

647<sup>TH</sup> MEETING OF SENATE  
FRIDAY, NOVEMBER 4<sup>TH</sup>, 2022  
2:30 P.M.

MINUTES

*Chair:* Principal Michael Goldbloom

*Present:* Dr. Hafid Agourram, Ms. Reena Atanasiadis, Dr. Darren Bardati,  
Dr. Gregory Brophy, Mr. Julien Collin, Mr. Bruno Courtemanche,  
Dr. Julie Desjardins, Dr. Alexandre Drouin, Ms. Tiffany Farouse,  
Dr. Claire Grogan, Dr. Kerry Hull, Ms. Genny LeClair, Mr. Gaby Loupiac,  
Dr. Michele Murray, Ms. Victoria Perak, Dr. Elizabeth Prusak, Mr. Hans Rouleau,  
Dr. Jordan Tronsgard, Dr. Andrew Webster, Mr. Nick Veestra, Dr. Brad Willms,  
Dr. Dawn Wiseman

*Regrets:* Ms. Catherine Lavallée-Welch, Dr. Jessica Riddell, Dr. Michael Teed,  
Dr. Marianne Vigneault, Dr. Yanan Wang

*Secretary:* Ms. Denise Lauzière, LL.B.

The Chair called the 647<sup>th</sup> meeting to order at 2:32 p.m.

ITEM 647/1 AGENDA

The agenda was unanimously approved as presented.

**Motion carried.**

ITEM 647/2 MINUTES

The minutes of the 645<sup>th</sup> Senate held on September 16, 2022 and of the 646<sup>th</sup> Senate meeting held on October 24, 2022 were unanimously approved as presented.

**Motion carried.**

ITEM 647/3 COMMUNICATIONS FROM THE CHAIR

Principal Michael Goldbloom reported that the University hosted the Fall Open House on Saturday, October 15<sup>th</sup>, with close to 200 prospective students who came to visit campus with

their guests. This was the first fully in-person open house since the Fall of 2019.

Most of the prospective students were from Quebec, Ontario and the Northeastern United States.

Over 50 participants who took advantage of the accelerated admissions process received an offer of admission letter in person that day.

The second Donald Lecture of the 2022-23 series will be given by Eva Kuper on November 16<sup>th</sup>.

Eva Kuper is a Holocaust survivor and educator. She was born after the start of WWII in Warsaw, Poland. She survived the war by a series of miraculous events, but mainly as a result of the courage and humanity of both family and virtual strangers.

Principal Goldbloom reported that Ms. Kuper was the first choice of the students on the selection committee. He said that he hoped many students would take advantage of the opportunity to listen and learn.

On Friday, September 23<sup>rd</sup>, Bishop's launched its 2022 fundraising campaign in support of Centraide Estrie. Dr. Michele Murray and Sonia Patenaude are Campaign Co-Leads.

The 2022 Campaign has two objectives:

- to raise \$26,000 and
- to increase the number of individual donors to 50% of faculty and staff

Principal Goldbloom encouraged everyone to contribute to this important effort to support vulnerable and marginalized people in our community at a particularly difficult time.

Our second Fall Student Success Week was held from Wednesday, October 26<sup>th</sup> through Tuesday, November 1<sup>st</sup>. Academic activities were suspended for the week.

Students' Representative Council President Camilla Rizzi and her colleagues on the Students' Representative Council, along with campus partners, developed a schedule of activities to allow students to catch up on their academic work and benefit from a variety of intellectual and social opportunities on the campus.

Principal Goldbloom reported that Dr. Michael Teed welcomed Courtney Murdoch of the Pathy Foundation Fellowship for an in-person discussion for students interested in learning about the Fellowship program.

The Pathy Foundation Fellowship is an intensive 12-month experiential learning opportunity for students in their final year of undergraduate or graduate studies to lead a self-directed community-focused project in a community they have a meaningful connection with, anywhere in the world.

Dr. Simplicie Ayangma Bonoho, Bishop's first Banting Postdoctoral Fellow, has authored a new book entitled:

*L'OMS en Afrique centrale : Histoire d'un colonialisme sanitaire international (1956-2000).*

The book traces the history of the World Health Organization's (WHO) health policies in central Africa. Available in French from Éditions Karala, the book is a resource for scholars interested in the history of public health, international development and humanitarian aid.

Each year Maclean's magazine publishes a ranking of Canadian universities. Bishop's is ranked with 18 other primarily undergraduate Canadian institutions. For 2022, Bishop's ranked fifth overall, up from twelfth position in 2021.

In 2022, Maclean's did not include the Student Satisfaction category. Bishop's had ranked first in this category in five of the last six years which could have impacted positively on our ranking.

Principal Goldbloom and Vice-Principal Finance and Administration Isabelle Goyette met with MNA Geneviève Hébert to discuss the need for additional funding for Kwigw8mna.

The construction of the new residence is near completion. The official opening is planned for January 25, 2023.

The swimming pool has been in operation since July 2022. The waterslide will be installed by the end of December 2022. The official opening of the swimming pool will be held in early 2023.

In October, Principal Goldbloom travelled to Western Canada to meet with alumni in Victoria, Vancouver and Calgary. During the week of December 5<sup>th</sup>, he will be in London and Toronto for alumni receptions.

The Advancement Office has developed a concept for a donor wall that will create a lasting testament to our donors. It is hoped it will also serve as an inspiration to our students to "pay it forward" one day. All donors who have contributed \$100,000 or more in their lifetime will be recognized. Bishop's began keeping electronic records of donations in 1987 so this translates into about 150 names.

The wall will be located outside the Gait in the Student Union Building, which was selected because it is a busy, well-lit area and the available walls lend themselves well to this kind of visibility.

ITEM 647/4 BUSINESS ARISING

There was no business arising.

ITEM 647/5 COMMITTEE ITEMS

5.1 SENATE PLANNING COMMITTEE

Vice-Principal Academic and Research Andrew Webster reported that the Senate Planning Committee (SPC) had received requests for 11 tenure-stream positions.

In its deliberations the SPC prioritized requests that serviced the University's baseline need to maintain the delivery of core, ongoing academic business in our major teaching units. This assessment of need as the primary criteria in its consideration was determined by considering:

- the long-term demonstrated strength of Resource Allocation Model (RAM) scores for the academic unit;
- the size of the academic unit and its contribution to core university business;
- the connection to key university priorities and/or approved initiatives; and
- a desire to support replacement appointments, if possible, in circumstances where the academic unit continues to meet its core targets.

Dr. Webster said that the SPC recognized that the current ranking process did not do enough to support longer-term, coherent and joined-up strategic planning—for both individual academic programs and for the larger disciplinary/divisional areas.

A longer-term approach, with proposals developed in collaborative form (including the close involvement throughout of the Vice Principal Academic and Research, Vice Principal Finance, and the relevant Dean) over a three-to-five-year workforce planning horizon, would help the University find the necessary balance of faculty replacement, academic program revision or renewal, and support for aspirational and innovative initiatives. Dr. Webster said that the SPC is committed to supporting such an approach for the next round of appointment requests.

The SPC, having examined and discussed the submissions of the various schools, departments and programs under the guidance of the revised resource allocation policy approved by Senate on September 17, 2018, recommends the following motion be adopted:

**That Senate recommends the following tenure-stream positions, in order of priority, for approval by the Board of Governors for the 2023-24 budget.**

1. Education (1 of 2 requests)
2. Psychology (Clinical)
3. Business
4. Computer Science
5. Arts Administration

Unranked (6-11)

- Chemistry and Brewing Science
- Education (1 of 2 requests)

Environment and Geography (SAFS)  
Psychology (Developmental / Personality)  
Sociology (Social Inequality and Media; Socio-Legal Studies)

Moved by: Andrew Webster  
Seconded by: Victoria Perak

Dr. Gregory Brophy said that Senators should be allowed more time to consult with their peers and proposed that the motion be postponed until the next Senate meeting on November 18, 2022. Jordan Trongsard seconded the motion to postpone the vote.

Senators debated the merits of postponing the vote over the risks of delaying Senate's recommendation on the tenure-position ranking in time for the Board of Governors meeting on November 11, 2022.

Principal Goldbloom called for a vote on Dr. Gregory Brophy's motion to postpone Dr. Andrew Webster's motion to the Senate meeting on November 18, 2022.

Five in favour.  
Fourteen opposed.  
No abstentions.  
**Motion defeated.**

Principal Goldbloom called for a vote on Dr. Andrew Webster's motion on Senate's recommendation to the Board of Governors for the 2023-24 tenure-stream positions.

Seventeen in favour.  
None opposed.  
Two abstentions.  
**Motion carried.**

Dean of the Williams School of Business Reena Atanasiadis requested that Senate be informed about the concerns brought to Senate by Dr. Michael Teed on inconsistencies between the presentation to Senate on the creation of the PsyD (Clinical Psychology) program at its meeting on March 25, 2022 and the recent request made to Senate.

Principal Goldbloom thanked Senators for the respectful discussion.

## 5.2 SENATE NOMINATING COMMITTEE

Chair of the Nominating Committee, Dr. Dawn Wiseman reported on changes to several Senate Committee memberships. Dr. Jasmeen Sidhu was nominated to the Senate Planning Committee and Dr. Ross Osmun was nominated to the Senate Committee on Prizes.

Motion:

That Senate approves committee changes as brought forward by the Senate Nominating Committee Report on November 4, 2022.

Moved by: Dawn Wiseman

Seconded by: Victoria Perak

**Motion carried.**

5.3 ACADEMIC STANDING & ADMISSIONS POLICY COMMITTEE

The Chair of the Academic Standing & Admissions Policy Committee, Registrar Hans Rouleau presented a minor change in the Committee's composition to reflect the new position of Vice-Principal Student Affairs.

Motion:

That Senate approves the following edits to the composition of the ASAP Committee:

- Remove: Dean of Student Affairs (non voting) and
- Add: Vice-Principal Student Affairs (or designate) (non-voting)

Moved by: Gregory Brophy

Seconded by: Alexandre Drouin

**Motion carried.**

The revised composition of the Academic Standing & Admissions Policy Committee is:

- ◆ Vice-Principal Academic & Research (voting)
- ◆ Vice-Principal Student Affairs (or designate) (non-voting)
- ◆ Dean of Arts (voting)
- ◆ Dean of Science (voting)
- ◆ Dean of the Williams School of Business (voting)
- ◆ Dean of the School of Education (voting)
- ◆ Vice-President Academic of the Students' Representative Council (voting)
- ◆ Registrar & Director of Admissions, Chair (non-voting)
- ◆ Director of Recruitment & Retention (voting)
- ◆ Associate Registrar - Admissions, Secretary of Committee (non-voting)
- ◆ Ombudsperson (non-voting)
- ◆ Faculty Member elected by Faculty Council (voting)

Registrar Hans Rouleau reported on additional guidelines for producing sessional dates.

Following discussions about inclusion of a permanent Fall Student Success Week, Dr. Andrew Webster proposed an amendment to the motion to extend the pilot project for a Fall Student Success Week to Fall 2023. Mr. Julien Collin agreed with the new wording of the motion.

Motion

That Senate approves additional guidelines for producing sessional dates:

- 1- When National Day for Truth and Reconciliation falls on a weekend, academic activities will be suspended on the previous Friday.
- 2- That the Student Success Week pilot be continued for a third year and that Student Success Week will be incorporated in the Fall 2023 semester sessional dates on week 8 (Monday to Friday).

Moved by: Andrew Webster

Seconded by: Julien Collin

Seventeen in favour.

One opposed.

One abstention.

**Motion carried.**

Dr. Andrew Webster said that the ASAP committee would collect data about the Student Success Week pilot project and share its findings with Senate in spring 2023.

SRC Vice-President Academic Affairs Victoria Perak suggested that a Student Success Week organizing committee was needed to ensure the development and organization of a full range of activities for students during Student Success Week. Senator Perak requested that a faculty survey be completed to gather the faculty's assessment of the impact of a student success week.

Registrar Hans Rouleau asked Senate to support a recommendation that professors refrain from scheduling evaluations or assignment due dates the weekend before Student Success Week or the weekend after it.

Dr. Webster suggested that the recommendation be tabled until the results of the Fall Student Success Week pilot project are presented to Senate.

Registrar Hans Rouleau presented the 2023-24 Sessional dates.

Motion:

That Senate approves the 2023-24 Sessional Dates as detailed in Document 647/5.3.

Moved by: Julien Collin

Seconded by: Victoria Perak

**Motion carried.**

Vice-Principal Academic and Research Andrew Webster reported that since the beginning of the pandemic, students had been given the option to change a limited number of numerical grades into a Pass-Fail grade (P/F). He presented a motion for a Pass/Fail option for Fall 2022 and Winter 2023.

Motion:

That Senate approves that undergraduate degree seeking students be given the option to substitute a numerical mark with a Pass/Fail (P/F) for one course in each of the Fall 2022 and Winter 2023 semesters, prior to the last day of class.

Limitation:

No more than 10% of a student's degree can be converted to a Pass/Fail (P/F). (For example, students in a 120-credit program can substitute no more than a total of 12 credits, or four 3-credit courses, with Pass/Fail (P/F) results).

Exception:

Students who availed themselves of the COVID Alternative Grading Policy in previous semesters and have gone beyond the 10% limit will not be affected. However, they are not eligible to convert additional grades to Pass/Fail (P/F).

Exclusions:

Courses taken on a Letter of Permission (LOP) or on a recognized International Exchange or courses related to Cooperative Education may not be taken as Pass/Fail (P/F).

Process:

The Registrar's Office will communicate Senate's decision to students and faculty and have an on-line form available for students to declare their intent to Pass/Fail (P/F) a course prior to the last day of classes. It is the student's responsibility to ensure that they have not already reached the threshold of 10% of their degree comprising Pass/Fail (P/F) results. After the grade deadline submission, the Registrar's Office will validate the student's eligibility and convert grades accordingly.

Moved by: Andrew Webster

Seconded by: Michele Murray

Statements expressed by Senators included the following:

- Empathy for students experiencing stress
- Support for measures which reduce student stress
- Difficulty of grading group work when one student chooses a P/F grade
- Impact of a P/F grade when a transcript is evaluated for graduate studies
- Lack of time for Senators to consult with their colleagues
- Lack of data to justify the continuation of a P/F option
- Inadvisability of allowing a P/F grade for core or mandatory courses
- Difficulty of implementing a P/F option so late in the semester



- There was a sense that students had the expectation that a P/F option would be offered this academic year.

After a comprehensive discussion, Principal Goldbloom called for the vote.

Five in favour.

Fourteen opposed.

**Motion defeated.**

#### 5.4 ACADEMIC INTEGRITY COMMITTEE

The Chair of the Academic Integrity Committee, Dean Reena Atanasiadis said that she would defer her report to the next Senate meeting.

#### ITEM 647/6 OTHER BUSINESS

##### 6.1 ACADEMIC REPORT

Vice-Principal Academic and Research Andrew Webster reported that a preliminary evaluation of Fall 2022 enrolment numbers indicated that the targets had been met. Dr. Webster said that research funding in 2022 was up by \$1M over 2021.

#### ITEM 645/7 RECOMMENDATIONS

7.1 Williams School of Business – no recommendations

7.2 Arts and Science

7.2.1 Division of Humanities – no recommendations

7.2.2 Division of Natural Sciences and Mathematics – no recommendations

7.2.3 Division of Social Sciences – no recommendations

7.3 School of Education – no recommendations

The meeting was adjourned at 5:01 p.m.



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Michael Goldbloom, Chair



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Denise Lauzière, LL.B. Secretary General  
(Interim)

