



APRIL 29TH 2022
MINUTES
VIDEOCONFERENCE

- Chair:** Robert Hall
- Present:** Jane Brydges, Kent Carson, Pierre Cossette, Enzo Evangelisti, Daniel Fournier, Michael Goldbloom, Brian Levitt, Michel Marleau, Heather McKeen-Edwards, Cathy McLean, Samia Mihoub, Jessica Riddell, Calin Valsan, Tova White
- Regrets:** Abel Bosum, Suzie O'Bomsawin
- Senior Administration:** Nick Andrews, Reena Atanasiadis, Anthony Di Mascio, Marie-Josée Dufour, Isabelle Goyette, Kerry Hull, Denise Lauzière, Stine Linden-Andersen, Michele Murray, Jacqueline Scott
- Guests:** Nadia Martel, Camilla Rizzi, Jenn Cianca
- Secretary:** Trygve Ugland

ITEM 1: CHAIR'S WELCOME

Chair Robert Hall called the meeting to order at 3:02 p.m. He welcomed the incoming Student Representatives' Council President, Camilla Rizzi a double major Pre-Medicine and Indigenous Studies' student from Nunavut.

ITEM 2: APPROVAL OF AGENDA

The agenda was approved as presented.

Moved by: Cathy McLean

Seconded by: Enzo Evangelisti

Motion carried.

ITEM 3: APPROVAL OF MINUTES

The minutes of the March 18, 2022 meeting were approved as presented.

Moved by: Cathy McLean

Seconded by: Enzo Evangelisti

Motion carried.

The minutes of the April 5, 2022 email consent vote were approved as presented.

Moved by: Michel Marleau

Seconded by: Cathy McLean

Motion carried.

ITEM 4: BUSINESS ARISING

There was no business arising.

ITEM 5: PRINCIPAL'S REPORT

Principal Michael Goldbloom reported that the Quebec Government provided \$19M in funding to cover COVID costs for universities which ran deficits in 2021-22. As Bishop's balanced its budget, it will not receive any of these funds. Principal Goldbloom said that Bishop's had experienced increased costs and reduced revenues because of the pandemic. He said he was disappointed that by only giving COVID recovery funds to universities which had reported a deficit, the Government was effectively penalizing those universities, like Bishop's which had instituted measures to reduce costs to balance their budgets.

On April 6, 2022, the Quebec Government introduced Bill 32: Academic Freedom in the University Environment Act. Principal Goldbloom said while he supported the goal of recognizing, promoting and protecting academic freedom, he questioned the need or appropriateness of government legislating in an area which is central to the University's mission and which its governance structures are competent and empowered to address. He said that if adopted, Article 6 would represent a further reduction of university autonomy and would itself be a potential limitation on academic freedom.

Principal Goldbloom reported that Chair Robert Hall was honoured by Université de Sherbrooke as the *Grand ambassadeur du 23e Gala du rayonnement de l'UdeS*. Principal Goldbloom said he attended the event and that Mr. Hall, alumnus of both Bishop's and the Université de Sherbrooke, gave a great speech where he mentioned Bishop's and spoke of the importance of higher education.

On March 20th, the Bishop's and local communities came together in Centennial Theatre to show solidarity for the Ukrainian members of our community and to raise funds to support Ukrainian students who wish to study at Bishop's. Professor Magdalena Dembinska, professor of Political Studies at Université de Montréal, provided a contextual overview of the conflict in Ukraine.

Principal Goldbloom was joined by the Honourable Bob Rae, Canada's ambassador to the United Nations, for a conversation on how Canada and other countries are supporting Ukraine.

The event also included three addresses by Ukrainian members of the Bishop's community: students Daria Boros and Solomia Salameh, as well as Anna Izmaylova, an accountant in our Business Office. Each spoke with passion, dignity and impact.

This Labour Day weekend, under the leadership of Sustainable Development Advisor Laurence Williams, the University will host a garage sale in the old arena. Similar to the events held the past, the garage sale will be a community affair. The proceeds once again will be used to support refugee students at Bishop's.

On March 30th, former Mayor of Calgary Naheed Nenshi delivered the third Donald Lecture of the 2021-22 season. Mr. Nenshi spoke about the importance of "seva" – selfless service in Sanskrit – and how each of us has the power to contribute to meaningful change in our own communities.

On April 4th, Dr. Terri Givens gave the final Donald Lecture of the season. Dr. Givens, Professor of Political Science at McGill University and the Provost's Academic Lead and Advisor on McGill's Action Plan to Address Anti-Black Racism, spoke on the topic of Radical Empathy: Finding a Path to Bridging Racial Divides. Earlier in the day she met with members of the Joint Board and Senate Task Force on Equity, Diversity and Inclusion.

From June 3rd to June 5th, the University is hosting in-person Convocation activities for the classes of 2020, 2021 and 2022:

- Friday, June 3rd, 6:30 p.m.: Chancellor's Graduation Dinner for the Classes of 2020 and 2021
- Saturday, June 4th, 10:00 a.m.: Convocation Ceremony for the Class of 2020 and an Honorary degree will be conferred on Louis Garneau, O.C., C.Q.
- Saturday, June 4th, 2:30 p.m.: Convocation Ceremony for the Class of 2021 and Honorary degrees will be conferred on Christy Clark and Glenn Lowry
- Saturday, June 4th, 6:30 p.m.: Chancellor's Graduation Dinner for the Class of 2022
- Sunday, June 5th, 10:00 a.m.: Convocation Ceremony for the Class of 2022 (Business, Education and Graduate programs) and Honorary degrees will be conferred on Sophie D'Amours, O.C. and Patrick Pichette, C.Q.
- Sunday, June 5th, 2:30 p.m.: Convocation Ceremony for the Class of 2022 (Humanities, Social Sciences, Natural Sciences and Mathematics) and Honorary degrees will be conferred on Esi Edugyan and Caroline Quach-Thanh

Principal Goldbloom said that it was exciting that so many graduates were returning to campus for the celebrations. He invited Governors to attend a Chancellor's Dinner or Convocation ceremony.

On March 30th, the Principal hosted the University's first sugaring off in the Quad. It was an opportunity to get together to recognize and thank everyone for their hard work and commitment after two years of the pandemic and a long winter. Principal Goldbloom said that more than 500 students, staff and faculty enjoyed a selection of sweet treats including maple syrup taffy, maple doughnuts, churros, ice cream, hot chocolate and apple cider.

Sufia Langevin, a student from Montreal double majoring in Secondary Education and Social Studies, has been awarded a 3M National Student Fellowship. The 3M National Student Fellowship recognizes up to ten full-time students at Canadian post-secondary institutions who have demonstrated outstanding leadership in their lives, at their post-secondary institution and in their communities. Six Bishop's students have been awarded the 3M prize in the last seven years.

Principal Goldbloom said that this year, each of the four Maple League universities (Acadia, Bishop's, Mount Allison and St. Francis Xavier) have received a 3M National Student Fellowship. He said it was a tribute to Dr. Jessica Riddell, Executive Director of the Maple League of Universities and the Maple League 3M mentoring program.

On April 11th. the Students' Representative Council (SRC) held its annual Awards Night to recognize students, staff and faculty who have made a positive impact at Bishop's during the year. The SRC's Board of Student Representatives announced at the Awards Night that the Outstanding Student Leadership Award will be renamed the Enzo Evangelisti Outstanding Leadership Award. In announcing the award's name change, the SRC Board noted Enzo's dedication to improving Bishop's and amplifying student voices, as well as the positive impact that his efforts will have on future generations of students.

ITEM 6: COVID-19 UPDATE

The Dean of Student Affairs, Dr. Stine Linden-Andersen reported that the University had just completed two semesters of courses being offered in-person. Dr. Linden-Andersen reported that there were 51 cases of COVID in residence and 55 cases among employees in Fall 2021 and Winter 2022.

Dr. Linden-Andersen said that Bishop's would be maintaining the mask mandate even if the Government lifts the requirement, at least until the end of May when Champlain College classes are finished.

Ms. Cathy McLean expressed her gratitude for the hard work of students, faculty, administration, staff and Governors throughout the pandemic.

ITEM 7: ACADEMIC REPORT

As Vice-Principal Academic and Research Miles Turnbull could not attend the Board meeting due to a family emergency, Principal Michael Goldbloom presented the Academic Report.

Fall 2022 applications at the undergraduate level are higher than at the same time in 2020 and 2021. This is also true for graduate programs and certificates as well as incoming exchange applications.

Recruitment for tenure-stream positions is progressing well. Drs. Jane Morrison and Mirella Aoun have accepted offers in Sustainable Agriculture and Food Systems. In Computer Science, Dr. Yasir Malik has accepted his offer.

Principal Goldbloom said that the Deans reported that Appointments Committees are committed to equity, diversity and inclusion efforts to ensure that the University recruits a diverse candidate pool at all stages of the hiring process.

Principal Goldbloom encouraged Governors to read the draft Strategic Research Plan and send any comments or questions to Dr. Miles Turnbull or Dr. Amy Sotelis, Director of Research & Graduate Studies.

ITEM 8: REPORT OF THE STUDENTS' REPRESENTATIVE PRESIDENT

The Students' Representative President, Mr. Enzo Evangelisti, reported that the SRC held its first in-person Grad Formal since 2019.

On April 6th, between 12 p.m. and 4 p.m., free slushies and beaver tails were given to students, staff, and faculty as a way of celebrating their perseverance after a very long and difficult two years. This initiative was organized and supported by the SRC and the Office of the Dean of Student Affairs.

Mr. Evangelisti said that preparations for Orientation week were already underway with the recruitment of O-week leaders and judges. The theme for O-week Fall 2022 is "Swimming with the Gaiters".

Mr. Evangelisti reported that the SRC had a five-year strategic plan which begins in May 2022 and ends April 2027. This is the first strategic plan prepared by the SRC and Mr. Evangelisti said that it would help the SRC to plan better and to set and attain its goals.

Mr. Evangelisti thanked the Board for the many discussions and learning opportunities he had experienced in the past two years. He said he hoped to see them on campus in the coming months and noted that because of the pandemic, he had only attended a single Board meeting in person since becoming the SRC President in May 2020.

Chair Robert Hall and Principal Goldbloom expressed their gratitude to Mr. Evangelisti for his hard work and wished him well in the next stage of his career.

ITEM 9: FINANCE AND AUDIT COMMITTEE

The Chair of the Finance and Audit Committee Michel Marleau reported that the Committee met on April 14th to review:

- The 2021-22 Conditional Grant resolution
- The 2021-22 Audit Plan
- The 2022-23 Budget
- The 2022-23 Compulsory Student Fees (FIOs)
- The 2022-23 Cash Flow Budget
- An update on risk management
- Updated information on accumulated deficits of universities in Quebec

2021-22 Conditional Grant resolution (Règle budgétaire 5.8)

Mr. Marleau said that The *Ministère de l'Enseignement supérieur* (MES)'s 2021-22 Budget includes provision of an annual operating grant to eligible university-level institutions with the aim to ensure that such universities can fulfil their primary mission. The preliminary amount of the annual operating grant is presented in the MES' Budgetary Rules document and later confirmed in its separate Final Calculations document, which is the confirmation of final operating funding for a specific Fiscal Year.

The Conditional Grant is the percentage of the Operating Grant which, under section 5.8 of the Budget Rules, the MES is authorized to withhold if a university runs an annual deficit without providing a plan to return to a balanced budget (Recovery Plan).

Mr. Marleau reported that for 2021-22 all universities will be required to produce a board resolution by June 30, 2022, regardless of whether or not the university is forecasting a deficit in order to receive the conditional grant in July, before the release of the audited financial statements and related reports normally available in September.

RESOLUTION 2021-11-01
COMPLIANCE WITH RULE 5.8 OF THE
BUDGET RULES AND OPERATING GRANT CALCULATION FOR UNIVERSITIES IN QUEBEC
(RÈGLES BUDGÉTAIRES ET CALCUL DES SUBVENTIONS DE FONCTIONNEMENT AUX
UNIVERSITÉS DU QUÉBEC)

WHEREAS the University is subject to rule 5.8 of the *Règles budgétaires et calcul des subventions de fonctionnement aux universités du Québec*;

WHEREAS the *Ministère de l'Enseignement supérieur* requests that, in the event that a balanced budget is not achieved in 2021-2022, the Board of Directors will send the *Ministère*, by June 30, 2022, a list of actions to be undertaken if recovery is expected to occur within the next year, or a recovery plan if recovery is expected to occur in the longer term;

WHEREAS in the event that a balanced budget is not achieved in 2021-2022, these measures or this recovery plan will be sent to the Department within 60 days of the transmission of the *Système d'information financières des universités* (SIFU) for the fiscal year ended April 30, 2022;

BE IT RESOLVED THAT the Board of Governors confirms that if University's 2021-22 budget results in a deficit, the University will send the *Ministère de l'Enseignement supérieur* by June 30, 2022, a recovery plan to return to a balanced budget.

Moved by: Brian Levitt
Seconded by: Kent Carson

Motion carried.

2021-22 Audit Plan

Mr. Marleau reported that the University's auditors Raymond Chabot Grant Thornton (RCGT) presented their audit plan for the 2021-22 fiscal year to the Finance and Audit

Committee. RCGT was the University's auditor prior to KPMG. Two of RCGT's audit partners (Chantal Lessard '99 and Annie Rainville) were part of the team that performed the University's audits from 2011-2012 to 2015-2016. Members of the Committee had the opportunity to discuss any matter pertinent to the year-end audit during the meeting and were encouraged to raise issues directly with the auditors.

2022-23 Budget

Vice-Principal Finance and Administration Isabelle Goyette presented the preliminary 2022-23 Operating Budget which is a balanced budget of \$68.3M of revenues and expenses representing an increase of 9% compared to 2021-22.

The 2022-23 Operating Budget:

- Incorporates information from the 2022-23 Quebec Government budget which was tabled on March 22, 2022
- Includes reserves to maintain and upgrade our infrastructure
- Includes \$1.3M of salary increases for our employees (2% for scale and 1% for step increases)
- Assumes \$4.5M will be received from the Bishop's University Foundation to support key University priorities of which approximately \$2.5M is for student scholarships and bursaries
- Supports several key priorities of the University's 2019-24 strategic framework and of the Risk Management Action Plan

RESOLUTION 2021-11-02 APPROVAL OF THE 2022-23 OPERATING BUDGET

WHEREAS the Board of Governors is required by the *Ministère de l'Enseignement Supérieur* (MES) to approve the annual Operating Budget;

WHEREAS the University's Statutes require approval by the Board of Governors of the annual operating budget;

AND WHEREAS the Finance and Audit Committee has reviewed and discussed the 2022-23 Operating Budget;

BE IT RESOLVED THAT the Board of Governors approves the 2022-23 Operating Budget as presented by the Vice-Principal Finance and Administration and set out in the 2022-23 Budget presentation.

Moved by: Kent Carson
Seconded by: Michel Marleau
Motion carried.

2022-23 Compulsory Student Fees

Ms. Goyette presented the 2022-23 Compulsory Student fees (or *frais institutionnels obligatoires* (FIOs)).

RESOLUTION 2021-11-03
APPROVAL OF THE COMPULSORY STUDENT FEES (FIO LISTS)

WHEREAS the Board of Governors is required by the *Ministère de l'Enseignement Supérieur* (MES) to approve the Compulsory Student Fee (FIO) lists;

WHEREAS the University's proposed fee increases do not exceed the 2.64% ceiling set by the MES;

AND WHEREAS the Finance and Audit Committee has reviewed and discussed the 2022-23 FIO lists,

BE IT RESOLVED THAT the Board of Governors approves the increases and the resulting listing of FIOs for 2022-23 as presented by the Vice-Principal Finance and Administration and set out in the 2022-23 Operating Budget presentation.

Moved by: Michel Marleau
Seconded by: Jane Brydges

Motion carried.

Ms. Goyette presented an update on the 2021-22 cash flow forecast and the preliminary 2022-23 Cash Flow Budget. She said that the University will not need a line of credit during 2022-23 based on the 2022-23 Cash Flow Budget.

RESOLUTION 2021-11-04
APPROVAL OF THE 2022-23 CASH FLOW BUDGET

WHEREAS the Board of Governors is required by the *Ministère de l'Enseignement Supérieur* (MES) to approve the annual Cash Flow Budget;

WHEREAS the University expects to present a balanced Operating Budget for the 2021-22 and 2022-23 fiscal years which has been incorporated in the cash flow projections;

WHEREAS the Finance and Audit Committee has reviewed and discussed the 2022-23 Cash Flow Budget;

BE IT RESOLVED THAT the Board of Governors approves the 2022-23 Cash Flow Budget as presented by the Vice-Principal Finance and Administration and set out in the 2022-23 Cash Flow presentation.

Moved by: Cathy McLean
Seconded by: Brian Levitt

Motion carried.

ITEM 10: JOINT BOARD-SENATE TASK FORCE ON EQUITY, DIVERSITY AND INCLUSION

The Chair of the Joint Board-Senate Task Force on Equity, Diversity and Inclusion (EDI), Dr. Jenn Cianca, presented the Task Force's final report.

Formed in September 2020 at the initiative of Principal Michael Goldbloom, the group has been working to understand and navigate the environment of Bishop's University in relation to its equity, diversity, decolonization, and inclusion goals. This work began with an assessment of the needs of the community which were revealed to be considerable. It included assessment of resources, both existing and lacking, policy review and analysis, presentation of recommendations to the Board of Governors and the Senate, and meeting with the EDI Special Advisor in order to ensure continuity of the work and priority of existing recommendations.

The Task Force maintained its working groups from the previous year, namely: Recruitment & Retention, Employees; Recruitment & Retention, Students; Mission & Vision; Communications; Policy Review.

Dr. Cianca said that the past two years have revealed the need for a permanent committee to tackle the many issues and concerns that are at the heart of this work. While the Task Force has brought many recommendations to the table, it is clear that these recommendations demand considerable negotiation in order to be fully and properly implemented.

Dr. Cianca said that many of the concerns and issues raised by the members of Bishop's community will need to be acknowledged, assessed, and addressed not just once, but in an ongoing way. Thus, the dissolution of the Task Force as it currently stands is not based on the implication that the work is complete; rather, it is predicated on the need for institutional commitment to equity, diversity, decolonization, and inclusion on a permanent basis.

Dr. Cianca said that the EDI Task Force's most important outgoing recommendation is the installation of a Standing Committee on Equity, Diversity and Inclusion, overseen by the Board and the Senate, the two central bodies of governance at Bishop's University.

Dr. Cianca suggested that that the composition of the Ad Hoc Search Committee for a Principal and Vice-Chancellor be enlarged to include as members to the committee either Amy Abe, Special Advisor - EDI or Vicky Boldo, Special Advisor – Indigenous Student Support. She also suggested that they could be added as resources to the Board's Governance and Ethics Committee.

Mr. Michel Marleau extended his thanks to the EDI Task Force for its hard work in identifying issues. He suggested that regardless of the structure of the new committee that will continue the work of the EDI Task Force, it should be agile enough to be able to take actions or make recommendations effectively.

Dr. Cianca said that it was important to have representation from both Senate and the Board of Governors.

Chair Robert Hall said that from governance standpoint it would be wise to take time to reflect on the structure of the committee. He asked the Governance and Ethics Committee be convened to reflect on the issues raised to ensure that this subject is dealt with in a way that includes continuity.

The Chair of the Governance and Ethic Committee, Ms. Tova White agreed.

Principal Goldbloom said it would be important that a joint Board and Senate Committee on EDI continue to help the University to advance its EDI objectives.

Dr. Cianca asked the Board to acknowledge that there was a need to add the Special Advisor -EDI and the Special Advisor – Indigenous Student Support as resources to the Ad Hoc Search Committee for a Principal and Vice-Chancellor. Dr. Cianca said that their roles on the Search committee would be distinct; the Special Advisor – Indigenous Student Support would bring an Indigenous voice to the Committee and the Special Advisor – EDI would represent an institutional commitment to EDI.

Secretary General Trygve Ugland said that the Statutes do not exclude the addition of resource persons on search committees.

Principal Goldbloom said that it is important that there be an Indigenous voice and diversity on the Search Committee.

Chair Robert Hall said that there was broad consensus among Governors that ensuring diversity on the Board and on search committees was important.

RESOLUTION 2021-11-05
FINAL REPORT OF THE
JOINT BOARD-SENATE TASK FORCE ON EQUITY, DIVERSITY AND INCLUSION

BE IT RESOLVED THAT the Board of Governors accepts the final report submitted by the Joint Board-Senate Task Force on Equity, Diversity and Inclusion.

Moved by: Jane Brydges
Seconded by: Michel Marleau
Motion carried.

Dr. Jenn Cianca thanked the Board and said that she was available if any Governors had questions or comments about the EDI Task Force or its final report.

ITEM 11: SUSTAINABLE DEVELOPMENT COMMITTEE REPORT

Member of the Sustainable Development Committee, Mr. Robert Hall, reported that the Committee met on April 16, 2022 to discuss:

- 2020-24 Sustainable Development Plan
- Sustainable Development Working committees
- Update on the Sustainable Development Action Plan

Vice-Principal Finance and Administration Isabelle Goyette said that the University had just received the results of a recent carbon emission audit which show a 27% reduction in carbon emissions compared to the 2012 audit.

ITEM 12: AD HOC OVERSIGHT COMMITTEE FOR KWIGW8MNA

The Chair of the Ad Hoc Oversight Committee for Kwigw8mna, Ms. Nadia Martel, reported that due to the very competitive and overheated construction market the opening of the bids has been delayed several times to give contractors more time to find specialty contractors for the renovation project. Ms. Martel said that the bids are scheduled to be opened on May 4, 2022.

Dr. Pierre Cossette said that the overheated construction market with ongoing supply chain issues have pushed recent bids up to 75% higher than the estimated budgets.

Ms. Goyette said that she had informed the MES of the risk of the bids being overbudget.

Ms. Martel thanked Dr. Trygve Ugland for his role as Project Director and stakeholder representative for this project.

ITEM 13: AD HOC SEARCH COMMITTEE FOR A SECRETARY GENERAL

Principal Goldbloom reported that Secretary General Trygve Ugland had received most of the nominations from the Councils for the Ad hoc Search Committee for a Secretary General.

RESOLUTION 2021-11-06
APPOINTMENTS TO THE
AD HOC SEARCH COMMITTEE FOR A SECRETARY GENERAL

WHEREAS the Board of Governors struck an Ad Hoc Search Committee for a Secretary General at its meeting on March 18, 2022;

BE IT RESOLVED THAT the External members of the Board of Governors on the Ad Hoc Search Committee for a Secretary General be Robert Hall and Tova White.

Moved by: Brian Levitt

Seconded by: Cathy McLean

Motion carried.

ITEM 14: AD HOC SEARCH COMMITTEE FOR A PRINCIPAL AND VICE-CHANCELLOR

Chair Robert Hall reported that the Ad hoc Search Committee for a Principal and Vice-Chancellor which was struck at the Board meeting on February 4, 2022, was near to having a complete membership and proposed External Governors to the Committee.

RESOLUTION 2021-11-07
APPOINTMENTS TO THE
AD HOC SEARCH COMMITTEE FOR A PRINCIPAL AND VICE-CHANCELLOR

WHEREAS the Board of Governors struck an Ad Hoc Search Committee for the Principal and Vice-Chancellor at its meeting on February 4, 2022;

BE IT RESOLVED THAT the External members of the Board of Governors on the Ad Hoc Search Committee for a Principal and Vice-Chancellor be Daniel Fournier, Junior Sirivar and Tova White.

Moved by: Pierre Cossette
Seconded by: Michel Marleau

Motion carried.

The Ad Hoc Search Committee for a Principal and Vice-Chancellor membership:

- ◆ the Chair of the Board of Governors, who will act as Chair, Robert Hall;
- ◆ the Vice-Chair of the Board of Governors, Cathy McLean;
- ◆ three (3) External members of the Board of Governors named by the Board of Governors, Daniel Fournier, Junior Sirivar and Tova White;
- ◆ four (4) faculty members named by the Faculty Council, Hafid Agourram, Jenn Cianca, Elisabeth Levac and Matthew Peros;
- ◆ one (1) Academic Officer, named by that group, TBC;
- ◆ one (1) member of the Alumni Association, named by that group, Alex Cook;
- ◆ one (1) staff member named by Staff Council, Nanci Chagnon;
- ◆ one (1) manager named by the Managers' Council, Kylie Côté and;
- ◆ one (1) student named by the Students' Representative Council, Georgia Lapierre.

Chair Robert Hall said that the University needed to be proactive in hiring a specialized recruiter as the process of identifying and selecting the next Principal and Vice-Chancellor was very important. He said that the goal would be to a recommendation for consideration by the Board in early 2023.

Secretary General Trygve Ugland said the Bishop's Community was encouraged to send feedback on the qualities of the next Principal and Vice-Chancellor by emailing their suggestions or comments to Dr. Ugland before May 13, 2022.

The open session ended at 5:16 p.m.

The meeting ended at 5:40 p.m.



Robert Hall, Chair



Trygve Ugland, Secretary