

**BISHOP'S UNIVERSITY**  
**MINUTES**  
**OF THE 426th MEETING OF SENATE**

The 426th meeting of Senate, a special meeting, took place on Monday 17 July 2000, at 9:00 a.m., in the Conference Room, McGreer Hall.

**Present:** Mrs. J. Hodder, in the Chair; Dr. M. Childs, Dr. J. Crooks, Dr. A. Dean, Dr. A. Drumheller, Mrs. W. Durrant, Mr. E. Favelle, Dr. N. Ferguson, Mr. A. Frost, Dr. A. Johnson, Dr. P. Leventhal, Mr. R. Lowe, Dr. J. Rittenhouse, Prof. W. Robson, Dr. C. Rose, Prof. F. Siddiqui, Dr. A. Stritch, Dr. V. Stroehrer, Dr. R. Van Hulst, Dr. H. White, Dr. L. Zubieta

1/426 PERFORMANCE CONTRACT

Mrs. Hodder thanked Senators for their willingness to participate in this special meeting of Senate, called for the purpose of reviewing the proposed performance contract between Bishop's University and the Ministère de l'éducation. She indicated that in view of the nature of the subject, the meeting would be conducted as a Committee of the whole.

Mrs. Hodder reviewed the context of the present document (Draft 4). The proposed reinvestment in universities by the Ministry has two components. The first consists of sums targeted for particular purposes, some of which are not relevant for Bishop's. The second component is to be distributed to the universities on condition of the signing of "performance contracts", for which they would then be accountable to the Ministry

We do not know whether this is to be an annual process, or a planning cycle of three years. The Minister's ideas for content and form of the contracts have been communicated to us only in a very general way, and it is likely that each university will interpret them in its own way. We do not have a clear idea of what the process will be following submission.

The Executive Committee has approved an earlier version of the document, which we have been calling a "Development Agreement". Following the discussion at Senate, a new draft will be prepared, which will be reviewed by a sub-committee of the Executive. Then the final document will be translated for submission to the Ministry.

During the discussion, Senators proposed several revisions to both the main text and the stated goals. Some members queried the level of generality of some of the goals, and wondered whether a more quantitative approach had been considered. It was agreed that we should only commit ourselves to goals we can reasonably expect to attain, though some of these goals will not be easy to reach. It was suggested that the University should consider how we would propose to measure performance against the goals.

It was moved by Dr. Crooks, seconded by Dr. Van Hulst, that Senate approve the list of goals, including the proposed revisions.

**Motion carried.**

It was moved by Prof. Robson, seconded by Prof. Siddiqui, that Senate approve in principle the contents of the fourth draft of the Development Agreement.

**Motion carried.**

This draft, with the revisions, will be presented to a subcommittee of the Executive on Tuesday 18 July.

The meeting adjourned at 10:45 a.m.

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Janyne M. Hodder, Chair

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Ann Montgomery, Secretary