



630TH MEETING OF SENATE
FRIDAY, MARCH 19TH 2021
2:30 P.M.

MINUTES

Chair: Principal Michael Goldbloom

Present: Ms. Reena Atanasiadis, Dr. Darren Bardati, Dr. Jim Benson, Dr. Gregory Brophy, Mr. Samy Cauvet, Ms. Maria Clavelli, Mr. Julien Collin, Mr. Bruno Courtemanche, Mr. Georges-Philippe Gadoury-Sansfaçon, Mr. Eric Gendron, Dr. Claire Grogan, Dr. Corinne Haigh, Dr. Kerry Hull, Ms. Catherine Lavallée-Welch, Dr. Michele Murray, Mr. David Piperno, Dr. Elizabeth Prusak, Dr. Jessica Riddell, Mr. Hans Rouleau, Ms. Emma Story, Dr. Michael Teed, Dr. Miles Turnbull, Dr. Marianne Vigneault, Dr. Brad Willms, Dr. Dawn Wiseman, Dr. Yanan Wang

Regrets: Mr. Mark Gandey, Ms. Hannah Sommerville, Dr. David Webster

Guests: Dr. Jenn Cianca, Ms. Sufia Langevin, Ms. Denise Lauzière, Dr. Nicole Riley

Secretary: Dr. Trygve Ugland

The Chair called the 630th meeting to order at 2:30 p.m.

ITEM 630/1 APPROVAL OF AGENDA

Mr. Julien Collin requested an addition to the agenda under Other Business: Filing documents for Senate meetings. The revised agenda was unanimously approved.

ITEM 630/2 COMMUNICATIONS FROM THE CHAIR

Principal Michael Goldbloom reported that an in-person Convocation in June 2021 would not be feasible given the ongoing pandemic. The University is tentatively planning for an in-person convocation at end of August.

Principal Goldbloom reported that discussions were underway with the Quebec government for funding for the Sustainable Agriculture and Food Systems (SAFS) program which had recently received a significant philanthropic grant to start preparatory work on the farm.

Dr. Anthony Di Mascio will be appointed interim Dean of the School of Education as of April 1st.

Students in the Williams School of Business have participated in case competitions and have won several medals against opponents from much larger universities.

As a result of Dean Reena Atanasiadis' initiative, Bishop's University has gained the silver level of certification for 'La gouvernance au féminin' and may be only the second university in Canada to gain this recognition.

Principal Goldbloom reported that at the meeting of the Board of Governors on December 18, 2020, the Joint Board and Senate Task Force on Equity, Diversity and Inclusion (EDI) proposed a revised land acknowledgement in its preliminary report: *"Bishop's University is located on the traditional and unceded territory of the Abenaki people"*

In March 2021, Secretary General Trygve Ugland discussed the proposed revised land acknowledgement with the leaders of the Abenaki Nation including Chief Richard O'Bomsawin. In subsequent discussions with the Director of the Ndakina Office of the Grand Council of the Waban-Aki Nation, Suzie O'Bomsawin, the Secretary General was informed that "traditional" and "unceded" are concepts that cannot be translated into the Abenaki language. Ms. O'Bomsawin recommended that the land acknowledgement should state "You are welcome on the Abenaki territory". However, she also indicated that it could include the statement we had proposed.

Principal Goldbloom thanked Students' Representative Council Vice-President Academic Georges-Philippe Gadoury-Sansfaçon and the Student Senators for their contributions during this challenging year.

ITEM 630/3 MINUTES

The minutes of the 629th Senate held on January 29th 2021, were approved as presented.

Moved by: Darren Bardati

Seconded by: Julien Collin

Motion carried.

ITEM 630/4 BUSINESS ARISING

4.1 JOINT BOARD AND SENATE TASK FORCE ON EQUITY, DIVERSITY AND INCLUSION

The Chair of the Joint Board and Senate Task Force on Equity, Diversity and Inclusion (EDI Task Force), Dr. Jenn Cianca, reported on three issues:

- 1) Membership - Senate and the Board of Governors approved the resolution to allow the EDI Task Force to modify its membership while maintaining a minimum membership of five students. Dr. Cianca reported that there was no longer Indigenous student representation on the EDI Task Force, although the Task Force hopes to recruit an Indigenous student representative;
- 2) Anonymous feedback - At a previous Senate meeting, there had been a request for EDI Task Force members to be able to give anonymous feedback regarding their experiences on the Task Force. In response to this request, the EDI Task Force has created a feedback form which allows for the possibility of leaving anonymous feedback. Dr. Cianca said that the EDI Task Force is constantly reviewing and responding to feedback.
- 3) Press releases and articles - Dr. Cianca and other members of the EDI Task Force have received emails and communications relating to complaints of former EDI Task Force members. Dr. Cianca said that she would not respond to the allegations made about her but invited anyone who felt justified in doing so to file a complaint in virtue of the University's policies and procedures. Dr. Cianca said that she has responded to individuals who contacted her directly.

Dr. Jenn Cianca introduced Ms. Sufia Langevin, co-Chair of the EDI Task Force.

Principal Goldbloom reported that the EDI Task Force had approved the job description of the EDI Specialist which will be posted soon. Vice-Principal Academic and Research Miles Turnbull thanked Dr. Cianca for her leadership of the EDI Task Force.

ITEM 630/5 COMMITTEE ITEMS

5.1 ACADEMIC STANDING AND ADMISSIONS POLICY COMMITTEE

The Chair of the Academic Standing and Admissions Policy (ASAP) Committee, Registrar Hans Rouleau, reported that the Committee had met several times to discuss a Fall Student Success Week. The ASAP Committee proposed a two-year pilot project starting in 2021-22 with data collection, including student and faculty surveys and retention rates, to help guide decision making for sessional dates beyond 2022-23.

Motion:

That the University Senate approve the 2021-22 Sessional Dates as outlined in Document 630/5.1, annex A.

Moved by: Jim Benson

Seconded by: Miles Turnbull

Motion carried.

Motion:

That the Spring 2021 sessional dates be amended: moving the makeup day for National Patriot's Day from Friday, June 18th to May 28th. Furthermore, that the sessional guidelines include a make-up day for National Patriot's Day be scheduled during the same week during the Spring 1 semester.

Moved by: Miles Turnbull

Seconded by: Eric Gendron

Motion carried.

Julien Collin said that he had received comments against the Fall Reading week, primarily from his colleagues at the Williams School of Business.

Motion:

That the Certificate and Micro-Certificate definitions be approved by the University Senate as recommended by the ASASP Committee.

Moved by: Jessica Riddell

Seconded by: Michele Murray

Motion carried.

Dr. Jessica Riddell asked how many micro-certificates the University was currently offering and whether they needed to be approved by the Ministry of Higher Education (MES).

Registrar Rouleau said that the University has a microprogram but no micro-certificates yet. He said that neither the *Bureau de coopération interuniversitaire* (BCI) nor the MES need to approve micro-certificates.

5.2 SENATE TIMETABLE COMMITTEE REPORT

The Chair of the Senate Timetable Committee, Vice-Principal Academic and Research Miles Turnbull, reported that the Committee met several times to consider three main topics: the Fall Timetable grid, data collection for creating the Timetable and the overall orientation for undergraduate and graduate program delivery in Fall 2021.

Dr. Nicole Riley, Associate Registrar: Student Records, presented a timetable grid which allows more flexibility in dealing with changing covid restrictions.

Motion 1:

That the Timetable Grid (Document 630/5.2, appendix), as explained by Dr. Nicole Riley, Associate Registrar: Student Records, at the 630th meeting of Senate be approved for Fall 2021.

Moved by: Miles Turnbull

Seconded by: Dawn Wiseman

Motion carried.

Motion 2:

That the methodology for collecting data (Professor unavailability and conflict-free course scheduling) needed to create the Fall 2021 Timetable, as outlined in the Timetable Committee Report (Document 630/5.2) and as explained by Nicole Riley at the 630th meeting of Senate be approved for Fall 2021.

Moved by: Miles Turnbull

Seconded by: Reena Atanasiadis

Motion carried.

Dr. Jessica Riddell said that there is a difference between planning for and delivering a course in two one-and-a-half-hour blocks versus one three-hour block.

Dr. Riley said that the survey sent out by the department chairs can be used for professors to signal their availability restrictions, for example the need to leave at a specific time to pick up children from daycare. Department chairs will advise the Registrar's Office on course restrictions to ensure that a course is not scheduled at the same time as a corequisite course.

Motion 3:

That undergraduate programming in Fall 2021 be delivered mainly in-person with up to 20% of courses delivered online or in a co-modal/hybrid modality which would be decided at the departmental or program level.

Moved by: Miles Turnbull

Seconded by: Michele Murray

Motion carried.

Motion 4:

That delivery format for graduate programming in Fall 2021 be decided at the program level, with Chairpersons gauging international student needs for Fall 2021 offerings. Programs with large numbers of international students would be best to offer many of their courses online.

Moved by: Miles Turnbull

Seconded by: Reena Atanasiadis

Motion carried.

5.2 AD HOC COMMITTEE ON THE REVIEW OF THE STUDENT TEACHING EVALUATION
INSTRUMENT REPORT

The Chair of the Ad Hoc Committee on the Review of the Student Teaching Evaluation Instrument, Dr. Gregory Brophy, reported that Document 630/5.3, which proposed changes to the Student Evaluation tool and provided rationale for the changes, was created in consultation with the Teaching and Learning Centre and the Association of Professors of Bishop's University (APBU).

Dr. Brophy said that the main aims in updating the current evaluation tool are:

- To simplify and clarify the language and structure of the tool;
- To respond to the research on mitigating against respondent bias;
- To reframe questions to make the task a more self-reflective one for students; and
- To better target general learning objectives.

Dr. Dawn Wiseman asked if use of the current evaluation tool could be suspended for use in tenure reviews until a system for removing discriminatory remarks had been implemented.

Vice-Principal Academic and Research Miles Turnbull said that this request could be brought to the Joint Committee for consideration.

Dr. Jessica Riddell, a member of the Ad Hoc Committee on the Review of the Student Teaching Evaluation Instrument, said that the Committee had determined that the current evaluation tool should be used as only one of many tools available for reviewing tenure.

Motion 1:

On behalf of the Ad-hoc Committee on the Review of the Student Teaching Evaluation Instrument, I move that, as of Spring 2021, the four current evaluation tools (Course, Lab, Music Tutor, and Studio/Ensemble/Acting) be revised to incorporate the changes outlined in Document 630/5.3.

Moved by: Gregory Brophy

Seconded by: Eric Gendron

Motion carried.

Dr. Brophy said that professors have flexibility as to the timing and structure of the questionnaire for the student evaluations.

Motion 2:

On behalf of the Ad-hoc Committee on the review of the student teaching evaluation instrument, I move that faculty be given the option to provide supplemental questions, in order to solicit feedback on more specialized aspects of their course and pedagogical aims.

Moved by: Gregory Brophy

Seconded by: Maria Clavelli

Motion carried.

Dr. Brophy said that was the final report of the Ad-hoc Committee on the Review of the Student Teaching Evaluation Instrument.

Vice-Principal Academic and Research Miles Turnbull thanked Dr. Gregory Brophy and Student Senator co-Chairs Anika Braun and Maria Clavelli. Dr. Turnbull said that the Senate Teaching Evaluation Committee (STEC) would continue the work started by the Ad Hoc Committee and analyze the teaching evaluation data.

5.4 SENATE NOMINATING COMMITTEE REPORT

The Chair of the Senate Nominating Committee, Dr. Dawn Wiseman, proposed nominations for a vacancy on the Senate Teaching and Learning Centre Initiative Committee and the representative for the Division of the Humanities on the Senate Timetable Committee.

Motion:

That Senate approve the committee changes as brought forward by the Senate Nominating Committee on March 19, 2021.

Moved by: Dawn Wiseman

Seconded by: Jessica Riddell

Motion carried.

ITEM 630/6 OTHER BUSINESS

6.1 ACADEMIC REPORT

Vice-Principal Academic and Research Miles Turnbull reported on the hiring process for Canada Research Chair and tenure-track positions. Dr. Alexandre Drouin will begin a tenure-stream position with the Department of Chemistry and Dr. Bryan Dale has accepted a position in the Department of Environment and Geography.

Dr. Artem Babayants has been hired for a three-year Strategic Innovation Hire position in Musical Theatre and Dr. Genner Llanes-Ortiz has been selected as the nominee for the CRC position in Indigenous Studies.

Dr. Turnbull invited Senators to read the Research updates and activities included in his report.

6.2 DEADLINE FOR DEPOSITION OF DOCUMENTS FOR SENATE MEETINGS

Mr. Julien Collin requested that Senate documents be made available sufficiently in advance of the meetings to allow Senators to solicit feedback from their colleagues.

Mr. Collin said that the reception of the Academic Standing and Admissions Policy document, which included major changes of scheduling, was so late that it left him without sufficient time to consult his contract faculty colleagues.

Secretary General Trygve Ugland reported that at the 540th meeting of Senate in 2011, it was recommended that all supporting documents be distributed to Senators five to seven days before the Senate meeting. Dr. Ugland said that this was the objective but that he was reluctant to make it impossible for Senators to deal with an item if the supporting document was distributed later than five days prior to the Senate meeting.

The Principal said that Senate has the option of tabling a motion to a future meeting.

Mr. Collin expressed support for the recommendation that all Senate documents be available five to seven days before a Senate meeting.

ITEM 630/7 RECOMMENDATIONS

- 7.1 Williams School of Business - no recommendations
- 7.2 Arts and Science
 - 7.2.1 Division of Humanities - no recommendations
 - 7.2.2 Division of Natural Sciences and Mathematics - no recommendations
 - 7.2.3 Division of Social Sciences no recommendations
- 7.3 School of Education - no recommendations

ITEM 630/8 INFORMATION ITEMS

8.1 2021-22 SENATE MEETING DATES

Secretary General Trygve Ugland proposed dates for the 2021-22 Senate meetings.

Motion:

That Senate approve the 2021-22 meeting dates as indicated in Document 630/8.1.

Moved by: Jessica Riddell

Seconded by: Miles Turnbull

Motion carried.

The In-Camera Session began at 4:42 p.m.

There being no additional business, the meeting was adjourned at 4:52 p.m.



Michael Goldbloom, Chair



Trygve Ugland, Secretary General