



Equity, Diversity, Inclusion and Belonging

Bishop's University is located on the traditional and unceded territory of the Abenaki people (the people of the rising sun). We acknowledge their stewardship of this land and appreciate that we are all guests on Abenaki territory.

Bishop's University was founded in 1843 by the Anglican church and has evolved into a secular institution which does not privilege any particular religion or creed.

As an institution of higher education focused on teaching and research, Bishop's is built on a foundation of strong values and principles.

Bishop's University is committed to fostering an environment of belonging where individual differences are recognized, embraced, valued and integrated into all aspects of the University.

Bishop's University recognizes that systemic racism exists in our institution and we are not immune to modes of discrimination towards equity-seeking groups, including discrimination on the basis of gender, race, sexual orientation, religious practice and ability.

Bishop's aspires to be a community that instills curiosity, confidence, courage and a sense of responsibility in its students.

As a community of learning, the University has a responsibility not only to the intellectual development and academic support of its members, but also to the provision of a safe, equitable and compassionate environment for all those who comprise it.

It is necessary for all members of the University community – including students, faculty, librarians, staff, administrators, governors and alumni – to participate actively in the creation and maintenance of an environment free from discrimination of all kinds.

As an institution of higher learning, we have the capacity and energy to push beyond the status quo and to lead the way towards a community of belonging. Indeed, as an institution of higher learning, it is our moral obligation to do so.

As Bishop's continues its trajectory of growth and development, the principles of equity, diversity and inclusion are central to our commitment of fostering diversity, inclusion and belonging within our community.