

BISHOP'S UNIVERSITY
MINUTES
OF THE 430th MEETING OF SENATE

The 430th meeting of Senate, a special meeting, was held on Monday 23 October 2000, at 7:00 p.m., in the Adams Room, Dewhurst Hall.

Members present: Mrs. J. Hodder, in the Chair; Dr. S. Black, Mr. P. Camino, Dr. M. Childs, Dr. J. Crooks, Dr. A. Dean, Dr. A. Drumheller, Mrs. W. Durrant, Mr. E. Favelle, Ms. K. Hammond, Ms. S. Hodge, Dr. A. Johnson, Dr. N. Jones, Dr. N. Khouzam, Dr. P. Leventhal, Prof. L. McRae, Ms. S. Mitton, Ms. A. Montgomery, Dr. J. Rittenhouse, Prof. B. Robson, Dr. C. Rose, Mr. J. Stewart, Dr. V. Stroehrer, Dr. H. White, Dr. B. Willms, Dr. L. Zubieta

Absent: Dr. N. Ferguson

The Principal called the meeting to order, thanking Senators for making time to attend this special meeting to consider the report from the Senate Planning Committee, which was the only item on the agenda.

It was moved by Dr. Black, seconded by Dr. Jones, that the agenda be approved.

Motion carried.

It was moved by Prof. McRae, seconded by Dr. Dean, that the meeting move into Committee of the Whole for discussion of the report.

Motion carried.

At the Principal's request, Dr. Rittenhouse introduced the members of the Senate Planning Committee (SPC): Prof. Réjean Drolet (Business), Dr. Robert Van Hulst (Science and Mathematics), Dr. Joanne Norman (Humanities), Dr. Curt Rose (Social Sciences), Ms. Shannon Hodge (SRC VP Academic), and himself.

He indicated that the Committee had worked very hard to meet the deadline given them by Senate, and he thanked the department Chairs and Deans for their prompt and effective collaboration. The SPC had analysed the financial information available to them, and had reviewed enrollment data and other information submitted by the departments. They had agreed to give top priority to making tenure-stream appointments in Year 1 of the three-year plan, to provide needed strength in designated programmes, and in view of the increased competition for faculty nation-wide.

The SPC had received requests for 36 faculty positions, and had found it very difficult to establish priorities among them; their final consensus is reflected in the recommendations presented in the report.

The Principal provided an up-date on the status of our Performance Contract, noting that the Minister is anxious to have specific information with regard to our spending plans, and a clear plan for improved student success. He would like to sign contracts with all of the universities as quickly as possible. For the present, it seems safe to continue to work with the figure of \$4.5 million that was previously announced.

Dr. Black queried the comments concerning enrollment balance between the disciplines, in Section II (3) of the report. He felt the University had a duty to accommodate student interest even if this led to some larger programmes.

Dr. Childs, supported by Dr. McLean, regretted that the SPC had remained silent on the issue of replacement tenure positions in English and in History, noting that with expected retirements the faculty complement in these two department would actually decrease. He asked that the SPC consider the situation in each department and, if necessary, make a case for a recommendation for such a reduction.

There was a discussion of the figures presented with regard to staffing ratios and numbers of CRUs in various programmes. Some Senators pointed out that numbers did not tell the whole story in some instances. There was a question as to whether “sessional” appointments should be designated as full-year or half-year contracts; this is an issue that has collective agreement implications.

In response to a query from Mr. Stewart, Dr. Rose and Dr. Black both referred to the need to deal with a fluctuating staffing situation as well as changes in programmes and student demand. Resources can sometimes be shifted to meet a changing need. Later in the year, there will be better information as to what current faculty will be in place in the short term, and other decisions can be made at that time.

It was moved by Prof. Robson, seconded by Dr. Jones, that Senate move out of Committee of the Whole.

Motion carried.

It was moved by Dr. Rose, seconded by Dr. Johnson, that Senate reassert the importance of immediately filling the 7 unfilled tenure-stream positions (1 in Biology, 2 in Business, 2 in Computer Science, 2 in Education) (Recommendation 1).

Motion carried.

It was moved by Dr. Rose, seconded by Prof. Robson, that Senate approve the following 9 tenure-stream positions in 2001-02 (Year 1) (Recommendation 2):

- 2 in Business
- 1 in Chemistry
- 1 in Computer Science and Mathematics

- 1 in Drama
- 1 in Education
- 1 in Geography and Environmental Studies
- 1 in Liberal Arts and Philosophy
- 1 in Political Studies

Dr. Black moved to divide the motion to deal with each position separately; the motion was not seconded.

Dr. Black queried the need for two positions in Business, noting that if one were designated as a joint appointment with Psychology the needs of both programmes in Human Resources Management would be met. He also queried the proposed appointments in Chemistry and Liberal Arts/Philosophy.

It was moved by Dr. Dean, seconded by Dr. Stroehler, to amend the motion by the addition of a tenure-stream appointment in Biochemistry, to take effect if Dr. Craik does not return.

Amendment defeated.

Motion carried.

It was moved by Dr. Rose, seconded by Dr. Childs, that Senate approve tenure-stream appointments in Modern Languages (German) and Physics in 2002-03 (Year 2), contingent on the government's promised funding in 2002-03 through the performance contract (Recommendation 3).

Dr. Black moved to separate the motion, seconded by Dr. Johnson. **Motion carried.**

a) Modern Languages (German). Dr. Johnson queried the need for a tenure-stream appointment. It was pointed out that German is one of three options in the Modern Languages Major and at present has no permanent faculty. **Motion carried.**

b) Physics. **Motion carried.**

It was moved by Dr. Rose, seconded by Ms. Hammond, that Senate approve the following sessional appointments for 2001-02 (Year 1) (Recommendation 4):

- Anthropology (.05)
- Chemistry
- Computer Science
- Fine Arts
- Music
- Modern Languages (Spanish)
- Statistics (instructor position)

Women's Studies (.05)

It was moved by Dr. Childs, seconded by Mr. Stewart, to amend the motion by the addition of sessional appointments in History and in English in 2001-02.

Amendment defeated.

It was moved by Prof. Robson, seconded by Dr. Childs, to amend the motion by the deletion of the half-sessional appointments in Anthropology and in Women's Studies. After some further discussion, Prof. Robson withdrew the amendment and moved, seconded by Dr. Stroehrer, to table the motion with regard to Recommendation 4.

Motion carried.

It was moved by Dr. Rose, seconded by Dr. Rittenhouse, that in 2001-02, and in Year 2 and Year 3 of the three-year plan (2002-04), the academic budget fund the equivalent of 40 courses in part-time credits to pay for the replacements of faculty on sabbatical or partial retirement, that two courses be allocated for every semester away, and that any balance in a given year be used to provide extra funding for these replacements; the Deans to determine how the balance is to be allocated in March of each year (Recommendation 5).

Motion carried.

It was moved by Dr. Rose, seconded by Dr. Rittenhouse, that in 2001-02, and in Year 2 and Year 3 of the three-year plan (2002-04), the academic budget fund the equivalent of 75 courses in part-time credits; the Senate Planning Committee to propose the allocation of part-time credits for Year 1 (2001-02) and make a recommendation to Senate as soon as possible (Recommendation 6).

Motion carried.

It was moved by Dr. Rose, seconded by Dr. Dean, that a special committee of Senate consisting of the Deans and the Vice-Principal be struck to allocate the sums of money not yet assigned for academic costs to academic support and innovation, after full consultation with all areas of the University. Recommendations for use in Year 1 (2001-02) will come to Senate in February 2001 for approval, and recommendations for use in Year 2 (2002-03) will come to Senate for approval in December 2001. Submissions to this year's SPC concerning academic support will be forwarded to this committee (Recommendation 7).

It was moved by Ms. Hodge, seconded by Ms. Mitton, that a student member be added to the committee.

Motion carried.

Mrs. Hodder indicated that areas of academic support such as Student Affairs and the Library

would have a contribution to make on such a committee. After some discussion, it was moved by Prof. Robson, seconded by Dr. Jones, that the motion be amended as follows: (...) consisting of **at least** the Deans and Vice-Principal, **and with power to add** (...).

Motion carried.

It was moved by Dr. Rose, seconded by Dr. Crooks, that the Senate Planning Committee make recommendations to Senate concerning further changes and/or clarifications of staffing needs for Year 2 (2002-03) and Year 3 (2003-04) in April 2001.

Prof. Robson, seconded by Dr. Childs, moved to amend the motion to include Year 1 (2001-02), and to require the SPC to report back as soon as practical, but no later than April 2001.

Amended motion carried.

The meeting adjourned at 9:25 p.m.

Janyne M. Hodder, Chair

Ann Montgomery, Secretary