



650TH MEETING OF SENATE
FRIDAY, JANUARY 27TH 2023, 2:30 P.M.
MCGREER 100 AND BY VIDEOCONFERENCE

MINUTES

Chair: Principal Michael Goldbloom

Present: Ms Sandra Aneke, Ms Reena Atanasiadis, Dr. Darren Bardati, Ms Sonoma Brawley, Dr. Gregory Brophy, Mr. Julien Collin, Mr. Bruno Courtemanche, Dr. Julie Desjardins, Dr. Alexandre Drouin, Ms Tiffany Farouse, Dr. Kerry Hull, Ms Catherine Lavallée-Welch, Mr. Gaby Loupiac, Dr. Michele Murray, Ms Victoria Perak, Dr. Elizabeth Prusak Dr. Jessica Riddell, Mr. Hans Rouleau, Dr. Michael Teed, Dr. Jordan Tronsgard, Mr. Nick Veestra, Dr. Marianne Vigneault, Dr. Yanan Wang, Dr. Andrew Webster, Dr. Brad Willms, Dr. Dawn Wiseman

Regrets: Dr. Hafid Agourram, Dr. Claire Grogan, Mr. Joshua Prentice

Secretary: Ms Denise Lauzière, LL.B.

The Chair called the 650th meeting to order at 2:34 p.m.

650/1 AGENDA

The agenda was approved unanimously as presented.

Motion carried.

650/1.1 REMEMBERING DR. DOUGLAS BROWN

In honour of Dr. Douglas Brown, Dean Kerry Hull read the following a memorial minute.

Thank you for the opportunity to speak briefly about Doug Brown, who was an extraordinarily kind, generous, and dedicated member of our community. I've learned more about Doug while writing up these remarks, and, sadly, regret that I didn't have more opportunities to spend time with him and ask him about his experiences.

Doug was born to a farming family in Rouleau Saskatchewan, a familiar town to fans of the CTV show Corner Gas. He briefly worked as a bank teller before beginning his academic career with a B.Sc. in Agriculture and a M.Sc. in Field Husbandry at the University of Saskatchewan. For his Ph.D. he moved further afield and studied genetics at the University of Wisconsin. After graduation he worked as a researcher at Chalk River, investigating the genetic effects of radiation, but decided that Northern Ontario was too remote. Thankfully for us, he accepted an offer from Dr. Arthur Langford in 1966 to teach in the Biology department. Like many of us he arrived with

extensive knowledge of his field but very little teaching experience, and he attributed his success to the mentoring and support he received from his colleagues as well as the patience and understanding from his students. Doug saw Bishop's Biology department through some major transitions, including the implementation of the CEGEP system and the construction of the new wing of Johnson building.

I would like to quote Dr. Hilton, a retired professor to describe his impact on BU's programs and students:

"Before Doug came to Bishop's, the teaching of genetics had to be handled by Arthur Langford, who was trained as a botanist and plant pathologist. I still remember a department meeting I attended shortly after I joined Bishop's as a faculty member. Arthur, in referring to the genetics course Doug was teaching, said, "What you have done in that course is simply wonderful. I am embarrassed to think what the level of instruction was when I taught that course." Those who remember Arthur and how demanding he was will instantly recognize this as high praise indeed. From the perspective of the 23 years I have been at Bishop's, I can certainly confirm Arthur's assessment.

What Doug has done for his courses, and the generations of students enrolled in them, is truly remarkable. He has constantly endeavoured to supply his course laboratories with the latest and best equipment that was possible to obtain, given Bishop's financial resources. Doug's life was devoted to Bishop's and the courses he taught. He always arrived before 8 a.m., stayed until 6 p.m. (or later) and came back to work on his courses most weekends and holidays."

I'd also like to read a note from Dr. Robert van Hulst, retired BU Biology Professor, that captures the impact he had on his colleagues:

"I first met Dr. Brown in early April 1977 when I came to Lennoxville after having applied for a position in the Biology Department. Dr. Brown was at that time the Chairman of Biology, and came to pick me up at the bus station. In those days Dr. Brown taught Genetics, Cell Biology, Bacteriology, and various other related courses. The other Department members were Dr. Keith Moore and Dr. Don Hilton. Dr. Brown had already explained that if my application was successful I would be teaching Botany, Ecology, Statistics and related courses. Later that day I also had long conversations with Dr. Moore and Dr. Hilton, and Dr. Brown showed me the library and parts of the campus. I was impressed by the ability of four biologists to teach a fairly complete program, but also somewhat astonished how one would also have time to devote to research. And then I remembered that my bus back to Montreal would leave in a few minutes,... But I still had to talk to the Rector and the Dean. Dr Brown immediately inquired when my plane was leaving and promptly said that he would drive me to Montreal.

My application was in fact successful and in July I was working hard at my course preparations in a nice big office opposite Dr. Brown's office. In Dr. Brown's office was a nice big leather fauteuil in which I had been sitting when he explained to me the many advantages of small universities and the demanding nature of the large and diverse teaching load. Later in those years when I was in my office, there was usually a student in that big chair, but also sometimes a colleague or the Dean or the Rector. I was much impressed by the time Dr. Brown spent explaining a difficult point to a student, thus setting a splendid example for the unexperienced but enthusiastic biologist that I was in those years."

Dr. Brown retired in 1996. He continued to be involved at Bishop's, and, several years before his passing, established the Douglas F. Brown Opportunity Fund for Student Projects. This fund supports students in all fields, not just Biology. Thanks to his generosity a Biology student has had the opportunity to engage in Genetics research, Psychology students have shadowed medical professions in rehabilitation medicine, SAFS students have done survey work with local farmers, and Drama students are doing avatar research. May his memory, and his legacy, be a blessing to us and future generations of students.

650/2 MINUTES

The minutes of the 649th Senate held on December 9, 2022 were unanimously approved as presented.

Motion carried.

650/3 COMMUNICATIONS FROM THE CHAIR

Kwigw8mna

The Principal reminded Senators that the University did not accept the single construction submission it received for the Kwigw8mna project as it was more than double what our professionals had estimated.

A new call for tenders will be issued shortly. The scope of the project has not changed. However, some of the exterior work will be postponed until a second phase which will be undertaken once the renovations of the building have been completed. We hope to begin construction in the Spring.

In June 2022, when the difficult decision was made to decline the tender, Principal Goldbloom said that he would not recommend the start of any major new construction projects at Bishop's until the funding for Kwigw8mna has been secured. The University has advised the Quebec government of the commitment and has been working hard to secure the additional funds that we anticipate will be required to proceed with the project.

Some construction work has continued on projects, such as the new residence and the indoor pool, which were already underway. Principal Goldbloom said that the University will only proceed with other projects that are critical for the University and which would not impact on its capacity to proceed with Kwigw8mna.

Donald Lectures

Mr. Jared Fishman, a civil rights lawyer and social justice innovator in the United States will present a Donald Lecture on Tuesday, February 21st. He is the founder and Executive Director of the Justice Innovation Lab, an organization that uses a collaborative, data-informed approach to help identify and fix harmful outcomes in justice systems across the United States.

Mr. Fishman is the author of *Fire on the Levee: the Murder of Henry Glover and the Search for Justice After Hurricane Katrina*, which tells the story of the murder of a Black man after Hurricane Katrina. Jared's investigation resulted in the prosecution of five New Orleans Police Department officers. It will be available in April 2023.

Dr. Esi Edugyan will present a Donald Lecture on March 22, 2023. She has received the Giller Prize for her novels *Half-Blood Blues* (2011) and *Washington Black* (2018). In 2021 she delivered the CBC Massey Lectures which she adapted into a book *Out of the Sun: On Race and Storytelling*. Dr. Edugyan received an honorary doctorate from Bishop's in 2022 and will be the chair for the 2023 Booker Prize jury.

Principal Goldbloom reported we had purchased 500 copies of 'Washington Black' to be distributed to students in the weeks leading up to Dr. Edugyan's Lecture.

Top 10 after 10

On Friday, March 24th, ten Bishop's graduates will be celebrated for their impressive accomplishments. Graduates of classes 10 to 11 years prior to the current year are eligible to participate in this Award. An Advisory Committee selects the inductees. The Bishop's community will have the opportunity of meeting them and learning more about their journeys at a lunch scheduled on that day.

650/4 BUSINESS ARISING

There was no business arising.

650/5 COMMITTEE ITEMS

5.1 SENATE PLANNING COMMITTEE

Curriculum changes

The Chair of the Senate Planning Committee, Vice-Principal Academic and Research Andrew Webster said that the Senate Planning Committee (SPC) is, at heart, a resourcing committee and not a curriculum committee. While there is a place for the SPC in controlling the increase in the number of course offerings in any one area, this takes place through its role in the allocation of part-time credits, not through any direct intervention either by disallowing the creation of new courses or requiring the removal of courses before it will approve new ones. It is for each department to decide which courses it wishes to offer each year, within the resources available to it.

Dr. Darren Bardati asked about the listing of the curriculum items by Dean rather than by division on the meeting agenda

Dr. Webster said that due to the high volume of curriculum changes the agenda was created to reflect the order of the documents as they were presented in the combined pdfs. In future the agenda would reflect the proposed changes by division.

Part-time credits

Dr. Webster reported that there is a significant shortfall between the number of available 'credits' for part-time courses that can be provided in the budget for 2023-24 and the number of courses requested by divisions and departments. The SPC has worked to clarify the nature of requests and precise sources of funding available. However, there is a shortfall of just over 70 courses.

The main contributing factors for the shortfall are the high number of sabbaticals approved for the coming year (which had been delayed due to COVID) and the lower number of approved tenure-track positions for 2023-24 than in previous years.

Dr. Webster said that the SPC would investigate a range of options and scenarios to address the shortfall challenge in the best way possible. The SPC intends to present a proposal to Senate at its next meeting in February.

Dr. Webster thanked the committee for its hard work and extended a special thanks to Dr. Heather McKeen-Edwards for her support.

5.2 SENATE TIMETABLE COMMITTEE

The Chair of the Senate Timetable Committee, Vice-Principal Academic and Research Andrew Webster reported that at the 649th meeting of Senate it had submitted for initial consideration a modified timetable grid for 2023-24, returning to the standard pre-COVID timetable structure. This timetable grid is now being presented for formal approval.

Motion:

That Senate approves the 2023-24 Timetable Grid as presented in Document 650/5.2i.

Moved by: Andrew Webster

Seconded by: Victoria Perak

Dr. Webster said that some of the main concerns expressed by faculty included concerns about the equity and flexibility of the timetabling process which seems restrictive to some professors. He suggested that the Deans could be the evaluator and approver of un-availability signaling.

Several Senators shared comments they had received from colleagues about the proposed timetable and the timetabling process.

Dr. Dawn Wiseman suggested that the notion of unavailability be dropped in favour of the notion of positive timetabling where professors could return to indicating their preferences for teaching availability. She said that the Collective Agreement and seniority should be used to allocate timeslots for courses.

Dr. Jessica Riddell said that faculty she had consulted supported a more positive approach to timetabling so that professors could make choices and be assured that the timetable was based on informed decisions.

Dr. Jordan Trongsard asked whether Senate had approved the current approach to timetabling.

Dr. Andrew Webster said that the timetabling software was chosen following consultations with faculty and input from the Timetabling Committee and that Senate is not tasked with making decisions of an operational nature.

Dr. Dawn Wiseman asked about the placing of the Gaiter Block on Monday mornings from 11:30 a.m. to 1:00 p.m. which many professors consider a highly desirable teaching time slot.

SRC Vice-President Academic Affairs Victoria Perak said that keeping the Monday morning Gaiter Block is important for students to be able to gather for events.

Dr. Bruno Courtemanche said that there were departmental inconsistencies in how professors are consulted for availabilities. He suggested that seniority points be used.

Principal Goldbloom called for the vote.

25 approved.

None opposed.

One abstention.

Motion carried.

5.3 SENATE COMMITTEE ON ACADEMIC INTEGRITY

The Chair of the Senate Committee on Academic Integrity, Dean of the Williams School of Business Reena Atanasiadis reported on the comments made by faculty in the survey on Academic Integrity.

She reported that the results of the survey indicate widespread agreement among faculty that there was a marked increase of cheating during the pandemic. However, faculty were split on how to address this increase with some faculty advocating for increased scrutiny and others promoting new types of evaluations.

Dean Atanasiadis spoke briefly about new artificial intelligence software which facilitates academic dishonesty and which can be difficult to detect.

Dr. Jessica Riddell invited Senators to an online session on *Chat GPT, Artificial Intelligence (AI) and integrity in the academy* on January 31st led by expert Dr. Dan Lametti.

5.4 SENATE PROGRAM ACADEMIC REVIEW COMMITTEE

The Chair of the Senate Program Academic Review Committee, Vice-Principal Academic and Research Andrew Webster reported on the status and timelines of ongoing and upcoming departments to be reviewed.

Moved that Senate approves the proposed external reviewers for the Winter 2023 reviews of the Departments of Classical Studies, *Études françaises et québécoises* and the Williams School of Business.

Moved by: Andrew Webster

Seconded by: Reena Atanasiadis

Motion carried.

5.5 SENATE NOMINATING COMMITTEE

The Chair of the Nominating Committee, Dr. Dawn Wiseman reported on minor changes to committee memberships.

Motion:

That Senate approves the committee changes as brought forward by the Senate Nominating Committee on January 27, 2023.

Moved by: Dawn Wiseman

Seconded: Alexandre Drouin

Motion carried.

650/6 OTHER BUSINESS

6.1 ACADEMIC REPORT

Vice-Principal Academic and Research Andrew Webster thanked faculty for their hard work in the past three difficult years due to the pandemic.

He reported that Dr. Joachim Jean-Jules joined Bishop's as Director of the Office of Research and Graduate Studies. He thanked Dean of Science, Dr. Kerry Hull, and the Research and Graduate Studies office for their commitment during the interim period.

6.2 APPROVAL OF DEGREES

Registrar Hans Rouleau presented the names of 159 students who were eligible for degrees, diplomas and certificates in Fall 2022. If approved, the students' transcripts will read: Graduated on (date of Senate) and an attestation of completed studies will be sent to them. Their diplomas (parchments) will be distributed at Convocation on Saturday, June 3, 2023.

Undergraduate degrees

It is moved by Dean Reena Atanasiadis that the University Senate receive the list of candidates for the following undergraduate degrees: Bachelor of Arts, Bachelor of Business Administration, Bachelor of Science and Bachelor of Education, as presented by Mr. Hans Rouleau, Registrar, and that these candidates be awarded their degree(s).

Seconded: Julien Collin

Motion carried.

Graduate degrees

It is moved by Dean Julie Desjardins that the University Senate receive the list of candidates for the following graduate degrees: Master of Education and Master of Science, as presented by Mr. Hans Rouleau, Registrar, and that these candidates be awarded their degree.

Seconded: Julien Collin

Motion carried.

Certificates

It is moved by Dean Michele Murray that Senate receive the list of candidates for Certificates as presented by Mr. Hans Rouleau, Registrar, and that these candidates be awarded this certificate.

Seconded: Julien Collin

Motion carried.

ITEM 650/7 RECOMMENDATIONS

Williams School of Business

The Dean of the Williams School of Business, Reena Atanasiadis, moved the approval of curriculum changes detailed in document 651/7.4.

Seconded by: Julie Desjardins

Motion carried.

Arts and Science

The Dean of Arts, Dr. Michele Murray, moved the approval of 7.1 on behalf of the Division Humanities and the Division of Social Sciences.

Seconded by: Victoria Perak

Motion carried.

The Dean of Science, Dr. Kerry Hull said that item 7.3.13 had already been approved and asked that it be removed from the current list of curriculum changes.

The Dean of Arts, Dr. Michele Murray, moved the approval of 7.3 on behalf of the Division of Natural Science and Mathematics and the Division of Social Sciences.

Seconded by: Gaby Loupiac

Motion carried.

Dr. Kerry Hull presented a request for adjunct professor status for a professor who left the University. She asked that the start and end dates of the motion be changed to start on January 9th 2023 and end on January 8th 2025.

That Senate approves, on the recommendation of the Division of Science, the Adjunct Professor Status for a period of two years, effective retroactively to January 9th, 2023, and ending January 8th, 2025, for Dr. Jasmeen Sidhu from the Department of Psychology.

Moved by: Michele Murray

Seconded by: Alexandre Drouin

Motion carried.

Dr. Michael Teed left the meeting at 4:00 pm.

School of Education

The Dean of the School of Education, Dr. Julie Desjardins, moved the approval of 7.2.

Seconded by: Jordan Tronsgard

Motion carried.

ITEM 650/8 INFORMATION ITEMS

There were no information items.

The meeting moved in-camera at 4:02 p.m.

ITEM 650/9 IN-CAMERA SESSION

9A AGENDA

The agenda was approved.

9B DISTINGUISHED PROFESSOR EMERITUS

Senate approved the nomination of Professor Bill Robson as the 2023 Distinguished Professor Emeritus.

Ms Catherine Lavallée-Welch left the meeting at 4:11 p.m.

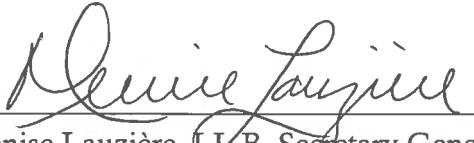
9C CONSULTATION ON RENEWAL OF THE UNIVERSITY LIBRARIAN

Senate approved the Principal's recommendation to renew the term of the University Librarian.

The meeting was adjourned at 4:15 p.m.



Michael Goldbloom, Chair



Denise Lauzière, LL.B. Secretary General
(Interim)