on campus to deal with the issue of sexual violence.

At the Ad Hoc Committee meeting on February 2, 2022, the following groups presented their Action Plans for the Education and Prevention of Sexual Violence: Students' Representative Council, Sexual Culture Committee, Athletics, Residence Life, and Student Affairs.

Ms. McLean thanked members of the Ad Hoc Committee for their time and willingness to offer suggestions to the staff and students involved in developing action plans.

On March 7, 2022, the Ad Hoc Committee reviewed the draft 2021-22 Education and Prevention of Sexual Violence Action Plan.

Ms McLean invited the Dean of Student Affairs, Dr. Stine Linden-Andersen, to present the 2021-22 Education and Prevention of Sexual Violence Action Plan.

Dr. Linden-Andersen said that Bishop's University aims to provide a learning environment free from sexual violence and harassment and that a campus-wide prevention program targeting all community members is essential in preventing sexual violence in our community.

Dr. Linden-Andersen enumerated the core values of the University with respect to the education and prevention of sexual violence and presented some action plan goals and timelines. She said that the Action Plan will continue to evolve as the situation changes and the University has better data to fully understand risks to students and how to create a safer environment.

Ms. McLean thanked Dr. Stine Linden-Andersen for her leadership in listening to students and for being willing to take the steps necessary to make improvements.

The Ad Hoc Committee's overall recommendation is that the Dean of Student Affairs should report to the Board on an annual basis on progress in implementing improvements.

Specific recommendations in the Action Plan include:

- develop a communications plan and performance measurement strategy to monitor the effectiveness of prevention strategies;
- continue to conduct Town Halls and maintain open lines of communication with students;
- look for opportunities to share ideas and best practices with other universities;
- engage the local community directly in prevention strategies; and
- collaborate with Champlain College on the prevention of sexual violence.

Ms. McLean said that the Independent Review Panel report and recommendations will be presented to the Board in June 2022. The final report will be public to ensure transparency.

ITEM 9: CAMPUS LANDSCAPE AND BUILT ENVIRONMENT DEVELOPMENT COMMITTEE

The Chair of the Campus Landscape and Built Environment Development Committee Cathy McLean reported that the Committee met on February 28th and March 4th to review:

1. Nicolls classroom renovation project – results of tenders received
2. Housing Plan update
3. Project updates:
 - a. Installation of two generators and major upgrade of the 25kV electrical network
 - b. Pool renovation and replacement of HVAC system
 - c. New residence
4. Projects which will soon go out for tender:
 - a. Secondary Entrance East of Coulter Field

b. Divinity House Renovation/Kwigw8mna

Vice-Principal Finance and Administration Isabelle Goyette reported on the updated Housing Plan, and on how the projected number of beds was estimated and how the projects were prioritized.

Utilizing the targets from the Strategic Enrollment Management Plan and considering the beds that will be lost over the next five years, projections were made about the number of residence beds that will be required.

Ms. Goyette said that the next project for the Housing Plan will be to add a wing onto Paterson Hall.

ITEM 10: AD HOC SEARCH COMMITTEE FOR A SECRETARY GENERAL

Principal Michael Goldbloom reported that Dr. Trygve Ugland has decided not to seek renewal of his mandate as Secretary General & Vice-Principal Government Relations and Planning, and that he will step down from this position after five years of administrative service on June 30, 2022.

When the position of Secretary General becomes vacant, the Statutes of Bishop's University provide that the Principal and Vice-Chancellor shall recommend to the Board of Governors the establishment of an Ad Hoc Committee to conduct a search for a Secretary General.

RESOLUTION 2021-09-01
FOR THE ESTABLISHMENT OF AN AD HOC SEARCH COMMITTEE
FOR A SECRETARY GENERAL

WHEREAS the Principal and Vice-Chancellor recommends the establishment of an Ad Hoc Search Committee for a Secretary General in accordance with Division V of the Statutes of Bishop's University;

BE IT RESOLVED THAT an Ad Hoc Committee is established with the mandate and composition set out in Appendix I to this document;

AND BE IT FURTHER RESOLVED THAT the External members of the Board of Governors on the Ad Hoc Search Committee for a Secretary General be Robert Hall and TBC;

Moved by: Tova White
Seconded by: Cathy McLean

Motion carried.

ITEM 11: PATH TO EXPERIMENTAL FARM – ENVIRONMENTAL PERMITS

Vice-Principal Finance and Administration Isabelle Goyette reported on the planned access road connecting the path from the Agriculture Canada Experimental Farm to our Sports Centre. As part of the agreement between Bishop's University and the *Ministère des Transports du Québec* (MTQ), related to the highway 410 extension project, the MTQ has agreed to build

the access road which will cross the Léopold-Clément stream and will allow access to the University's property from Glenday Road.

Currently communications with the MTQ and Les Services EXP Inc., which is mandated to represent the University for environmental permits, must be transmitted through the Buildings and Grounds project lead.

To facilitate and expedite the process of obtaining the permits, the Board was asked to authorize Les Services EXP Inc., the *Ministère des Transports du Québec* and the *Ministère de l'Environnement et de la Lutte contre les changements climatiques* to share information about the University's environmental permits required for work carried out in a flood zone relating to the path to the Experimental Farm.

RESOLUTION 2021-09-02
FOR THE SHARING OF INFORMATION ABOUT THE
ENVIRONMENTAL PERMITS REQUIRED FOR THE
ACCESS ROAD FROM THE
SPORTS CENTRE TO THE AGRICULTURE CANADA EXPERIMENTAL FARM

WHEREAS Bishop's University must obtain an authorization from the *Ministère de l'Environnement et de la Lutte contre les changements climatiques* (MELCC) concerning the project to create an access road from the Sports Centre to the Agriculture Canada Experimental Farm;

AND WHEREAS Les Services EXP Inc. and the *Ministère des Transports du Québec* need to share in the discussions concerning the environmental permits for the construction of an access road from the Sports Centre to the Agriculture Canada Experimental Farm

BE IT RESOLVED THAT the Board of Governors approves the sharing of information concerning the environmental permits for the construction of an access road from the Sports Centre to the Agriculture Canada Experimental Farm with Les Services EXP Inc. and the *Ministère des Transports du Québec*.

Moved by: Brian Levitt

Seconded by: Kent Carson

Motion carried.

ITEM 12: REPORT OF THE STUDENTS' REPRESENTATIVE COUNCIL

Students' Representative Council (SRC) President Enzo Evangelisti reported that WinterFest was held on February 19th and that more tickets were sold for the event than in previous years. In a normal year, 600 tickets are purchased by Bishop's students, alumni, Champlain students and Université de Sherbrooke students. This year the SRC decided to limit the event to Bishop's students only and 650 tickets were purchased.

Mr. Evangelisti reported that the 2022-23 SRC Executive Council had been elected:

- Camilla Rizzi, President

- Victoria Perak, VP Academic Affairs
- Wishah Mahmood, VP Student Life
- Lucas Chabane, VP External Affairs

The SRC held a referendum to ask students if they would be in favour of contributing to an Infrastructure Fee which would allow the SRC and the University to work together on the expansion, renovation, or construction of student spaces on campus. A majority of students voted in favour and the SRC has determined that the first project the Infrastructure Fee will support is the renovation of The Gait.

The open session ended at 4:05 p.m.

The meeting ended at 4:50 p.m.

A handwritten signature in blue ink, appearing to be 'R. Hall', enclosed in a dotted rectangular box.

Robert Hall, Chair

A handwritten signature in blue ink, appearing to be 'Trygve Ugland', positioned above a horizontal line.

Trygve Ugland, Secretary