



622ND MEETING OF SENATE

FRIDAY, JULY 10, 2020

2:30 P.M.

MINUTES

Chair: Principal Michael Goldbloom

Present: Ms. Reena Atanasiadis, Dr. Darren Bardati, Dr. Jim Benson, Dr. Gregory Brophy, Mr. Georges-Philippe Gadoury-Sansfaçon, Dr. Corinne Haigh, Ms. Catherine Lavallée-Welch, Dr. Michele Murray, Mr. David Piperno, Dr. Elizabeth Prusak, Dr. Jessica Riddell, Mr. Hans Rouleau, Dr. Michael Teed, Dr. Miles Turnbull, Dr. Marianne Vigneault, Dr. Yanan Wang, Dr. David Webster, Dr. Brad Willms

Regrets: Mr. Yotam Baum, Mr. Samy Cauvet, Mr. Mark Gandey, Mr. Eric Gendron, Ms. Grace McArthur, Mr. Bill Robson, Ms. Hannah Sommerville, Ms. Emma Story, Dr. Dawn Wiseman

Secretary: Dr. Trygve Ugland

The Chair called the 622nd meeting to order at 2:30 p.m.

ITEM 622/1 APPROVAL OF AGENDA

Approval of the agenda as presented was proposed.

Moved by: Yanan Wang

Seconded by: Elizabeth Prusak

Motion carried.

ITEM 622/2 COMMUNICATIONS FROM THE CHAIR

Principal Goldbloom welcomed Dr. Yanan Wang to Senate and welcomed back Dean of Arts and Science Michele Murray.

Principal Goldbloom said that campus was slowly returning to activity. In preparation for a gradual return to work on campus during August, the Health and Safety Committee and Buildings and Grounds had installed hand cleaning stations as well as signage to indicate safety guidelines on campus. The Deans would be communicating with faculty within the coming weeks to inform them about how to return to work safely on campus.

The Principal said that the Fall 2020 enrolment was projected to be down by about 100 students as compared to last year. This estimate is in line with the estimated Fall 2020 headcount loss that was presented at the Senate meeting in May 2020.

The course offerings for Fall 2020 have been compiled and the next step is to transfer the roster of courses into a timetable. Vice-Principal Academic and Research Miles Turnbull said that due to the reduced number of classrooms and the restrictions that professors have indicated for their teaching availabilities, the creation of a timetable was proving to be very difficult. Dr. Michele Murray said that professors entered their availability before the current pandemic space limitations were put in place.

The Ad hoc Search Committee for a Dean of Science met during the week of July 3rd 2020 and the first meeting of the Ad hoc Search Committee for an Associate Vice-Principal Academic was scheduled for the week of July 17th 2020.

The Principal said that the University had waited as long as possible before deciding to convert the August 29th Convocation from an in-person event to a virtual event. The Principal said that Convocation 2020 would be in two parts: a virtual event on August 29th 2020 and an in-person celebration in June 2021.

The Bishop's Council membership was announced to the Bishop's community during the week of July 3rd and planned to hold its first meeting on July 14th 2020.

The Principal announced that Ms. Victoria Meikle, Bishop's former University Secretary General, had recently been appointed the Director of Government and Institutional Relations of Université de Montréal and Dr. Marie-Josée Berger was recently appointed Provost and Vice-President, Academic of Laurentian University.

ITEM 622/3 COMMITTEE ITEMS

There were no committee items.

ITEM 622/4 OTHER BUSINESS

4.1 JOINT BOARD AND SENATE TASK FORCE ON EQUITY, DIVERSITY AND INCLUSION

Principal Goldbloom said that he was aware that there had been significant discussions about how to ensure the University becomes the inclusive institution it aspires to be. He proposed to strike a joint Board and Senate task force on equity, diversity and inclusion. On June 29, 2020, the Board of Governors approved the creation of the Task Force, subject to the approval of Senate.

The Principal Senators to comment on the Task Force's proposed mandate and composition as detailed in Document 622/4.1.

Dr. Brad Willms said that it would be helpful to include a member chosen by the Association of Professors of Bishop's University (APBU) on the Task Force. The Principal asked Senators to vote on the friendly amendment that a member of the APBU be added to the Task Force. Senators voiced their support of this addition for the Task Force composition.

Dr. David Webster thanked the Principal for proposing this initiative and proposed that the name be changed to joint Board and Senate Task Force on Anti-Racism and Anti-Discrimination. The Dean of the School of Education, Dr. Corinne Haigh, suggested that the Task Force be invited to decide whether the name of the Task Force should be changed. The Principal asked Senators to vote on the friendly amendment that the name of the Task Force be changed. Senators voiced a majority to reject this proposal.

Dr. Webster said that although the proposed Task Force composition included several student representatives, there was no specific representative for a person of colour who was not a member of an already established Students' Representative Council (SRC) group. He requested that the SRC be allowed to add an additional Black, Indigenous, or person of Colour.

Some Senators voiced concerns that the Task Force was already very large and that adding members would only make meetings more difficult to manage.

The Principal asked Senators to vote on the friendly amendment of allowing the SRC to name an additional Black, Indigenous, or person of Colour to the Task Force. Senators voiced a majority in support of this addition to the Task Force.

Dr. Webster suggested that the mandate be modified to include the objective of "dismantling barriers". He proposed that the last sentence of the mandate be (additions in **bold**):

*The Task Force will be asked to identify any structural or systemic barriers, injustices or biases at the University and will make recommendations about any actions which it deems appropriate to **dismantle these barriers and** advance equity, diversity and inclusion at Bishop's.*

The Principal asked Senators to vote on the friendly amendment of changing the Task Force's mandate as above. Senators voiced unanimous support of this modification to the Task Force mandate.

Dr. Michael Teed said that as the Task Force would be discussing the processes involved in hiring, promotion, and training, a representative of the Human Resources Department could be an important addition to the Task Force.

Dr. Miles Turnbull said that the University had applied for a Tri-Council grant which could be used to pay for an external consultant to assist the Task Force.

Dr. Jessica Riddell thanked the Principal for his initiative in proposing the Task Force and thanked Dr. David Webster for bringing issues forward.

Motion:

The Senate supports the creation of a Joint Board and Senate Task Force on Equity, Inclusion and Diversity with the mandate, composition and time line set out in Document 622/4.1 and with the approved friendly amendments above.

Moved by: Miles Turnbull

Seconded by: Jessica Riddell

Motion carried.

The Principal asked that faculty members on Senate who would be prepared to serve on this committee to contact the Secretary General by Wednesday, July 15th.

Dr. Miles Turnbull nominated Dr. David Webster and Dr. Michele Murray seconded the proposal. Dr. Webster accepted the nomination to serve on the Joint Board and Senate Task Force on Equity, Diversity and Inclusion.

4.2 ANTI-RACISM COURSE AND RECONCILIATION

Dr. David Webster said that recent world events had triggered several comments on social media regarding the University and issues of discrimination and racism. He had shared a document (Document 622/4.2) which listed proposed solutions to address some of the issues raised.

Dr. Webster proposed that Senate approve the creation of a mandatory course on anti-discrimination and anti-racism. Dr. Michele Murray said that the course would need to be developed by the department and then pass through the normal channels (approval at the divisional, departmental and Senate Program Committee) before being brought to Senate for approval.

Dr. Miles Turnbull said he hoped the Task Force on Equity, Diversity and Inclusion could

evaluate the creation of a mandatory course on anti-racism.

Dr. David Webster proposed seven recommendations to support Reconciliation (detailed in Document 622/4.2, motion 2). Dr. Jessica Riddell seconded the motions. The floor was opened for discussion. While many Senators voiced their support of the thrust of the resolutions, the majority said they would prefer for the newly created EDI Task Force to discuss each section in greater detail, given its narrower mandate and its broader composition.

Dr. Webster retracted his motion. Principal Goldbloom expressed his hope that these resolutions would be brought to the EDI Task Force for their consideration.

ITEM 622/5 INFORMATION ITEMS

5.1 2020-21 SENATE MEETING DATES

Secretary General Trygve Ugland presented the 2020-21 Senate meeting dates to Senate for approval.

Moved by: Miles Turnbull

Seconded by: Jessica Riddell

Motion carried.

5.2 MAPLE LEAGUE UPDATE

SRC Vice-President Academic Georges-Philippe Gadoury-Sansfaçon presented an update on activities being carried out by the Maple League (Document 622/5.2). He said that he hoped to present a quarterly report to Senate. One of the goals of sharing the Maple League activities with Senate would be to avoid the duplication of efforts being carried out by each of the four Maple League Universities.

Mr. Gadoury-Sansfaçon reminded Senate that faculty still had time to submit their courses to the Maple League Academic Committee. The Committee assesses course proposals and supports the logistics of opening the course across the four institutions with the assistance of the registrars and deans.

The Principal said that one of the few positives of this pandemic has been the sharing that occurs between members of the Maple League Universities. He said that this was particularly helpful to support faculty to prepare for the Fall 2020 session.

The Principal thanked Mr. Gadoury-Sansfaçon for the clear and concise report.

ITEM 622/6 RECOMMENDATIONS

Chair of the Senate Planning Committee Miles Turnbull said that the Committee reviewed and supported the recommendations that were being brought to Senate for approval. Dr. Turnbull thanked the Registrar and his office for their support.

6.1 Williams School of Business – no recommendations

6.2 Arts and Science

6.2.1 Division of Humanities

Dean of Arts and Science Dr. Michele Murray proposed the creation of a new course entitled: The History of Law Enforcement: From State to Social Justice.

Dean of Arts and Science Dr. Michele Murray, on the recommendation of the Department of History, moved the approval of 6.2.1.1

Moved by: Michele Murray

Seconded by: Reena Atanasiadis

Motion carried.

6.2.2 Division of Natural Sciences and Mathematics

Dean of Arts and Science Dr. Michele Murray proposed the creation of a new course entitled: Teaching Assistant Internship in Biology.

Dean of Arts and Science Dr. Michele Murray, on the recommendation of the Department of Biological Sciences, moved the approval of 6.2.2.

Moved by: Michele Murray

Seconded by: Georges-Philippe Gadoury-Sansfaçon

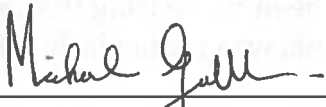
Motion carried.

8.2.3 Division of Social Sciences – no recommendations

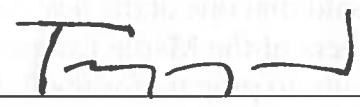
8.3 School of Education – no recommendations

8.4 Continuing Education – no recommendations

There being no additional business, the meeting was adjourned at 3:56 p.m.



Michael Goldbloom, Chair



Trygve Ugland, Secretary General