The Chair called the 649th meeting to order at 2:36 p.m.

649/1 AGENDA
The agenda was approved unanimously as presented.
Motion carried.

649/2 MINUTES
The minutes of the 648th Senate held on November 18, 2022 were unanimously approved as presented.
Motion carried.

649/3 COMMUNICATIONS FROM THE CHAIR
Principal Goldbloom shared the tragic news that student had died on December 8th. He said that the family had requested privacy and that the University would be guided by the family with respect to any further communication. The Principal extended his condolences to the student's family and friends and said that subject to the family's wishes a memorial would be held on campus. Student
Services and the Human Resources department have been providing support services to those in need.

**Donald Lecture**
Ms Eva Kuper delivered the second Donald Lecture of the 2022-23 series on November 21st. Ms Kuper is a Holocaust survivor and educator who was born in Warsaw, Poland during World War II. She survived the war by a series of miraculous events, but mainly as a result of the courage and humanity of both her family and virtual strangers.

There was a large audience for the lecture and the feedback received from attendees, particularly students, was that they greatly appreciated hearing from Ms Kuper in person. Ms Kuper emphasized that the current generation of university students will likely be the last to meet Holocaust survivors in person and that they will have a singular responsibility to bear witness.

To mark International Holocaust Day on January 27th 2023, the University will make Eva Kuper's talk available online.

**Centraide Campaign**
The Bishop's community raised a record-breaking $24,658 for this year's Centraide Campaign through the contributions of 130 donors, including the proceeds of the Eight Misbehavin' Octet concert on December 10th. Principal Goldbloom thanked the 2022 campaign co-leads Dr. Michele Murray and Ms Sonia Patenaude for their leadership and the fundraisers and the Bishop's community for their support of the campaign.

**Alumni receptions**
Principal Goldbloom attended alumni receptions in London and Toronto on December 5th and on December 6th. He said that it was a pleasure to meet with so many alumni, who were keen to get together and to have news of the University.

**Kwigw8mna**
Principal Goldbloom said that the Kwigw8mna project was the University's highest priority in its discussions with government officials. Vice-Principal Finance and Administration Isabelle Goyette met with the Ministère de l'Enseignement supérieur (MES) and reported that she received positive feedback to the request for additional funding, but that it was unlikely the MES would provide a firm response before the end of March 2023 when the 2023-24 Quebec budget is tabled.

Principal Goldbloom said that there are no significant changes to the Kwigw8mna project design but that the project would go to tender in two phases in order to respect the rules for public tenders which state that if there is a failed bidding process the identical project cannot be re-submitted for public tender.

The contract for the renovation of Kwigw8mna will go for tender in February 2023 and the exterior work will be tendered at a later date.
Holiday lunch – December 23rd
Principal Goldbloom reminded Senators that the annual holiday lunch would be held on December 23rd and said he hoped that many faculty, staff and librarians would attend.

649/4 BUSINESS ARISING
There was no business arising.

649/5 COMMITTEE ITEMS
5.1 ACADEMIC STANDING & ADMISSIONS POLICY COMMITTEE
The Chair of the Academic Standing and Admissions Policy Committee, Registrar Hans Rouleau reported that the Committee met on December 7, 2022 to review:

- Resumption of evaluations for academic standing;
- Graduation requirements;
- Program change process; and
- International Baccalaureate Career-related Program.

Evaluations for academic standing
Undergraduate degree seeking students who have attempted at least 24 credits and whose cumulative grade point average (CGPA) is below the department’s threshold are identified as ‘at risk’. An email was sent to students identified as ‘at risk’ following the Fall 2022 semester which informed them that they could be sanctioned in May 2023 if their academic standing did not improve.

Graduation requirements
The Registrar reported that there were no major systemic interventions required to deal with Academic Standing concerns regarding eligibility to graduate. Each academic area will continue to monitor academic performance as we emerge out of COVID accommodations.

Program changes
The Registrar presented an overview of the steps involved in making program changes and said that the Committee agreed that a process change was needed. It tasked the Registrar’s Office with providing a recommendation which will be brought to Senate in due course.

International Baccalaureate Career-related Program (IBCP)
The Registrar reported that an overview of the IBCP was presented to the Committee. The Registrar’s Office was tasked with reviewing the program. The Registrar said that the IBCP could be a way to grow enrollment as it may appeal to non-traditional students.

5.2 SENATE PLANNING COMMITTEE
The Chair of the Senate Planning Committee, Vice-Principal Academic and Research Andrew Webster said that the Fall semester had presented a steep learning curve for him in regard to the work of the Senate Planning Committee (SPC). As a consequence, rather than submitting documents piecemeal the SPC decided to wait to submit one complete package for full, deliberative consideration at the January 2023 Senate meeting.
Curriculum modifications will be identified as being:

- minor editorial changes or technical amendments only;
- changes that have an impact upon another academic area;
- changes that involve resourcing implications.

Dr. Webster presented six new courses from the Sciences division for Senate's approval. He said that these courses were directly linked to new tenured faculty hires and that the courses needed to be offered in Winter 2023.

**Motion:**
That Senate approves the five courses (BCH 317, BCH 460, CS 207, CSL 207, MAT 126) for addition to the Winter 2023 course offerings.

Moved by: Andrew Webster
Seconded by: Michele Murray

**Motion carried.**

**Motion:**
That Senate approves AGR 211 for addition to the Winter 2023 course offerings.

Moved by: Andrew Webster
Seconded by: Gaby Loupiac

**Motion carried.**

In the future, Dr. Webster said that the SPC would review and approve new courses linked to new tenure hires at the September Senate meeting.

Dr. Webster reported that the SPC reviewed and supported the proposal from the Department of Environment and Geography to change its name to the 'Department of Environment, Agriculture and Geography' (EAG).

**Motion:**
That Senate approves the proposal from the Department of Environment and Geography to change its name to the 'Department of Environment, Agriculture and Geography' (EAG).

Moved by: Andrew Webster
Seconded by: Victoria Perak

**Motion carried.**

Registrar Hans Rouleau asked when the name change would be effective.

Dr. Darren Bardati suggested that the change be effective immediately and that the Winter 2023 Academic Calendar be updated to reflect the new name.

Dr. Webster requested that Senate provide feedback regarding any criteria or process that it might expect the SPC to use in its evaluation of and recommendations on proposed changes to department names.
5.3 Senate Timetable Committee
The Chair of the Senate Timetable Committee, Vice-Principal Academic and Research Andrew Webster reported on the first year of the two-year Senate approved pilot for full-year academic timetabling (Fall and Winter semesters). The Committee considered some issues in the management of the current process and reviewed recommendations to improve the process in the second year of the pilot. The recommendations and a modified timetable grid for 2023-2024, returning to the standard pre-Covid timetable structure, will be brought to the January 2023 Senate for approval.

5.4 Senate Nominating Committee
The Chair of the Nominating Committee, Dr. Dawn Wiseman reported that the changes to Senate Committee memberships were due to new SRC Senators being nominated. In addition to the changes in Senate Committee membership enumerated in Document 649/5.4i, Dr. Wiseman advised that Jody Robinson, the new Director of the Eastern Townships Research Centre (ETRC) was added to the Experiential Learning Committee membership.

Motion:
That Senate approves the committee changes as brought forward by the Senate Nominating Committee on December 9, 2022.
Moved by: Dawn Wiseman
Seconded: Reena Atanasiadis
Motion carried.

5.5 Senate Committee on Academic Integrity
The Chair of the Senate Committee on Academic Integrity, Dean of the Williams School of Business Reena Atanasiadis presented the results of a Faculty survey on Academic Integrity that was carried out in Fall 2022. The survey asked tenured faculty, contract faculty and librarians the same set of questions about academic integrity over three timeframes:
  • Pre-COVID
  • COVID
  • Post- COVID

Dean Atanasiadis said that she was pleased with the response rate and reported that there were over 20 pages of individual comments which the Committee was still reviewing. These qualitative responses will be presented to Senate in January 2023.

Dean Atanasiadis said that the results of a literature review being carried out by Dr. Sunny Lau indicate strong recommendations to have robust sanctions, penalties and scrutiny.

Academic Integrity practices at 31 universities were benchmarked using academic regulations, academic calendars, definitions for all stakeholders, best practices on how to engage students, best practices in terms of penalties (first offence, second offence), etc.

Dean Atanasiadis said that the Committee would bring its recommendations to Senate and to the Registrar’s Office in May 2023.

Dr. Dawn Wiseman asked what the actual levels of academic dishonesty were during the pre-COVID and COVID periods.
Dean Atanasiadis said that she would request this information from the Registrar's Office and bring it to Senate at a future meeting.

649/6 OTHER BUSINESS
6.1 ACADEMIC REPORT
Vice-Principal Academic and Research Andrew Webster said he was pleased to inform Senators that he felt overall that the academic affairs of the University were going well. He said that his first semester at Bishop's had been a great experience and that he was impressed by the talent and dedication of his colleagues.

ITEM 649/7 RECOMMENDATIONS
7.1 Williams School of Business – no recommendations
7.2 Arts and Science
   7.2.1 Division of Humanities – no recommendations
   7.2.2 Division of Natural Sciences and Mathematics – no recommendations
   7.2.3 Division of Social Sciences – no recommendations
7.3 School of Education – no recommendations

ITEM 649/8 INFORMATION ITEMS
There were no information items.

The meeting was adjourned at 3:54 p.m.