## Bishop's University

## MINUTES OF THE 481th MEETING OF SENATE

The $481^{\text {th }}$ meeting of Senate took place on Monday 30 January 2006, at 7:00 p.m. in Tomlinson Hall, McGreer 100.
Present: Dr. R. Poupart was in the Chair, Mrs. C. Beauchamp, Prof. S. Béquet, Dr. T. Fletcher, Dr. S. Harvey, Dr. A. Johnson, Mr. Y. Jodoin, Mr. R. Kennedy, Mr. A. Lachambre, Ms. S. Limpert, Mr. S. Lougheed, Mr. D. Moon, Mr. J. Morrison, Dr. J. Rittenhouse, Dr. J. Savage, Prof. S. Sheeran, Dr. L. Standing, Dr. W. Stephan, Mrs. S. Teasdale, Dr. C. Valsan, Prof. C. Viens, Dr. G. Wickens, Dr. B. Willms, Prof. J. Wilson

Regrets: Dr. H. Agourram, Ms. J. DiSensi, Dr. T. Ugland, Dr. M. Vigneault
Observer: K. Baxter

Dr. R Poupart welcomed Dr. C. Valsan, newly appointed as Senator by the Williams School of Business and Economics.
1/481 AGENDA

The Agenda was approved after Dr. L. Standing mentioned that he wanted to add notices of motion to Business Arising. ( Beauchamp/Limpert ) Carried

2/481 MINUTES

The Minutes of the $480^{\text {th }}$ meeting of Senate were approved. (BéquetLachambre ) Carried

## 3/481 COMMUNICATIONS FROM THE CHAIR

The Principal made a lengthy presentation of financial projections through 2007/2008. Given the upcoming graduation of the Ontario double-cohort, Enrolment is projected to decline by $6 \%$ next year and 8\% the following year - down to 1900 in Fall 2007. This demonstrates there is a structural operating budget shortfall of $\$ 2.8 \mathrm{M}$ in 2007/2008 (before special pension plan solvency payments). By the end of June 2008, the accumulated deficit is estimated at $\$ 8.9 \mathrm{M}$. Relying on student enrolment to attain a breakeven budget, Bishop's would require 3000 students by Fall 2007 - a difficult task without any new resources added. Continued lobbying for small university funding must be made and, through the strategic planning process, Bishop's must find ways to transform the revenue stream while focusing on its strengths as a liberal arts institution.

This presentation was followed by a few questions and comments by Senators.

4/481 BUSINESS ARISING

5/479/i - A request to the Visitor was sent by the Chair of Senate. Dr. L. Standing said the delay of nine weeks in implementing a motion from Senate was unacceptable.

Following discussions with Ombudsman, Dr. L. Standing brought a notice for three motions to be discussed at the next Senate meeting.

## i) Senate Committee on Defining and Promoting Bishop's University Report

Dr. G. Wickens thanked everyone who worked on the drafting of the final version of the Bishop's University Mission Statement. He then proceeded to present the Mission Statement. Dr. G. Wickens also presented another document called : "Appendix : Recommendations for the future". Members reacted to the documents on many issues. From the discussion that followed Dr. L. Standing gave notice of a motion he would bring at the next meeting for Senate to provide room for students in departemental meetings. Dr. G. Wickens gave notice of a motion that would deal with the Appendix at a future meeting of Senate once Divisions have had a chance to discuss it.

It was moved ( Teasdale/Béquet ) to accept the final version of the Bishop's University Mission Statement including minor amendments proposed during the discussion. Carried
ii) Senate Nominating Committee Report (Update)

Dr. G. Wickens presented the list of the members of the Senate Committees 5/481/ii. A few recent updates were added to the list.
iii) Animal Care Committee - Proposed Changes

It was moved that the proposed changes to the terms of reference of the Animal Care Committee be approved ( Rittenhouse/Valsan ) Carried
iv) Committee on Academic Integrity

Dr. J. Rittenhouse brought this item to make sure the Committee comes up with a policy document that should go in the Calendar; right now only a set of various recommendations passed at Senate are in existence. The main issues are plagiarism, cheating, covert activities of academic dishonesty. It was moved ( Rittenhouse/Béquet ) that the Committee on Academic Integrity come up with a policy document on these issues by September 2006. Carried

## v) Senate Planning Committee Report

The report from the SPC was presented by the chair, Vice-Principal Rittenhouse. In his presentation, he noted that the report provides a three-year plan with recommendations for tenurestream positions from 2006 to 2008 that would bring the faculty complement to almost 120 FTE positions. As well, he noted the recommendations for somewhat more unconventionally-funded and supported tenure-stream positions that would allow the university to support research success and hire high-quality candidates. He also argued that while the university's financial situation was not positive Senate should support SPC's growth-oriented recommendations as "treading water" on the issue of academic development could be detrimental to the university.

With respect to sessionals and part-time credits, he noted that the SPC had adopted a new policy vis-à-vis the funding for sessionals whereby the student-faculty ratio would be used to determine the funding structure for the sessionals.

A long discussion followed with many members asking for clarifications on many points of the reports, and adding small corrections to the report. One member insisted that Senate keep its control on what departments get faculty positions. Another member worried about the lack of financial implications of the report's recommendations.

It was moved ( Rittenhouse/Béquet ) to accept the SPC recommendations for the following tenurestream positions, ranked in order of priority:

YEAR ONE 2006

- Environmental Studies and Geography (Climatology)and Sociology (Indigenous Cultures and Sustainable Societies) equally ranked;
- English (Film studies);
- Chemistry (Inorganic Chemistry) and History (Contemporary European History - shared position with Sherbrooke) equally ranked.


## YEAR TWO 2007

- Fine Arts (replacement for Dec 06 retirement in Art History - requested for July 07 for Art History position in Renaissance through 18th C)
- English (replacement for June 07 retirement in Canadian and American - no area specified, at this time)
- Business (replacement for June 08 retirement in Marketing - requested for July 06 for position in Marketing )

YEAR THREE 2008

- Education (new position in Secondary School Training)

Carried, Mrs. S. Teasdale against

It was moved ( Rittenhouse/Limpert ) to accept the SPC recommendations that in addition to the positions recommended in the conventional plan, the following tenure-stream or academic support positions:

YEAR ONE 2006

- Computer Science (Imaging)

YEAR TWO 2007

- Philosophy (partial appointment in Modern Philosophy)
- Learning Centre Director

YEAR THREE 2008

- Physics

Carried

It was moved (Rittenhouse/Stephan ) to accept the SPC recommendations that Senate support a proposal to the Foundation to cover part of the unconventional plan's costs:

- YEAR ONE: \$50k
- YEAR TWO: \$100k
- YEAR THREE: \$150k

Carried

It was moved ( Rittenhouse/Béquet ) to accept the SPC recommendations for the following fullyear leave sessionals:

Fully-funded: 3 in Business (3 members on full-time leave)
2 in Education (2 members on full-time leave)
1 in Psychology (1 member on full-time leave)

Partially-funded: 1 in History 12 credits (1 member on full-time leave)
And the SPC recommendations for the following sessionals:
Partially-funded: 1 in English: 12 credits
1 in Fine Arts 12 credits
1 in Political Studies 12 credits
Self-funded: 1 in Physics 21 credits

## Carried

It was moved ( Rittenhouse/Béquet ) to accept the SPC recommendations for SPC recommends the following part-time credit allocation:

- Business 0
- Education: 30
- Humanities: 120
- Natural Sciences and Mathematics: 60
- Social Sciences: 60


## Carried

## 6/481 OTHER MATTERS

Prof. S. Béquet made a presentation to describe the Stategic Planning process in which Bishop's is engaging.

7/481 RECOMMENDATIONS
7.4 Division of Social Sciences
i) Political Studies - Change of Course Title and Description :

POL436 Selected Topics in Comparative Politics to Comparative Politics:
A World of Regions (Johnson/Fletcher) Carried
ii) New Course:

INT300 International Development Assistance Internship ( Johnson/Viens ) Carried

8/481 Brief Information
i) New Instructors in Business:
a) Frédéric Belhumeur (MBA)- BFN354; Jody Levoy (MBA) - BMK321; Steve Karpenko (MBA) BMG318.
ii) New Instructors in Humanities
a) Classics: Daron Westman (MA) - GRE201 Intermediate Greek I and CLA220 Greek Tragedy II;
b) Drama: M. Dionne (MEd) - DRA234 Acting IV; M. Kennard (BA) [previously approved by Senate] DRA332 Production II;
c) Fine Arts: Dr. L. Milner FIN231 Realism/Post Impressionism;
d) History: Gordon Barker (MA) HIS109 New World, The Americas to 1850; Dr. G.Chan Man Fong HIS105 The 20th Century World.

The meeting was adjourned at 9:47 pm
Dr. Robert Poupart, Chair
Mr. Yves Jodoin, Secretary

