



BOARD OF GOVERNORS
DOCUMENT 2022-07-03

MARCH 17TH 2023

MINUTES

BISHOP'S UNIVERSITY BY VIDEOCONFERENCE

- Chair:** Robert Hall
- Present:** Jane Brydges, Mark Caduc, Kent Carson, Nanci Chagnon, Daniel Fournier, Michael Goldbloom, Murielle Lortie, Michel Marleau, Heather McKeen-Edwards, Suzie O'Bomsawin, Jessica Riddell, Camilla Rizzi, Junior Sirivar, Calin Valsan, Tova White
- Regrets:** Abel Bosum, Pierre Cossette
- Senior Administration:** Nick Andrews, Reena Atanasiadis, Julie Desjardins, Isabelle Goyette, Kerry Hull, Stine Linden-Andersen, Michele Murray, Andrew Webster
- Secretary:** Denise Lauzière

ITEM 1: CHAIR'S WELCOME

Chair Robert Hall called the meeting to order at 3:06 p.m. and welcomed Ms. Nanci Chagnon, nominated by the Staff Council to complete the mandate of Samia Mihoub, the staff representative who stepped down.

ITEM 2: APPROVAL OF AGENDA

Moved by: Michel Marleau

Seconded by: Kent Carson

Motion carried.

ITEM 3: APPROVAL OF MINUTES

The minutes of the February 3, 2023 meeting were approved as presented.

Moved by: Jane Brydges

Seconded by: Kent Carson

Motion carried.

ITEM 4: BUSINESS ARISING

There was no business arising from the previous meeting.

ITEM 5: PRINCIPAL'S REPORT

Government Relations

On February 20th, Isabelle Goyette, Vice-Principal Administration and Finance, Vicky Boldo, Special Advisor, Indigenous Student Support, Camilla Rizzi, Students' Representative Council President, and Principal Goldbloom met with Pascale Déry, Quebec's Minister of Higher Education, to discuss the University's highest priorities, including Kwigw8mna and the need for additional funding for the project.

Minister Déry and her colleagues remained on campus for the opening of the new residence which was held later the same day.

Upcoming projects

The calls for tender for the Kwigw8mna project and for the renovations to the Norton Residence bathrooms were published on March 9th and the bids for both projects are scheduled to be opened on April 11th.

Donald Lectures

Mr. Jared Fishman, a civil rights lawyer and social justice innovator in the United States presented a Donald Lecture on February 21st. His lecture was well attended and many questions were asked during the Q&A following his talk.

Mr. Fishman is the author of *Fire on the Levee: the Murder of Henry Glover and the Search for Justice After Hurricane Katrina*, which tells the story of the murder of a Black man after Hurricane Katrina. His investigation resulted in the prosecution of five New Orleans Police Department officers.

On March 22, 2023, Dr. Esi Edugyan will present the last Donald Lecture of the 2022-23 series. She has received the Giller Prize for her novels *Half-Blood Blues* (2011) and *Washington Black* (2018). In 2021 she delivered the CBC Massey Lectures which she adapted into a book *Out of the Sun: On Race and Storytelling*. Dr. Edugyan received an honorary doctorate from Bishop's in 2022 and will be the chair of the 2023 Booker Prize jury.

Principal Goldbloom reported that the University had purchased 500 copies of *Washington Black* to be distributed to students in the weeks leading up to Dr. Edugyan's Lecture.

Collective Bargaining

The collective agreements governing the Staff, Faculty & Librarians and Contract Faculty bargaining units expired on June 30, 2020 and the parties agreed to roll over the agreements for two years.

The Principal reported that the University and the Association of Professors of Bishop's University (APBU) reached an agreement on financial matters for all of the bargaining units.

The University and the Staff unit have concluded the negotiations of the 2022-25 Collective Agreement. The Faculty & Librarians and Contract Faculty negotiations continue to progress.

Inauguration of the Swimming Pool at the John H. Price Sports Centre

On February 21st, the University inaugurated the newly renovated pool at the John H. Price Sports Centre. The pool was enlarged to comply with competition dimensions, steps into the water were added, slides have replaced the diving platforms, and three large windows were added on the south side of the building to provide natural light and views of trees and the sky.

BU Singers – Choir show

On March 30th, the BU Singers will return at full strength to Centennial Theatre for the first time since the beginning of the COVID-19 pandemic. The choir, composed of more than 100 singers from Bishop's, Champlain College and the local community will be joined by an eight-piece band.

Black Ash Basket Workshop

Stephen Jerome, from the community of Gesgapegiag, gave a black ash basket weaving workshop to members of the Bishop's community during the week of March 6th. With support from the *Pôle régionale de l'enseignement supérieur de l'Estrie* (PRESE), 30 students, staff and faculty members from Bishop's, Champlain College and the Université de Sherbrooke were able to learn about this art and tradition.

Silver medal – Network of International Business Schools Case competition

Four students from the Williams School of Business and their coach travelled to the University of Northern Iowa to compete from March 3rd – 10th in the Network of International Business Schools (NIBS) case competition. Universities from 14 countries were represented at the competition. Of 35 schools in the qualifying round, Bishop's was one of 16 to advance to the championship round and finished as a silver medalist.

Board of the American Association of Colleges and Universities

Dr. Jessica Riddell of the Department of English and Stephen A. Jarislowky Chair of Undergraduate Teaching Excellence was elected to the Board of the American Association of Colleges and Universities (AAC&U) at its 2023 annual general meeting.

Stewardship of Bishop's Scholarships, Awards and Bursaries

More than half of Bishop's students receive financial assistance through scholarships, bursaries, grants, loans and internships. This financial assistance is critical in enabling some students to attend Bishop's. It also makes it easier for some students to focus on their studies and to take full advantage of everything Bishop's has to offer.

Many students who received funding in 2022-23 either wrote a thank you note or created a personalized video that was sent to the donor by the Advancement Office.

Top 10 after 10

On March 24th, ten Bishop's graduates will be celebrated for their impressive accomplishments. Graduates of classes from 2002-2012 years were eligible for consideration for this award. An Advisory Committee selected the inductees. The Bishop's community will have the opportunity to meet with the Top Ten after Ten and learn about their journeys at a lunch that day.

Principal Goldbloom encouraged Governors to join him in welcoming this year's Top 10 after 10 back to campus on March 24th.

Athletics

Principal Goldbloom reported that in addition to the many achievements of the student athletes and teams, two Bishop's coaches recently received awards. The Women's Basketball program Head Coach, Dianna Ros, was named "RSEQ Coach of the Year" in her first season at Bishop's. The Women's Hockey program Head Coach Dominic Desmarais was named the "RSEQ Coach of the Year" in his second year with the Gaiters.

ITEM 6: REPORT OF THE STUDENTS' REPRESENTATIVE COUNCIL PRESIDENT

The President of the Students' Representative Council (SRC), Ms Camilla Rizzi reported that WinterFest was a success with over 1,500 tickets sold.

To highlight Black History Month, the Caribbean African Students' Association (CASA) organized events over the month of February to educate students and community members and to showcase the Beauty of Black History and culture.

On February 4th, the Caribbean African Students' Association organized a Culture Fashion Show to showcase the Caribbean and African cultures. The event also featured singing, dancing, traditional cultural outfits, food and an After-Party at the Gait.

ITEM 7: ACADEMIC REPORT

Vice-Principal Academic and Research Andrew Webster reported that the Winter 2023 enrolment is consistent with the previous years' Winter enrolment figures.

Dr. Webster reported on the Senate Program Committee's (SPC) process for recommending the number of part-time courses that the University can fund.

At its meeting on February 24, 2023, Senate approved the allocation of a total of 282.5 part-time course allocations for the 2023-24 academic year, including:

- 35 Spring-Summer term courses, previously approved by Senate
- 28 courses available for duties under the Collective Agreement
- 214.5 courses in the general pool for Fall & Winter semesters
- five courses for Continuing Education

Dr. Webster updated the Board on the hiring progress of tenure-stream positions for the Williams School of Business, the School of Education and the department of Psychology.

Dr. Webster reported that the Senate Evaluation Committee had approved nineteen sabbatical leaves (for Fall 2023, Winter 2024 or full year).

ITEM 8: FINANCE AND AUDIT COMMITTEE

The Chair of the Finance and Audit Committee, Mr. Michel Marleau, reported that the Committee met on February 20th 2023 to review:

- 2022-23 Audit Plan;
- Update on Risk Management;
- Update on 2022-23 results.

2022-23 Audit Plan

Mr. Marleau reported that the Finance and Audit Committee members were comfortable with the audit plan content as presented on February 20, 2023 by the University's auditors Raymond Chabot Grant Thornton (RCGT).

Update on Risk Management

The University performed a risk management process in 2019. In the exercise, a risk register of 156 risks was identified by managers. The Risk Management Committee classified 23 as strategic risks and an action plan for these strategic risks was developed. The Risk Management Committee meets at least annually to reassess strategic risks and to review the action plan.

The Finance and Audit Committee reviewed the strategic risks and the revised action plan as updated by the Risk Management Committee at its meeting on December 19, 2022.

Update on 2022-23 results

Mr. Marleau reported that the University is still projecting to balance its Operating Budget for the current fiscal year, ending on April 30, 2023, which would be the sixth consecutive balanced budget.

ITEM 9: SUSTAINABLE DEVELOPMENT COMMITTEE

The Chair of the Sustainable Development Committee, Ms Suzie O'Bomsawin, reported that the Committee met on March 13, 2023 to review:

- the 2023-24 Sustainable Development Action Plan,
- the Sustainable Development Working Groups, and
- upcoming Sustainable Development Actions for Summer 2023.

Chair Robert Hall congratulated the Sustainable Development Committee, the Sustainable Development Working Groups and the Sustainable Development Advisor Laurence William for the many initiatives on campus.

ITEM 10: AD HOC SEARCH COMMITTEE FOR KWIGW8MNA

Ms Suzie O'Bomsawin, a member of the Ad hoc Committee for Kwigw8mna, reported that the University had issued a call for tenders for the project.

ITEM 11: POLICY ON ACADEMIC FREEDOM

Vice-Principal Academic and Research Andrew Webster reported that the Quebec government has passed *An Act respecting academic freedom in the university sector*.

Each university in the province is required under the language of this Act to develop and adopt a stand-alone policy on academic freedom no later than June 8, 2023.

At its meeting on February 24th, Senate approved the creation of a small Working Group to develop a draft of the required policy for consultation with the community. Dr. Webster said that is the University's intention that this policy should be based directly upon, and remain completely consistent with, the University's existing statements on academic freedom in its Statutes and its Collective Agreements.

The Working Group on the Policy for Academic Freedom will be composed of:

- The Vice-Principal Academic and Research, as Chair
- The Vice-Principal Student Affairs
- A Faculty Senator
- A Student Senator
- Two representatives of Faculty Council
- The Ombudsperson
- A representative of the APBU
- A Faculty member from the Senate Research Committee, and
- The Interim Secretary General.

Dr. Webster said that the aim is to have a draft policy ready for consultation during April, and a final version of the policy to be submitted for approval in May.

ITEM 12: POLICY FOR THE PREVENTION OF SEXUAL VIOLENCE

Vice-Principal Student Affairs Stine Linden-Andersen and interim Secretary General Denise Lauzière reported on a proposed modification to the Policy for the Prevention of Sexual Violence.

The Independent Review Panel (IRP) established by the Canadian Centre for Legal Innovation in Sexual Assault Response (CCLISAR), whose report was presented to the Board last June, recommended streamlining the recourses for reporting an act of sexual violence to reduce confusion for a survivor/victim.

RESOLUTION 2022-05-01
FOR THE APPROVAL OF A REVISED
POLICY FOR THE PREVENTION OF SEXUAL VIOLENCE

WHEREAS the CLISSAR's Independent Review Panel recommended streamlining the recourses for reporting an act of sexual violence to reduce confusion for a survivor/victim from three terms (disclosure, report and complaint) to two (disclosure and formal complaint);

BE IT RESOLVED THAT the Policy for the Prevention of Sexual Violence is amended accordingly.

Moved by: Tova White
Seconded by: Jessica Riddell
Motion carried.

**ITEM 13: AD HOC REVIEW COMMITTEE FOR THE DEAN OF THE WILLIAMS
SCHOOL OF BUSINESS**

The Statutes of the University state that the appointment and renewal of Academic Deans is subject to a review process under the terms of Division V, Section 5 which provides that if the incumbent wishes to continue in the position, a review will be carried out during the final semester of the penultimate year of their term.

Professor Reena Atanasiadis was appointed as Dean of the Williams School of Business for a five-year term effective August 1, 2019. Winter 2023 is the final semester of the penultimate year of her current term.

Professor Atanasiadis has expressed interest in seeking renewal for a second term.

Principal Goldbloom reported on the composition and function of the Ad Hoc Review Committee. He said that the Committee membership includes a nomination by the Board of a Board or community member. He suggested that the incoming Principal be named by the Board and that Mr. Kent Carson be named as a replacement in the event that the incoming Principal and Vice-Chancellor is unable to serve on the Ad hoc Committee to Review the Dean of the Williams School of Business.

RESOLUTION 2022-05-02
FOR THE ESTABLISHMENT OF AN AD HOC REVIEW COMMITTEE
FOR THE DEAN OF THE WILLIAMS SCHOOL OF BUSINESS

WHEREAS the Principal and Vice-Chancellor recommends the establishment of an Ad Hoc Review Committee for the Dean of the Williams School of Business in accordance with Division V of the Statutes of Bishop's University;

BE IT RESOLVED THAT an Ad Hoc Committee is established with the mandate and composition set out in Appendix I of Document 2022-05-13;

AND BE IT FURTHER RESOLVED THAT the Secretary General be instructed to invite the groups mandated by the Statutes to appoint members to the Ad Hoc Review Committee for the Dean of the Williams School of Business.

Moved by: Michael Goldbloom

Seconded by: Murielle Lortie


Motion carried.

The open session ended at 4:05 p.m.

The meeting ended at 4:34 p.m.



Robert Hall, Chair



Denise Lauzière, Secretary