

NOVEMBER 8, 2019

MINUTES
MCGREER 100

Chair: Robert Hall

Present: Jane Brydges, Kent Carson, Pierre Cossette, Michael Goldbloom, Marilyn Hardy, Brian Levitt, Charlene Marion, Michel Marleau, Heather McKeen-Edwards, Daniel Miller, Scott Stoddard, Calin Valsan, Tova White

Remotely: Cathy McLean

Senior Administration: Reena Atanasiadis, Isabelle Goyette, Claire Grogan, Corinne Haigh, Kerry Hull, Denise Lauzière, Jacqueline Scott, Miles Turnbull

Guests: Alana Devenny, Maxim Jacques, Karrie Parent, Nicole Riley, Hans Rouleau

Secretary: Trygve Ugland

ITEM 1: CHAIR'S WELCOME

The Chair called the meeting to order at 3:00 p.m.

ITEM 2: APPROVAL OF AGENDA

A motion was made to approve the agenda as presented.

Moved by: Michel Marleau

Seconded by: Tova White

Motion carried.

ITEM 3: APPROVAL OF MINUTES OF THE SEPTEMBER 27, 2019 MEETING

No modifications were requested. A motion to approve the minutes as presented was made.

Moved by: Daniel Miller

Seconded by: Scott Stoddard

Motion carried.

ITEM 4: BUSINESS ARISING

There was no business arising from prior meetings.

ITEM 5: PRINCIPAL'S REPORT

The Principal advised the Board that the Library and Learning Commons had been awarded the *Prix Architecture 2019 de bibliothèques et de centres d'archives du Québec*.

He noted that although on November 1, 2019 the water had risen to the same level as in the 2014 flood, there had been less damage due to changes made in the intervening period.

The Principal announced that Bishop's and l'Université de Sherbrooke had invested \$10,000 each in a fund to support the Sherbrooke daily newspaper, La Tribune, whose parent company, Groupe Capital Média had declared bankruptcy.

The eighth annual *Up for Debate* weekend, with participation from all four Maple League universities, was a significant success. It featured a debating tournament, TEDxBishopsU talks, and a business case competition. The weekend was launched with a Donald Lecture by Thomas Mulcair, who spoke on the importance of cooperation in resolving climate issues.

On October 28th, the Maple League of Universities hosted a Conference on Undergraduate Education prior to the Universities Canada's meeting in Ottawa. The session was attended by 24 university presidents, as well as several students and recent graduates.

The participants proposed the following four priorities:

- i. encourage the federal government to finance a program to enhance national student mobility
- ii. increase federal funding for undergraduate research
- iii. establish a standing committee of Universities Canada to focus on quality undergraduate education
- iv. establish a national commission on undergraduate education.

The Principal asked the Secretary General and Vice-Principal of Government Relations and Planning to speak to the Quebec government's changes to the *Programme de l'expérience Québécoise* (PEQ). This program was initially designed to encourage international students to attend Quebec post-secondary institutions and be eligible for a fast-tracked immigration process. Trygve Ugland and Pierre Cossette, who is also President of the *Bureau de coopération interuniversitaire* (BCI), explained why all of Quebec's universities had expressed their strong

opposition to the changes proposed by the Quebec Government. (At a subsequent moment during the meeting, Dr. Cossette advised the Board that the Government had suspended implementation of its proposed changes to the PEQ program. The Chair and the Principal congratulated Dr. Cossette for his leadership on this issue.)

Dr. Cossette also spoke about Bill 37 - draft legislation recently introduced by the Quebec government to establish a central procurement agency for public institutions in Quebec. This central procurement agency would have the authority to determine the needs of each university and oblige them to purchase only from designated suppliers. This process could negatively affect a university's capacity to choose optimal technologies and could have significant negative impact on smaller regional suppliers of goods and services. Dr. Cossette appeared before the Parliamentary Commission reviewing the proposed Bill and said that the BCI would continue to advocate for the removal of universities from the purview of the legislation. Dr. Cossette expressed his appreciation to Robert Hall for his support on this file.

ITEM 6: ACADEMIC REPORT

Vice-Principal Academic and Research Miles Turnbull reported that the Office of Research and Graduate Studies held its annual reception honouring new grantees and authors. The reception also highlighted the work of faculty members who authored monographs in the past year.

ITEM 7: ENROLMENT REPORT

Registrar Hans Rouleau and Associate Registrar: Admissions Nicole Riley presented the enrolment report, including an updated Full-Time Equivalent (FTE) assessment. The Fall 2019 target for undergraduate enrolment was not met. The target for graduate enrolment was exceeded, however the additional graduate enrolment did not make up the difference in the shortfall of undergraduate enrolment. In the past three years, graduate students constituted four percent of the total enrolment, whereas in Fall 2019, they constituted nine percent of total enrolment.

The results were broken down by country of citizenship and specific program enrolment rates were discussed. Board members asked questions about the strategies implemented to maintain enrolment in programs whose enrolment was diminishing.

Mr. Rouleau explained that the University has a broad base of countries contributing to its international student body, with no one country or continent accounting for more than 10% of total international students. This should protect the University from significant impact if a specific country removes its students for political reasons.

Overall, the most significant concern is the decreasing Quebec enrolment as the government has notified institutions that it will require that at least 55 per cent of our students be Quebecers as of 2026-27.

Dr. Turnbull stated that the shortfall in FTEs could have a negative impact of up to \$880K. Isabelle Goyette noted that the deregulation of international student fees should allow the University to make up some of the budget shortfall.

ITEM 8: REPORT OF THE FINANCE COMMITTEE

The Chair of the Finance Committee, Michel Marleau, invited Miles Turnbull, the Vice-Principal Academic and Research, to present the Senate-approved recommendations for 2020-21 faculty tenure-stream positions. Dr. Turnbull explained the exacting and careful work undertaken by the Senate Planning Committee to ensure that each request for a tenure-stream position receives careful consideration.

The Vice-Principal Finance and Administration presented an update on the long-term projections for the fifth year of the five-year recovery plan which included the impact of the lower than projected FTEs and the increase in faculty complement to 115.

Dr. Cossette said that all universities in Quebec are dealing with the widening gap between funding and cost of post-secondary education. The BCI is advocating for increased funding per FTE.

The Finance committee members supported the proposed tenure-stream recommendations made by Senate.

Resolution 2019-2-01
FOR THE APPROVAL OF TENURE-STREAM POSITIONS
2020-21 BUDGET

WHEREAS Senate adopted a resource allocation policy at its meeting on September 19th 2016 and revised this policy at its meeting on September 17th 2018, to govern the setting of priorities among requests for tenure-stream and sessional positions and the allocation of part-time credits;

WHEREAS Senate Planning Committee reported to Senate at its October 18th 2019 meeting that fourteen of the tenure-stream positions requested by Departments, Schools and programs met the criteria established for a position, and established the following priority among the positions:

1. Department of Computer Science (position 1)
2. Williams School of Business (position 1)
3. School of Education (position 1)
4. Department of Fine Arts
5. Department of Sociology
6. Department of Music
7. Department of Biology
8. Williams School of Business (position 2)
9. Department of Computer Science (position 2)

10. Department of Sports Studies
11. Department of English
12. School of Education (position 2)
13. Department of Environment & Geography
14. Department of Political & International Studies

WHEREAS the senior administration has produced a projection for 2019-20 that includes funding for these positions;

AND WHEREAS the Finance Committee has discussed the University's current financial projections within the parameters of a financial recovery plan and has supported the Senate's recommendations for:

- ♦ The first six tenure-stream positions, in rank order, beginning July 1st 2020, without conditions;
- ♦ The remaining tenure stream positions recommended by Senate to begin July 1st 2020, in rank order, conditional on confirmation of resignations or retirements from the University before June 30, 2020;

BE IT RESOLVED THAT the Board of Governors approves:

- ♦ that Dr. Darren Millington's tenure-stream position be modified to become 100% in Fine Arts.
- ♦ that six tenure-stream positions be allocated as of 2020-21 in accordance with the priorities established by Senate, one to the Department of Computer Science, one to the Williams School of Business, one to the School of Education, one to the Department of Fine Arts; one to the Department of Sociology, and one to the Department of Music
- ♦ that additional tenure-stream positions be allocated as of 2020-21, conditional on confirmation that additional professors retire or resign from the University before June 30, 2020.

Moved by: Jane Brydges

Seconded by: Tova White

Motion carried.

ITEM 9: REPORT OF THE GOVERNANCE AND ETHICS COMMITTEE

The Chair of the Governance and Ethics Committee, Tova White, said that the review of the University's Statutes has started and that consultations with the Association of Professors of Bishop's University, the Senate and the wider Bishop's community will be carried out in the coming months. She reported that the Governance and Ethics committee discussed and supported the proposed Policy on Safe Disclosure of Wrongdoings.

ITEM 10: POLICY ON SAFE DISCLOSURE OF WRONGDOINGS ("WHISTLEBLOWING")

Secretary General Trygve Ugland said that University is required by law to adopt a policy for the safe disclosure of wrongdoings. He explained the steps and consultations that resulted in the proposed policy.

Resolution 2019-2-02
FOR THE APPROVAL OF
A POLICY ON SAFE DISCLOSURE OF WRONGDOINGS ("WHISTLEBLOWING")

WHEREAS the Secretary General has consulted members of the Bishop's community on the proposed Policy on Safe Disclosure of Wrongdoings ("Whistleblowing"), and integrated their feedback to the extent possible;

WHEREAS the Executive Group has endorsed the proposed Policy and recommended that it be brought forward to the Board for approval;

BE IT RESOLVED THAT the Policy on Safe Disclosure of Wrongdoings ("Whistleblowing") is approved.

Moved by: Brian Levitt
Seconded by: Kent Carson
Motion carried.

ITEM 11: STRATEGIC FRAMEWORK

Secretary General and Vice-Principal Government Relations and Planning, Dr. Trygve Ugland, presented the Board with a final draft of the Strategic Framework.

Resolution 2019-2-03
FOR THE APPROVAL OF THE
STRATEGIC FRAMEWORK FOR BISHOP'S UNIVERSITY, 2019-2024

WHEREAS the Board of Governors is responsible for general oversight and policymaking of the University;

WHEREAS the Secretary General has facilitated a broad consultation process across the University about the proposed Strategic Framework for 2019-24;

WHEREAS the Executive Group has endorsed the proposed Strategic Framework and recommends that it be brought forward to the Board for approval;

BE IT RESOLVED THAT the Strategic Framework for Bishop's University, 2019-2024 is approved.

Moved: Daniel Miller
Seconded: Michel Marleau
Motion carried.

The Secretary General said that the Board will be updated on a regular basis on the implementation of the Strategic Framework.

Progress on Priority 6 – Preserve and enhance the natural and built environment/Objective 6.7

Dr. Uglund said that Director of Procurement Josée Lamoureux has been working with a part-time consultant to determine action plans and timelines for the University's Sustainable Development Plan with the goal of presenting a draft to the Board in May 2020.

Progress on Priority 1 – Elevate the quality of our academic programs and our liberal education model by promoting innovation and interdisciplinary collaboration

The Vice-Principal Academic and Research said that he has started to discuss the goals and targets with the departments with the aim of attaining the goals by 2023. One challenge is the lack of administrative resources to respond to government requirements when proposing new 'niche' degrees.

ITEM 12: REPORT OF THE AD HOC OVERSIGHT COMMITTEE FOR THE HOUSING PLAN

The Chair of the Ad Hoc Oversight Committee for the Housing Plan, Cathy McLean, spoke to the report. The New Residence plans include 94 apartments, including three for students with accessibility challenges. Each apartment is designed to be easily converted from a student residence to a conference attendee 'hotel room'.

The initial budget of \$14.4M was approved in 2017. The project is delayed and the construction costs have increased by approximately 10% since the initial budget was approved. The Quebec government has approved the increase 10%, or \$1.5M, that brings the budget for the construction of the New Residence to \$15.9M.

Resolution 2019-2-04
REVISED NEW RESIDENCE BUDGET

WHEREAS the *Ministère de l'Éducation et de l'Enseignement supérieur* required approval by the Board of Governors of the 2019-24 Capital Plan;

WHEREAS the Board of Governors approved the 2019-24 Capital Plan on June 14, 2019;

WHEREAS Bishop's University has been authorized by the *Ministère de l'Éducation et de l'Enseignement supérieur* to increase the budget for the New Residence by \$1.5M for a total of \$15.9M;

AND WHEREAS the Housing Plan Committee of the University has discussed the need and the impact of the increased budget for the New Residence from \$14.4M to \$15.9M and the risks associated with it;

BE IT RESOLVED THAT the Board of Governors approves increasing the budget for the New Residence by \$1.5M for a total of \$15.9M.

Moved by: Brian Levitt

Seconded by: Tova White

Motion carried.

ITEM 13: REPORT OF THE AD HOC OVERSIGHT COMMITTEE FOR THE STUDENT CENTRE

The Chair of the committee Kent Carson said that renovation of the buildings was underway and the risks of exceeding the budget or of there being a delay in the project timeline are being mitigated as much as possible.

ITEM 14: LOCKER ROOM RENOVATION CONTRACT

The Vice-Principal Finance and Administration presented information concerning the awarding of a construction contract for the renovation of the Champlain football locker rooms. The contractors who have requested the information package are known local contractors. The bids will be opened on November 19. The Manager of Capital Planning and Projects will need to contact the winning contractor as quickly as possible to plan the work schedule so that the majority of the loud and disruptive work can be carried out while students are not in classes. The Chair of the Board suggested that the Board proceed with an electronic vote once the results of the bids are known and the lowest acceptable bidder has been determined.

ITEM 15: REPORT OF THE SRC PRESIDENT

The President of the Students' Representative Council (SRC), Marilyn Hardy, said that the University will host this year's Quebec Student Union caucus. She said that the Maple League *Up for Debate* weekend was an opportunity for the students of all four universities to meet, but was disappointed in the minimal attendance of student union executives from the visiting universities.

ITEM 16: OTHER BUSINESS

ITEM 17: B.E.S.T. PRESENTATIONS

The B.E.S.T. Project Fund is an experiential learning opportunity intended to assist students determine their career paths and realize their ambitions. The funds are awarded to students whom the selection committee believes have the potential for significant achievement and impact after they graduate from Bishop's. The Board welcomed three of the 2018-19 B.E.S.T. students to speak about their experiences.

Alana Devenny: French and Secondary Education, minor in Teaching English as a Second Language

Ms. Devenny's project was a four-week internship in Youth Development and Education in Cape Town, South Africa where she taught various subjects in a high school in support of her development as a teacher. She spoke of the disparity of resources between South Africa and Quebec and the challenges involved in teaching English in a region with 12 official languages.

Maxim Jacques: Business Administration, concentration in Global Management and Leadership

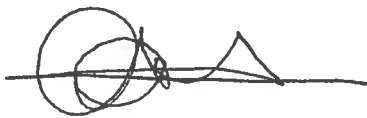
Mr. Jacques attended the GREEN Program, a 10-day program in Water Resource Management and Sustainable Practices at Universidad San Ignacio de Loyola in Peru. It combined in-class lectures, field activities and the development of an entrepreneurial solution to eradicate poverty, inequality and climate change. His experience inspired him to advocate for the inclusion of sustainable development principles in business plans. He gave a TedX talk during the *Up for Debate* weekend and will be involved in developing a new Business course centered on Sustainable Development.

Karrie Parent: Neuroscience and Biochemistry

Ms. Parent attended a five-day intensive workshop on apitherapy in Romania. Her project entailed investigating and reporting on the empirical support for the therapeutic properties of bee products.

The Chair and the Principal thanked the students for their presentations.

Open session ended at 6:00 p.m.



Robert Hall, Chair



Trygve Ugland, Secretary

