

BISHOP'S UNIVERSITY

MINUTES OF THE 394th MEETING OF SENATE  
PART I

Part I of the 394th meeting of Senate was held on Monday 24 March 1997, at 6:00 p.m. in the Conference Room, McGreer Hall.

Present: Mr. Baechler, Dr. Benson, Dr. Black, Ms. Bolduc, Ms. Carlton, Dr. Clark-Jones, Dr. Cook, Dr. Crooks, Prof. Cunningham, Mr. Curran, Dr. Forrest, Dr. Gaskell, Dr. Harvey, Ms. Montgomery, Dr. Norman, Prof. Robson, Prof. Siddiqui, Mr. Smith-Windsor, Dr. Stritch, Prof. Taseen, Mr. Thorne, Dr. Yeats; Mrs. Hodder was in the Chair.

Regrets: Dr. Coyne, Dr. Dean, Mr. Sawyer

Observer: Mrs. Bandrauk

Guests: Dr. DeMan, Dr. Seale

Mrs. Hodder informed Senate that the meeting of the Executive Committee planned for Tuesday 24 March had been postponed until 11 April, as a quorum could not be obtained. The agenda for this meeting will include the report from Senate on academic restructuring; this could not be dealt with on 21 March due to a procedural problem. She apologized to Senators for the delay.

Mrs. Hodder told Senate that Bill 104, dealing with salary reductions in the public service, would also apply to the universities, which will be required to demonstrate a 6% cut in salary mass by 1 July 1997. It is not clear yet whether cost-reduction measures already taken by Bishop's can be used in calculation of this 6% cut. It is known, however, that 1.5 days of unpaid holiday will now be applied to those who have not already taken it. More information on the implications of this legislation will be available following meetings at CREPUQ this week.

As the Principal had chaired the Committee to Review Academic Structures, she asked Dr. Cook to assume the Chair of Senate for the discussion of the report.

1/394-I Report of the Committee to Review Academic Structures

Dr. Cook invited members of the Review Committee, Dr. DeMan and Dr. Seale, to join the discussion.

Mrs. Hodder reminded Senators that the Review Committee had been struck as required by Letter of Intent #4, to review the academic administrative structures put in place following the Stadelman Committee's report in 1991, and to report back to both Senate and the Executive Committee. The Review Committee's report has been discussed by the Divisions. Senate is now invited to consider it, and to provide its advice to the Executive Committee on the recommendations.

Dr. Cook invited the Deans to summarize the responses of their Divisions to the report:

#### Social Sciences

Prof. Siddiqui said that his Division would propose amendments dealing with the re-call process and with the status of the Dean of Student Affairs.

#### Business Administration

Prof. Robson reported that his Division supported the recommendations, but members had expressed concern about the workload proposed for Deans.

#### Humanities

Dr. Forrest said that his Division supported the recommendations. Discussion in the Division had centred around the teaching load proposed for Deans, the role of the Vice-Principal, and the level of replacement being proposed for these administrators. Members had been concerned about the amount of financial information provided in the report.

#### Natural Sciences and Mathematics

Dr. Cook said that members of his Division had had questions about the role of the Vice-Principal, and had discussed the possibility of having fewer than four Divisions. No motions were passed by this Division.

It was moved by Prof. Robson, seconded by Dr. Forrest, that Senate accept the recommendations of the Committee to Review Academic Structures.

It was moved by Prof. Siddiqui, seconded by Dr. Yeats, that the motion be amended by deleting the recommendation for abolition of the re-call procedure for Deans.

Dr. Seale explained that the Review Committee had felt that the re-call procedure was not necessary, as faculty would still have the option of voting "no confidence" in their Dean. Prof. Robson noted that the threat of a re-call vote made it difficult for Deans

to take difficult decisions. Mrs. Hodder added that the procedure was difficult to administer, since Deans are appointed by contract with the Corporation.

Moved by Dr. Clark-Jones, seconded by Dr. Crooks, that the question be called.

**Motion carried.**

**Amendment defeated.**

It was moved by Prof. Siddiqui, seconded by Dr. Black, to amend the motion by providing that the Dean of Student Affairs no longer be a member of Senate, the Student Appeals Committee, or the Academic Standing/Admissions Policy Committee, and that his title be changed to Director of Student Affairs.

After a brief discussion, the portion of this motion dealing with the title of the position was withdrawn.

Moved by Dr. Clark-Jones, seconded by Dr. Stritch, that the question of the Dean of Student Affairs' membership on Senate committees be referred to the committees in question, and that the committees bring their responses back to Senate.

**Motion carried.**

Returning to the main motion, Senators discussed the length and overlap of terms of office for the Principal, Vice-Principal and Deans. It was pointed out that continuity of operations was an issue which made staggering of these appointments desirable. Periodic evaluation of the incumbents was thought to be important.

Moved by Prof. Robson, seconded by Prof. Siddiqui, that the question be called.

**Motion carried.**

A vote was then taken on the main motion.

**Motion carried.**

There being no further business for Part I of this meeting, it adjourned at 7:15 p.m. Senators were reminded that Part II of the meeting will take place on Tuesday 1 April at 7:00 p.m. The agenda

and documents for Part II have already been circulated.

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Robert Cook, Chair

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Ann Montgomery, Secretary