



639TH MEETING OF SENATE
FRIDAY, DECEMBER 10TH 2021
2:30 P.M.

MINUTES

Chair: Principal Michael Goldbloom

Present: Ms. Reena Atanasiadis, Dr. Darren Bardati, Mr. Branden Bonham, Dr. Gregory Brophy, Mr. Julien Collin, Mr. Bruno Courtemanche, Dr. Claire Grogan, Dr. Anthony Di Mascio, Mr. Mauladad Bashar Doost, Dr. Alexandre Drouin, Dr. Kerry Hull, Ms. Sufia Langevin, Ms. Catherine Lavallée-Welch, Ms. Genny LeClair, Ms. Sydney Marteniuk, Dr. Michele Murray, Ms. Victoria Perak, Dr. Elizabeth Prusak, Dr. Jessica Riddell, Mr. Hans Rouleau, Dr. Michael Teed, Dr. Jordan Tronsgard, Dr. Miles Turnbull, Dr. Marianne Vigneault, Ms. Doan Duy Vo, Dr. Brad Willms, Dr. Dawn Wiseman

Regrets: Mr. Mark Gandey, Dr. Yanan Wang

Guests: Dr. Jenn Cianca, Ms. Isabelle Goyette

Secretary: Dr. Trygve Ugland

The Chair called the 639th meeting to order at 2:31 p.m.

ITEM 639/1 AGENDA

The agenda was unanimously approved as presented.

ITEM 639/2 MINUTES

The minutes of the 638th Senate held on November 19th 2021, were approved as presented.

Moved by: Jessica Riddell

Seconded by: Elisabeth Prusak

Motion carried.

ITEM 639/3 COMMUNICATIONS FROM THE CHAIR

Principal Michael Goldbloom reported that the Board of Governors' Ad Hoc Committee on the Prevention of Sexual Violence held its first meeting on December 10th and will report to the Board on December 17th and at subsequent meetings.

The Dean of Student Affairs, Dr. Stine Linden-Andersen, and Principal Goldbloom co-hosted two additional town halls, on November 24th and December 8th, to continue to address students' concerns regarding the University's response to sexual violence. Principal Goldbloom said that four working groups were established as a result of the town halls, focusing on:

- safety on campus;
- the Prevention of Sexual Violence Policy review;
- athletics; and
- support for survivors.

The December 7th Giving Tuesday campaign goal of \$30,000 was surpassed with \$47,000 donated to support the SRC Sexual Culture Committee, a student group that has been providing leadership in the efforts to create a safer and healthier campus environment.

ITEM 639/4 BUSINESS ARISING

There was no business arising from previous meetings.

ITEM 639/5 COMMITTEE ITEMS

5.1 ACADEMIC STANDING AND ADMISSIONS POLICY COMMITTEE REPORT

The Chair of the Academic Standing and Admissions Policy (ASAP) Committee, Registrar Hans Rouleau, reported that the Committee met on November 29, 2021 and discussed:

- Grading and assessment
- Competency inventory
- Courses elsewhere at other institutions
- Scholarship regulations
- Adding double majors to admission application forms

5.2 SENATE PLANNING COMMITTEE REPORT

The Chair of the Senate Planning Committee (SPC), Vice-Principal Academic and Research Miles Turnbull, reported that at its meeting on November 12th the Board of Governors approved Senate's recommendations for the 2022-23 tenure-stream positions.

Dr. Turnbull reported that the SPC recommended that Senate approve 35 part-time courses at the undergraduate level to come from the Part-time Academic Budget as well as five (5) self-funded courses at the graduate level.

Motion:

On behalf of the Senate Planning Committee, I move that Senate approve the following 35 undergraduate courses for the 2022 Spring-Summer sessions and the following five (5) self-funded graduate courses (Document 639/5.2).

Moved: Miles Turnbull
Seconded: Dawn Wiseman

Motion carried.

Dr. Bruno Courtemanche asked if the University could offer additional timeslots when a course was overbooked and there were potentially enough students to fill another class.

Dr. Turnbull said each situation would be examined on a case-by-case basis.

5.3 SENATE PROGRAM ACADEMIC REVIEW COMMITTEE REPORT

The Chair of the Senate Program Academic Review Committee (SPARC), Vice-Principal Academic and Research Miles Turnbull, reported that the reviews of the Department of Economics and of the Library Learning Commons will be carried out in Winter 2022.

In October 2020, Senate approved a delay of SPARC reviews due to the pandemic. Dr. Turnbull reported that the Committee was consulting with Departmental Chairs and would present a revised timeline for upcoming SPARC reviews in early 2022.

The Committee reviewed the SPARC mandate and composition and proposed modifications to reflect the current administrative structure and needs of the University.

Motion:

That Senate approve the revised mandate and composition of the Senate Program and Academic Review Committee as detailed in Document 639/5.3.

Moved by: Miles Turnbull
Seconded: Brad Willms

Motion carried.

ITEM 639/6 OTHER BUSINESS

6.1 ACADEMIC REPORT

Vice-Principal Academic and Research Miles Turnbull reported that recruitment for tenure-stream positions has started and that the chairs of the appointment committees were requested to submit the wording of their postings to the VPAR/AVPA for review to ensure that equity, diversity and inclusion (EDI) language was incorporated. Dr. Turnbull said that the University is committed to attracting as many equity candidates as possible.

Dean of Arts Michele Murray suggested that it was important to distribute widely the postings to reach a diverse group of applicants.

Dr. Turnbull announced that the Director of Research and Graduate Studies, Dr. Amy Svotelis, had been elected the President of the *Association des administratrices et administrateurs de la recherche universitaire du Québec (ADARUQ)*.

6.2 STRATEGIC ENROLMENT MANAGEMENT PLAN

Vice-Principal Academic and Research Miles Turnbull and Vice-Principal Finance and Administration Isabelle Goyette presented the Strategic Enrolment Management (SEM) Plan.

Strategic Enrolment Management Planning is a key priority in the University's Strategic Framework (Priority 7.1):

Grow and optimize enrolment by creating a Strategic Enrolment Management Plan that establishes targets for the number and mix of our student population (Quebec vs. Rest of Canada, international vs. Canadian; undergraduate vs. graduate).

In Winter 2020, consultants from the American Association of Collegiate Registrars and Admissions Officers (Dr. Tom Green and Dr. Stanley Henderson), came to campus to complete an assessment of the University's enrolment management. Based on the assessment by Dr. Green and Dr. Henderson, the SEM Steering Committee, co-chaired by Dr. Turnbull and Ms. Goyette, identified five goals to be attained by 2027 to aid the University in ensuring its financial sustainability:

- Goal 1: Grow the population of Full-time students from 2600 to 3000
- Goal 2: Improve undergraduate student three-year retention rate from 72% to 80%
- Goal 3: Increase the number of Full-time graduate students from 7% to 15%
- Goal 4: Increase the Quebec student population to 55% of all students
- Goal 5: Increase the number of students from designated equity-seeking / underrepresented groups by 10%

Each goal is supported by strategies which provide a framework for achieving the goal and tactics which are actions or programs on how to implement the strategies.

The SEM Planning Committee was supported by a Data Committee, a Retention Committee and a Recruitment Committee which met regularly over the past year to develop the strategies and tactics.

On October 13th and October 27th 2021, the draft SEM Plan was presented to the Bishop's community.

Dr. Turnbull and Ms. Goyette encouraged Senators to review the full SEM Plan and to send them any questions, comments, concerns or suggestions.

6.3 JOINT BOARD-SENATE TASK FORCE ON EQUITY, DIVERSITY AND INCLUSION

Dr. Jenn Cianca, Co-Chair of the Joint Board-Senate Task Force on Equity, Diversity and Inclusion, presented the Task Force's annual report.

Dr. Cianca said that the ongoing pandemic and several vacancies on the Task Force have affected some aspects of the Task Force's work. Despite these challenges, Dr. Cianca was pleased to report that the University had acted on the Task Force's recommendation that an expert on EDI be engaged. She reported that the University has hired an EDI Special Advisor, Ms. Amy Abe, who will start in January 2022.

Motion:

That Senate accepts the annual report and expresses its support for the Joint Board-Senate Task Force's ongoing work to advance equity, diversity and inclusion at Bishop's University.

Moved by: Sufia Langevin

Seconded by: Julien Collin

Motion carried.

Dr. Brad Willms asked if the University would issue a statement critical of Bill 21, *An Act Respecting Laicity of the State*, particularly as it may affect students who graduate from the School of Education.

Principal Goldbloom said that in April 2019, a week after the Quebec Government tabled Bill 21, he wrote to the Bishop's community to express his concerns with the proposed legislation.

ITEM 639/7 RECOMMENDATIONS

The Chair of the Senate Planning Committee, Dr. Miles Turnbull, said that all recommendations had been thoroughly vetted by the Committee before being brought to Senate.

7.1 Williams School of Business – no recommendations

7.2 Arts and Science

7.2.1 Division of Humanities

The Dean of Arts, Dr. Michele Murray, moved the approval of new course proposals 7.2.1.1 to 7.2.1.3 on behalf of the departments of History and Global Studies and of Études françaises et québécoises.

Moved by: Michele Murray

Seconded by: Victoria Perak

Motion carried.

Dr. Brad Willms asked about the requirement that micro-certificates be interdisciplinary.

Dr. Turnbull said that Senate recommended that micro-certificates be interdisciplinary, but that it recognized there would be exceptions.

7.2.2 Division of Natural Sciences and Mathematics

The Dean of Science, Dr. Kerry Hull, on the recommendation of the Departments of Biochemistry, Chemistry, and Mathematics requested that Senate approve curriculum changes on behalf of the Departments of Biochemistry, Chemistry, and Mathematics.

Motion:

That Senate approves curriculum changes 7.2.2.1 to 7.2.2.7 and 7.2.2.9 to 7.2.2.17 on behalf of the Departments of Biochemistry, Chemistry, and Mathematics.

Moved by: Alexandre Drouin

Seconded by: Elisabeth Prusak

Motion carried.

The Dean of Science, Dr. Kerry Hull, on the recommendation of the Departments of Biochemistry and Biological Sciences, requested that Senate approve the departmental merger of the two departments for the creation of the Department of Biology and Biochemistry.

Motion:

That Senate approves program modification 7.2.2.8.

Moved by: Miles Turnbull

Seconded by: Jessica Riddell

Motion carried.

7.2.3 Division of Social Sciences

The Dean of Science, Dr. Kerry Hull, on the recommendation of the Department of Environment and Geography requested that Senate approve the curriculum changes 7.2.3.1 to 7.2.3.10.

Motion:

That Senate approves curriculum changes 7.2.3.1 to 7.2.3.10 on behalf of the Department of Environment and Geography.

Moved by: Darren Bardati

Seconded by: Brad Willms

Motion carried.

The Dean of Arts, Dr. Michele Murray, moved the approval of 7.2.3.11 to 7.2.1.12 on behalf of the Department of Sociology.

Moved by: Michele Murray

Seconded by: Victoria Perak

Motion carried.

The Dean of Arts, Dr. Michele Murray, moved the approval of 7.2.3.13 to 7.2.1.21 on behalf of the Department of Sports Studies.

Moved by: Michele Murray

Seconded by: Victoria Perak

Motion carried.

7.3 School of Education – no recommendations

7.4 Continuing Education

Vice-Principal Academic and Research Miles Turnbull moved the approval of 7.4 on behalf of the Continuing Education Committee.

Moved by: Miles Turnbull

Seconded by: Michael Teed

Motion carried.

ITEM 639/8 OTHER BUSINESS

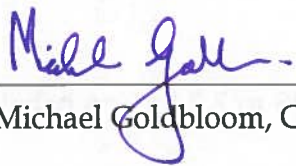
Students' Representative Council Vice-President Academic Affairs Sufia Langevin asked about making the < It takes all of Us > online training mandatory for all members of the Bishop's community.

Dr. Gregory Brophy, Co-Chair of the Committee for the Prevention of Harassment and Sexual Violence, said that Bill 151, *An Act to prevent and fight sexual violence in higher education institutions*, requires that all university employees receive mandatory annual training on the prevention of sexual violence.

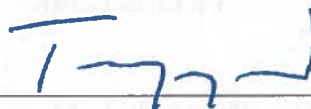
Secretary General Trygve Ugland said that the Policy for the Prevention of Sexual Violence had been revised and would be presented to the Board of Governors at its meeting on December 17th.

Principal Goldbloom suggested that Senate could receive an update on the revised Policy for the Prevention of Sexual Violence and discuss mandatory training on the prevention of sexual violence at a future meeting.

The meeting was adjourned at 4:15 p.m.



Michael Goldbloom, Chair



Trygve Ugland, Secretary General