

BOARD OF GOVERNORS

DOCUMENT 2013-4-02

JANUARY 24TH, 2014
MCGREER 100, 4:00 P.M.

AGENDA

- | | | | | |
|----|---|---|--------------|---------|
| 1. | Welcome | | R. Gordon | 5 mins |
| 2. | Approval of Agenda | <i>Document 2013-4-02</i> | R. Gordon | 2 mins |
| 3. | Approval of minutes of the November 22 nd meeting of the Board | <i>Document 2013-4-03, attached
For approval</i> | R. Gordon | 5 mins |
| 4. | Business Arising | | | 2 mins |
| 5. | Principal's Report | <i>Document 2013-4-05, attached
For information</i> | M. Goldbloom | 10 mins |
| 6. | Academic Report on Tenure stream hires for 2013-14 | <i>Document 2013-4-06, to follow
For discussion</i> | J. Crooks | 10 mins |
| 7. | Report of the Finance Committee | <i>No document</i> | S. Lloyd | 5 mins |
| 8. | Report of the V.P. Finance | <i>Documents 2013-4-08, 08i, attached
For information</i> | H. St-Amand | 20 mins |
| | a. | December 31 year-to-date results | | |
| | b. | Updated forecast 2013-14 | | |
| | c. | Preliminary projections, 2014-15 to 2018-19 | | |
| 9. | Recommendation on tenure stream positions | <i>Document 2013-4-09, to follow
For approval</i> | M. Goldbloom | 10 mins |

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| 10. | Recommendation regarding
Transfer of Land to Bishop's | <i>Document 2013-4-10,
attached</i>

<i>Fro approval</i> | | |
| 11. | Information items | | | |
| a. | Report of the Ad Hoc
Committee on the Sports
Centre | <i>Document 2013-4-11a, to
follow</i> | M Goldbloom | 5 mins |
| b. | Report of the Committee on
Life at the University | <i>Document 2013-4-11b, to
follow</i> | K. Huet | 5 mins |
| 12. | Discussion of Strategic Priorities | <i>Document 2013-4-12, 12i,
attached</i>

<i>For discussion</i> | M. Goldbloom | 90 mins |
| 13. | <i>Charte</i> – public hearings | <i>Documents 2013-4-13, 13i,
13 ii, attached</i>

<i>For discussion</i> | M. Goldbloom/V.
Meikle | 20 mins |
| 14. | Other business | | | |
| 15. | Closed session | | | |



BOARD OF GOVERNORS

DOCUMENT 2013-5-03

MEETING OF JANUARY 24TH, 2014
MCGREER 100, 4:00 P.M.

MINUTES

- Chair:** Robert Gordon
- Present:** Michael Goldbloom, Claire Grogan, Robert Hall, Kimberley Huet, Deborah Langford, Brian Levitt, Stephen Lloyd, Nadia Martel, Cathy McLean, James Sweeny, Luce Samoissette
- By telephone:** Kerry Hull
- Regrets:** Claude Charpentier
- Senior Administration:** Avril Aitken, Jackie Bailey, Jamie Crooks, Scott Duguay, Bruno Gnassi, Michele Murray, Brigitte Quintal, H el ene St-Amand, Calin Valsan
- Secretary:** Victoria Meikle

ITEM 1: CHAIR'S WELCOME

The Chair called the meeting to order and welcomed Vice-Principal Academic Miles Turnbull to his first Board meeting.

ITEM 2: APPROVAL OF AGENDA

James Sweeny moved approval of the agenda as proposed, and Deborah Langford seconded the motion.

The motion carried.

ITEM 3: APPROVAL OF MINUTES

James Sweeny noted that the reference under Item 8c of the minutes of the November 22nd meeting of the Board of Governors to the '*Minist re de la Culture, des Communication et de la*

Condition féminine should be changed to *Ministère de la Culture et des Communication* going forward.

Subject to that correction, Kimberley Huet moved approval of the minutes of the meeting of November 22nd, 2013, and James Sweeny seconded the motion.

The motion carried.

ITEM 4: BUSINESS ARISING

There was no Business Arising.

ITEM 5: PRINCIPAL'S REPORT

The Principal added a few items to those covered in his Report (Document 2013-4-05).

Learning Commons

The Principal, Hélène St-Amand and Victoria Meikle met with the Mayor of Sherbrooke to discuss the Learning Commons project. The Mayor agreed that the project was important for the City of Sherbrooke.

Pension Plan Reform: Plan Maltais

Hélène St-Amand and Victoria Meikle gave a brief summary of a Forum held by the Minister of Labour and of Employment and Solidarity, Agnès Maltais, on her proposal for a process allowing for the restructuring of defined benefit pension plans. Minister of Higher Education Pierre Duchesne, representatives of the Ministry, and the Director General of the *Régie des rentes* had participated in the meeting, along with representatives of universities and unions.

The Pension Committee, which administers the Pension Plan for Bishop's University, asked Aon Hewitt to undertake an asset and liability modeling study to understand better the risks associated with the current Investment Policy.

ITEM 6: ACADEMIC REPORT

Director of Enrolment Management Scott Duguay gave an update on recruitment data provided in the Academic Report (Document 2013-4-06). As of the date of the Board meeting, applications were up in most areas and trends were good. The Recruitment Office would make additional recruitment trips during the Winter term of 2014.

Among the challenges Bishop's faces are financial incentives for students to attend university at home. Ontario is planning to extend eligibility for their tuition grant for students who register in-province, and some American students may see their funding reduced if they enrol out of state.

Following a process of setting priorities among the needs of Departments and programs, Senate had approved recommendations for tenure-stream positions as set out in the Academic Report. The Vice-Principal Academic underlined the importance of hiring tenure-stream faculty to the pursuit of the academic mission.

ITEM 7: REPORT OF THE FINANCE COMMITTEE

Stephen Lloyd, Chair of the Finance Committee, reported that the Committee had discussed the recommendation of the administration that six tenure-stream hires be made, and strongly supported the recommendation.

ITEM 8: REPORT OF THE VICE-PRINCIPAL FINANCE AND ADMINISTRATION

8b 2013-14 forecast as of December 31, 2013

Vice-Principal Finance and Administration H el ene St-Amand reported that the University was on track to meet its break-even budget for 2013-14.

The 2014-15 budget will be presented at the May 9th, 2014 meeting of the Board, with the benefit of the smoothing mechanism permitted by the Quebec Government.

8c Preliminary projections, 2014-15 to 2018-19

In order to break even in 2014-15 the University will likely be obliged to cut an additional \$600,000 to \$800,000 from its operating budget. An update on the budgeting process will be provided at the March Board meeting.

ITEM 9: RECOMMENDATION ON TENURE STREAM POSITIONS

The Principal spoke to the importance of attracting outstanding tenure-stream faculty to the University, noting that one of the expectations of the Ministry of Higher Education in relation to the 'reinvestment' was that faculty would be hired.

He then moved approval of the hiring of six tenure stream faculty in accordance with the priorities established by Senate. James Sweeny seconded the motion.

The motion carried

RESOLUTION 2013-4-01
FOR THE APPROVAL OF TENURE STREAM POSITIONS
FOR 2014-15

WHEREAS in 2007 the Senate of Bishop's University established criteria to be applied in determining whether or not a departing faculty member should be replaced or a new faculty position added;

WHEREAS these criteria were modified in 2009 to take into account considerations of programme integrity;

WHEREAS Senate Planning Committee reported to Senate at its October 21st, 2013 meeting that eight and a half of the tenure-stream positions requested by departments and schools met the criteria established to determine the need for these positions, and on the priority among requests for positions from different disciplines;

WHEREAS Senate approved the recommendation of Senate Planning Committee in relation to eight and a half positions, and the disciplinary priorities among those positions;

WHEREAS the University and the A.P.B.U. have agreed on a minimum faculty complement of 115 for 2014-15;

WHEREAS the senior administration has produced a projection for 2014-15 that includes funding for six of these positions;

AND WHEREAS the Finance Committee has discussed the University's current financial projections in comparison with the goals of the ten-year plan;

BE IT RESOLVED THAT the Board of Governors approve the recommendation that six tenure-stream faculty be hired to take up their positions in 2014-15, in accordance with the priorities established by Senate.

Moved by: Michael Goldbloom

Seconded by: James Sweeny

ITEM 10: RECOMMENDATION REGARDING TRANSFER OF LAND TO BISHOP'S

Robert Hall moved that the Board authorise the University to acquire lot 5447396 as described in Document 2013-4-10, subject to due diligence, for the price of \$1. Brian Levitt seconded the motion.

The motion carried

ITEM 11: INFORMATION ITEMS

11a Report of the Ad Hoc Committee on the Sports Centre

Stephen Lloyd agreed to fill the seat on the Ad Hoc Committee on the Sports Centre vacated by Gesner Blenkhorn.

Nadia Martel, member of the Ad Hoc Committee, reported that the project is on time and on budget.

11b Report of the Committee on Life at the University

Kerry Hull left the meeting at this point.

Kimberley Huet, President of the Students' Representative Council, spoke to Document 2013-4-11b. Winter orientation had been a great success, with about 500 students in attendance at a rail jam in the quad. The SRC is entering into a partnership with Global Vision to provide leadership opportunities for Bishop's students.

ITEM 12: DISCUSSION OF STRATEGIC PRIORITIES

The Principal described the process and consultations leading to the draft Strategic Priorities distributed to Governors for discussion.

At presentations to faculty, staff, managers and the Executive of the Students' Representative Council, the Principal had asked two broad questions:

1. Is there anything major missing or fundamentally wrong?
2. On a scale from timid to ambitious, where do the proposed priorities stand?

Governors indicated that the document is generally headed in the right direction, and raised a number of items that might be included:

- ♦ the role of information technologies in the delivery of a Bishop's education;
- ♦ positioning ourselves to take advantage of new teaching practices;
- ♦ scholarship strategies and policy, and the role of the endowment in relation to them;
- ♦ Bishop's role within Quebec, and alignment with Quebec priorities;
- ♦ mechanisms to enhance our reputation for excellence, including, but not limited to, academics and the unique features of a Bishop's experience;
- ♦ a goal in relation as to the size of the University;
- ♦ a statement about financial sustainability;
- ♦ a discussion of what innovation might be for the University;
- ♦ specific reference to the role of staff in relation to the priorities and goals.

It was noted that, in today's world, a diverse student body contributes to a liberal education, and an adaptive culture, in which members of the community recognise that the rate of change will continue to accelerate, is key to sustainability.

During the course of discussion, it was suggested that priorities would have to be set within the goals included in the document. It was also suggested that the document be shared with the Executive of Alumni Association and of the Foundation, with a view to determining how they might contribute to advancing the University's priorities.

The Principal invited Governors to communicate any additional comments they might have to the Secretary General.

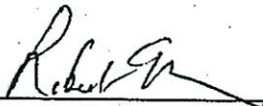
ITEM 13: PUBLIC HEARINGS ON BILL 60, CHARTE DES VALEURS DE LA LAÏCITÉ ...

The Principal advised Governors that he would represent the University before the *Commission des institutions* and was considering inviting one or more students to accompany him. It was suggested that some of the feedback from the community might be incorporated into his intervention.

ITEM 14: OTHER BUSINESS

There was no other business.

There being no further business, the Board of Governors moved into closed session.



Robert Gordon, Chair



Victoria Meikle, Secretary